2021 Spring Grant Cycle Philanthropic Impact

Who We Are
The Women’s Environmental Leadership Fund (WE LEAD) is a Tides Foundation grantmaking initiative and impact invested fund with a focus on addressing historic inequities by directing resources to Black, Indigenous, Women of Color (BIWOC) leaders and BIWOC-led climate justice organizations.

Launched in 2020, WE LEAD seeks to promote a shift in historical power imbalances from those who have caused—or failed to address—the climate crisis, and lift the vision and self-determination of Black women, women of color, and Indigenous women taking on big polluters with local, community-based action and sustainable solutions.

Funding Priorities

Leadership. Elevating the leadership of Black women, women of color, and Indigenous women and directing funding to organizations that intentionally sustain, grow, and/or heals women’s leadership

Environmental justice. Emphasizing work that contributes to building a broader and more inclusive movement, prioritizing organizations leading work at the intersection of racial, gender and environmental justice movements

Community. Lifting up organizations that center the voices of community members historically and systematically overburdened by climate change, where the organization is building community power and advancing advocacy efforts for long-term impact

100% of general operating support went to BIWOC-led or co-led organizations building power in communities of color who are disproportionally impacted by environmental injustice.

Grantmaking by the States

Spring 2021 Grantmaking by the Numbers

$1.35M AWARDED
TO 48 GRANTEE ORGANIZATIONS
IN 21 STATES

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Spring 2021 Grantees

**Alabama**
Center for Rural Enterprise and Environmental Justice / CREEJ

**Alaska**
Native Movement
Native Peoples Action Community Fund

**Arizona**
Black Lives Matter Phoenix Metro

**California**
Asian Pacific Environmental Network / APEN
Climate Innovation
East Yard Communities for Environmental Justice
Environmental Health Coalition / EHC
HEAL / Health, Environment, Agriculture, Labor Food Alliance
Indigenous Climate Action / ICA
International Indian Treaty Council
Yurok Tribe Environmental Program

**Colorado**
Colorado People’s Alliance

**Florida**
Miami Climate Alliance

**Illinois**
Grassroots Collaborative People for Community Recovery

**Louisiana**
Another Gulf is Possible
Deep South Center for Environmental Justice
Imagine Water Works
Water Collaborative of Greater New Orleans

**Michigan**
Michigan Environmental Justice Coalition

**Minnesota**
Honor the Earth
TakeAction Minnesota Education Fund

**Montana**
Indigenous Caucus of Western Mining Action Network

**Nevada**
Make the Road Nevada

**New Jersey**
New Jersey Environmental Justice Alliance

**New Mexico**
Divest Invest Protect
Niíh Ké Baa
Pueblo Action Alliance
San Juan Collaborative for Health Equity / SJCHE
Youth United for Climate Crisis Action / YUCCA

**New York**
ALIGN: The Alliance for a Greater New York
Black Farmer Fund
UPROSE

**North Carolina**
Southern Coalition for Social Justice

**Pennsylvania**
Philly Thrive

**Rhode Island**
Racial Environmental Justice Committee

**South Dakota**
Indigenous Peoples Power Project
Thunder Valley Community Development Corporation

**Texas**
Centro por la Justicia / Southwest Workers Union
Fenceline Watch
For the Greater Good
Mi Familia Vota Education Fund
PODER / People Organized in Defense of Earth & Her Resources
Public Citizen
Rio Grande International Study Center
West Street Recovery

**Washington**
Native Organizers Alliance

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**Our Approach**

**Flexible unrestricted, general operating and project support grants** to support the sustainability of environmental justice organizations and women’s leadership.

**Trust-based philanthropy practices** that are accessible, transparent and responsive.

**Investment in the health, well-being, and sustainability** of the women leaders and organizations we support.

**Draw upon Tides’ 45 years of experience** working hand-in-hand with movement leaders and grassroots environmental, social justice and women’s rights organizations.

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**About Tides**

Tides is a philanthropic partner and nonprofit accelerator dedicated to building a world of shared prosperity and social justice. Our mission is to accelerate the pace of social change, working with innovative partners to solve society’s toughest problems. Tides’ vision of a world of shared prosperity and social justice is founded on equality and human rights; a sustainable environment; healthy individuals and communities; and quality education. We work at the nexus of funders, changemakers and policy, bringing together a large and diverse coalition of mission aligned actors to amplify our power to scale positive impact.

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**With Gratitude**

WE LEAD is profoundly thankful to our philanthropic partners who have enabled us to expand our unrestricted grantmaking.