

2021 Spring Grant Cycle Philanthropic Impact

Who We Are

The Women’s Environmental Leadership Fund (WE LEAD) is a Tides Foundation grantmaking initiative and impact invested fund with a focus on addressing historic inequities by directing resources to Black, Indigenous, Women of Color (BIWOC) leaders and BIWOC-led climate justice organizations.

Launched in 2020, WE LEAD seeks to promote a shift in historical power imbalances from those who have caused—or failed to address—the climate crisis, and lift the vision and self-determination of Black women, women of color, and Indigenous women taking on big polluters with local, community-based action and sustainable solutions.

Funding Priorities

Leadership. Elevating the leadership of Black women, women of color, and Indigenous women and directing funding to organizations that intentionally sustain, grow, and/or heals women’s leadership

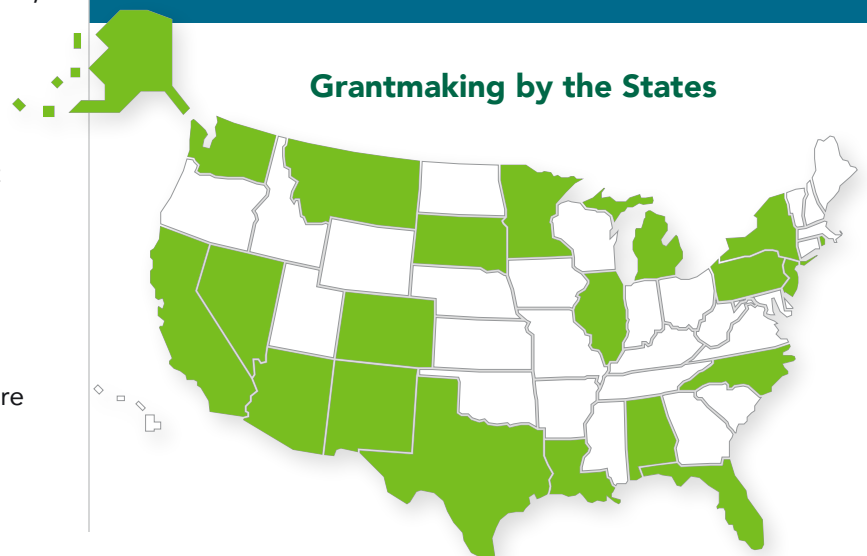
Environmental justice. Emphasizing work that contributes to building a broader and more inclusive movement, prioritizing organizations leading work at the intersection of racial, gender and environmental justice movements

Community. Lifting up organizations that center the voices of community members historically and systematically overburdened by climate change, where the organization is building community power and advancing advocacy efforts for long-term impact



100% of general operating support went to BIWOC-led or co-led organizations building power in communities of color who are disproportionately impacted by environmental injustice.

Grantmaking by the States



Spring 2021 Grantees



WE LEAD

Alabama

Center for Rural Enterprise and Environmental Justice / CREEJ

Alaska

Native Movement

Native Peoples Action Community Fund

Arizona

Black Lives Matter Phoenix Metro

California

Asian Pacific Environmental Network / APEN

Climate Innovation

East Yard Communities for Environmental Justice

Environmental Health Coalition / EHC

HEAL / Health, Environment, Agriculture, Labor Food Alliance

Indigenous Climate Action / ICA

International Indian Treaty Council

Yurok Tribe Environmental Program

Colorado

Colorado People's Alliance

Florida

Miami Climate Alliance

Illinois

Grassroots Collaborative

People for Community Recovery

Louisiana

Another Gulf is Possible

Deep South Center for Environmental Justice

Imagine Water Works

Water Collaborative of Greater New Orleans

Michigan

Michigan Environmental Justice Coalition

Minnesota

Honor the Earth

TakeAction Minnesota Education Fund

Montana

Indigenous Caucus of Western Mining Action Network

Nevada

Make the Road Nevada

New Jersey

New Jersey Environmental Justice Alliance

New Mexico

Divest Invest Protect

Nihi Ké Baa

Pueblo Action Alliance

San Juan Collaborative for Health Equity / SJCHE

Youth United for Climate Crisis Action / YUCCA

New York

ALIGN: The Alliance for a Greater New York

Black Farmer Fund

UPROSE

North Carolina

Southern Coalition for Social Justice

Pennsylvania

Philly Thrive

Rhode Island

Racial Environmental Justice Committee

South Dakota

Indigenous Peoples Power Project

Thunder Valley Community Development Corporation

Texas

Centro por la Justicia / Southwest Workers Union

Fenceline Watch

For the Greater Good

Mi Familia Vota Education Fund

PODER / People Organized in Defense of Earth & Her Resources

Public Citizen

Rio Grande International Study Center

West Street Recovery

Washington

Native Organizers Alliance

Our Approach

Flexible unrestricted, general operating and project support grants to support the sustainability of environmental justice organizations and women's leadership.

Trust-based philanthropy practices that are accessible, transparent and responsive.

Investment in the health, well-being, and sustainability of the women leaders and organizations we support.

Draw upon Tides' 45 years of experience working hand-in-hand with movement leaders and grassroots environmental, social justice and women's rights organizations.

About Tides

Tides is a philanthropic partner and nonprofit accelerator dedicated to building a world of shared prosperity and social justice. Our mission is to accelerate the pace of social change, working with innovative partners to solve society's toughest problems. Tides' vision of a world of shared prosperity and social justice is founded on equality and human rights; a sustainable environment; healthy individuals and communities; and quality education. We work at the nexus of funders, changemakers and policy, bringing together a large and diverse coalition of mission aligned actors to amplify our power to scale positive impact.

With Gratitude

WE LEAD is profoundly thankful to our philanthropic partners who have enabled us to expand our unrestricted grantmaking.

WE LEAD / WOMEN'S ENVIRONMENTAL LEADERSHIP FUND

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