

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021Open to Public
Inspection**A For the 2021 calendar year, or tax year beginning and ending****B** Check if applicable:Address change
Name change
Initial return
Final return/terminated
Amended return
Application pending**C** Name of organization**TIDES CENTER**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

P.O. BOX 29907

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

SAN FRANCISCO, CA 94129-0907**F** Name and address of principal officer: **JANIECE EVANS - PAGE**
SAME AS C ABOVE**D** Employer identification number**94-3213100****E** Telephone number**(415) 561-6300****G** Gross receipts \$ **516,639,119.****H(a)** Is this a group returnfor subordinates? Yes ☒ No**H(b)** Are all subordinates included? Yes No

If "No," attach a list. See instructions

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527**J** Website: ▶ **WWW.TIDES.ORG****K** Form of organization: ☒ Corporation Trust Association Other ▶**L** Year of formation: **1994** **M** State of legal domicile: **CA****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TIDES CENTER ACCELERATES THE PACE OF SOCIAL CHANGE, WORKING WITH INNOVATIVE PARTNERS TO SOLVE
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 3 8
	4	Number of independent voting members of the governing body (Part VI, line 1b) 4 8
	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 1097
	6	Total number of volunteers (estimate if necessary) 6 2930
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 250,357,792. 501,815,757.
	9	Program service revenue (Part VIII, line 2g) 16,152,763. 14,391,645.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,344,268. 29,562.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -108,146. 336,880.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 268,746,677. 516,573,844.
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 84,742,131. 91,429,314.
16a		Professional fundraising fees (Part IX, column (A), line 11e) 29,578. 120,335.
b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 16,997,116.
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 52,309,940. 61,631,779.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 197,459,360. 233,163,253.
19	Revenue less expenses. Subtract line 18 from line 12 71,287,317. 283,410,591.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16) 240,098,427. 538,607,810.
	21	Total liabilities (Part X, line 26) 17,286,894. 32,385,686.
	22	Net assets or fund balances. Subtract line 21 from line 20 222,811,533. 506,222,124.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	HOLDEN LEE, CFO/TREASURER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name JESSICA KARANTONIS	Preparer's signature <i>Jessica Karantonis</i>	Date 11/8/2022	Check if self-employed <input type="checkbox"/>	PTIN P00969387
	Firm's name ▶ DELOITTE TAX LLP	Firm's EIN ▶ 86-1065772	Phone no. (714) 736-7100		
	Firm's address ▶ 695 TOWN CENTER DRIVE, SUITE 1000 COSTA MESA, CA 92626				

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes No

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

► **File a separate application for each return.**
► **Go to www.irs.gov/Form8868 for the latest information.**

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. TIDES CENTER	Taxpayer identification number (TIN) 94-3213100
	Number, street, and room or suite no. If a P.O. box, see instructions. P.O. BOX 29907	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN FRANCISCO, CA 94129-0907	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12
Form 990-T (corporation)	07		

HOLDEN LEE
• The books are in the care of ► **1012 TORNEY AVENUE - SAN FRANCISCO, CA 94129**

Telephone No. ► **(415) 561-6300** Fax No. ► _____
• If the organization does not have an office or place of business in the United States, check this box ☐
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15, 2022**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
► ☒ calendar year **2021** or
► ☐ tax year beginning _____, and ending _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

TIDES CENTER ACCELERATES THE PACE OF SOCIAL CHANGE, WORKING WITH INNOVATIVE PARTNERS TO SOLVE SOCIETY'S TOUGHEST PROBLEMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 99,723,745. including grants of \$ 41,302,177.) (Revenue \$ 11,117,443.)

EQUITY: WITHIN OUR LARGEST AREA OF IMPACT, TIDES PROJECTS WORK MULTILATERALLY TO CREATE MORE EQUAL OPPORTUNITY AND EQUITABLE TREATMENT FOR ALL. PROJECTS FOCUS ON ETHNIC AND RACIAL EQUITY, ECONOMIC OPPORTUNITY, HUMAN RIGHTS POLICIES, REPRODUCTIVE JUSTICE, REFUGEE AID, AND INCREASED CIVIC ENGAGEMENT. SEVERAL PROGRAMS WORKED TO END HOMELESSNESS BY PROVIDING TRANSITIONAL HOUSING AND SOCIAL SERVICES. OTHERS ADVOCATED FOR ISSUES SUCH AS THE SOCIAL AND ECONOMIC EMPOWERMENT OF WOMEN AND GIRLS, ACCESS TO QUALITY HEALTH CARE, AND CRIMINAL JUSTICE REFORM.

