



Letter of Inquiry Outline

Spring 2021

Timeline and Process

LOI Release Date: Friday, March 5th

LOI Close Date: Friday, March 26th at 5PM PDT

LOI's Under Review by WE LEAD's Independent Advisory Committee: March - April 2021

Invitations Sent to Submit Proposals: April 2021

Proposal Close Date: May 2021

Proposals Under Review by WE LEAD's Independent Advisory Committee: May - June 2021

Grants Awarded and Announced: June 2021

For more information about WE LEAD, the open invitation for LOIs, and to view Frequently Asked Questions please click [here](#).

Please note that we welcome and accept submissions via audio/video recording. If you would like to submit an audio/video recording please send a link to your recording to welead@tides.org.

Please tell us about the organization

Estimated time to complete this section: 15 minutes

Name of Organization:

Website:

Address:

City:

State:

Postal Code:

Please indicate the organization's tax status:

Does the organization have an affiliated 501(c)(4) organization? If so, please name:

Contact Person's Name:

Contact Person's Title:

Contact Person's Email:

Contact Person's Phone Number:

Is the organization or project women-led? Please explain. (1-2 sentences):

Is the organization or project BIWOC-led? Please explain. (1-2 sentences):

What is the mission of the organization? (1-2 sentences):

Annual Organizational Budget: \$

Describe the staffing structure of the organization (1-2 sentences):

At what scale does the organization work? Select all that apply: [Selection options: tribal affiliation, national, regional, state, county, city, rural or urban community/neighborhood, other]

Please tell us about the organization's work

Estimated time to complete this section: 1 hour

1. If the organization received WE LEAD support, what would it be used for? If there are opportunities within the organization to strengthen, sustain, and/or transform women's leadership, please explain (ex: skills development, coaching, trainings, well-being, healing). If the organization has had a recent success or win that needs further support, please explain.
2. Considering Tides' social justice values and WE LEAD's objective to support work at the intersection of climate, gender, and racial equity and justice, where is there alignment with the organization's own work?
3. **What** challenges, issues, solutions, and bold visions is the organization prioritizing in its work (ex: health, energy, economic, litigation, renewal, democracy, land, air, water, labor, art, culture, other, all)? **How** does the organization carry out its work (ex: policy advocacy, direct services, movement and coalition building, public education and issue advocacy, electoral and census justice, other, all)? And, **who** does your organization serve (please include specific population receiving support and their location)?
4. How does the organization identify itself among others in the climate and environmental justice space (complementary, frontline, emerging, intermediary, collaborative, other)? And what communities, networks, campaigns, frameworks, platforms, and principles is it collaborating with and organizing around (or want to be) that will help achieve the goals of the organization?
5. What new opportunities and challenges has the organization faced over the last year, especially in light of COVID, the economic fallout, climate emergencies, and the uprisings for racial justice, and how have they impacted its methods of organizing and movement building, activities, and future planning?

Questions related to WE LEAD's strategic planning process

(optional)

1. How does the organization define community power-building in the context of its work?
2. Why does the organization believe women's leadership in the climate and environmental justice space should be elevated?

Request for feedback *(optional)*

1. How did the organization learn about the LOI?: [Selection options: Email, Tides website, Online search, Word of mouth, Social media, LinkedIn, Other]
2. Please rate the LOI application process: [Scale from 1-5, 1 being easy - 5 being difficult]
3. Please include any other feedback to help improve our practices going forward.

If you have any questions about WE LEAD, the LOI, or need support with your submission, please contact us at welead@tides.org.