4b (Code:) (Expenses \$ 89,789,997. including grants of \$ 37,187,957.) (Revenue \$ 10,010,005.)

EDUCATION: IN 2021, TIDES PROJECTS ENRICHED THE EDUCATION OF YOUTH AND ADULTS LIVING IN LOCAL, UNDER-SERVED COMMUNITIES, FOCUSING ON AREAS SUCH AS LEADERSHIP DEVELOPMENT, ARTS EDUCATION, HEALTH AND NUTRITION, FAMILY SELF-SUFFICIENCY, AND STEM. INTERNATIONALLY, TIDES PROJECTS PROVIDED TRAINING IN PUBLIC HEALTH PRACTICES FOR HEALTHCARE PROVIDERS AND IN EFFECTIVE CONDOM USAGE TO PREVENT THE SPREAD OF HIV/AIDS. OTHER TIDES PROJECTS INSTITUTED A VARIETY OF PROGRAMS THAT RANGED FROM ADVOCATING AGAINST DOMESTIC VIOLENCE, TO SUPPORTING QUALIFIED CANDIDATES SEARCHING FOR CAREERS IN HIGHER EDUCATION, TO EXPLORING THE INTERSECTION OF THE ARTS AND SOCIAL JUSTICE.

4c (Code:) (Expenses \$ 3,601,674. including grants of \$ 1,491,691.) (Revenue \$ 401,523.)

ENVIRONMENT: IN 2021, TIDES PROJECTS WORKED IN THE AREAS OF ENVIRONMENTAL SUSTAINABILITY, CLIMATE CHANGE, AND SUSTAINABLE AGRICULTURE PRACTICES. PROGRAMS WORKED AT THE LOCAL LEVEL TO ADDRESS ENVIRONMENTAL ISSUES FACING LOW-INCOME, MARGINALIZED COMMUNITIES, AS WELL AS THE NATIONAL AND INTERNATIONAL LEVELS TO SPEARHEAD CAMPAIGNS FOR THE PRESERVATION OF OUR NATURAL ENVIRONMENT AND ANIMAL WELFARE. TIDES PROJECTS ADVOCATED FOR A MORE JUST, CLEAN, AND SUSTAINABLE WORLD FROM A VARIETY OF PERSPECTIVES, FROM REDUCING ENVIRONMENTAL MERCURY EXPOSURE TO DEVELOPING REGIONAL FOOD SYSTEMS AND ENHANCING FOOD SECURITY TO SUPPORTING THE FARM TO SCHOOL FOOD MOVEMENT.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **193,115,416.**Form **990** (2021)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8 X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33 X	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 1453	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	1097
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/A
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/A
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	N/A
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	N/A
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	N/A
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12	10a	N/A
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders	11a	N/A
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	N/A
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13a	N/A
Note: See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c Enter the amount of reserves on hand	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
If "Yes," see the instructions and file Form 4720, Schedule N.		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
If "Yes," complete Form 4720, Schedule O.		
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	N/A
If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 8		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
b Enter the number of voting members included on line 1a, above, who are independent 1b 8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6 Did the organization have members or stockholders? 6	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8a	X	
b Each committee with authority to act on behalf of the governing body? 8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? 10a		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c	X	
13 Did the organization have a written whistleblower policy? 13	X	
14 Did the organization have a written document retention and destruction policy? 14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official 15a		X
b Other officers or key employees of the organization 15b		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
HOLDEN LEE - (415) 561-6300
1012 TORNEY AVENUE, SAN FRANCISCO, CA 94129

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JUDITH HILL ASST. TREASURER/CFO - THRU 8/2021	15.00 39.00			X				0.	520,249.	56,109.
(2) JANIECE EVANS-PAGE CEO	15.00 39.00			X				0.	461,365.	23,929.
(3) MARK SMOLINSKI DIR. GLOBAL HEALTH THREATS - ENDING	40.00				X			340,228.	0.	78,121.
(4) KELLY FITZSIMMONS FOUNDER & MNG'G DIR, CHIEF NETWORK &	40.00				X			363,893.	0.	48,523.
(5) TOMIQUIA MOSS FOUNDER/CHIEF EXEC - ALL HOME	40.00				X			364,933.	0.	19,784.
(6) SUNEELA JAIN ASSISTANT SEC./GENERAL COUNSEL	15.00 39.00			X				0.	283,138.	65,291.
(7) AMY LESNICK CHIEF EXEC. AND PRESIDENT - PLEDGE 1	40.00				X			286,687.	0.	44,245.
(8) TALIA MILGROM-ELCOTT EXEC DIRECTOR - THE STARFISH INST.	40.00				X			281,147.	0.	44,894.
(9) TUTI SCOTT FORMER INT. CEO	0.00 40.00					X		0.	299,601.	10,023.
(10) HOLDEN LEE ASST. TREASURER/CFO - START 8/2021	15.00 39.00			X				0.	171,325.	20,821.
(11) JENNIFER MARIE LANDIG ASSISTANT SEC./CHIEF OF STAFF	15.00 39.00			X				0.	156,748.	33,269.
(12) MICHAEL FERNANDEZ CHAIR	2.00 2.00	X		X				0.	0.	0.
(13) ANTOINETTE KLATZKY DIRECTOR	2.00 2.00	X						0.	0.	0.
(14) CHERYL D. ALSTON DIRECTOR	2.00 2.00	X						0.	0.	0.
(15) DYLAN ORR DIRECTOR - START 11/2021	2.00 2.00	X						0.	0.	0.
(16) EDWARD G. LLOYD DIRECTOR	2.00 2.00	X						0.	0.	0.
(17) MARC DIAZ DIRECTOR	2.00 2.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) REGINA JACKSON DIRECTOR - START 11/2021	2.00 2.00	X						0.	0.	0.
(19) SUZANNE NOSSELL DIRECTOR - THROUGH 4/2021	2.00 2.00	X						0.	0.	0.
(20) TIM WANG DIRECTOR - START 4/2021	2.00 2.00	X						0.	0.	0.
1b Subtotal								1,636,888.	1,892,426.	445,009.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,636,888.	1,892,426.	445,009.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **5**

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE BRIDGESPAN GROUP, INC, 2 COPLEY PLACE, SUITE 3700B, BOSTON, MA 02116	CONSULTING	2,359,247.
UDACITY, INC, 2440 W. EL CAMINO REAL, SUITE 101, MOUNTAIN VIEW, CA 94040	CONSULTING	1,160,000.
YEAR UP, INC 45 MILK STREET, BOSTON, MA 02109	CONSULTING	814,999.
BAIN AND COMPANY INC P.O. BOX 11321, BOSTON, MA 02241	CONSULTING	576,778.
HOME FRONT COMMUNICATIONS LLC, 1201 NEW YORK AVE NW - SUITE 900, WASHINGTON, DC	CONSULTING	543,700.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		59

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	35,611.				
	d Related organizations	1d	4,619,417.				
	e Government grants (contributions)	1e	27,792,117.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	469,368,612.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 20,016,826.				
	h Total. Add lines 1a-1f			501815757.			
Program Service Revenue	2 a CONTRACT FEES	Business Code	541900	9,434,258.	9,434,258.		
	b MEMBERSHIP REVENUE		900099	2,460,360.	2,460,360.		
	c RENTAL INCOME - NP ORGS		531120	1,451,513.	1,451,513.		
	d CONFERENCE/EVENT REVENUE		900099	982,506.	982,506.		
	e						
	f All other program service revenue		900099	63,008.	63,008.		
	g Total. Add lines 2a-2f			14,391,645.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			29,562.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		(i) Real	(ii) Personal				
b Less: rental expenses ...							
c Rental income or (loss)							
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
b Less: cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ 35,611. of contributions reported on line 1c). See Part IV, line 18				0.			
b Less: direct expenses				65,275.			
c Net income or (loss) from fundraising events				-65,275.			-65,275.
9 a Gross income from gaming activities. See Part IV, line 19							
b Less: direct expenses							
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances							
b Less: cost of goods sold							
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER REVENUE	Business Code		402,155.			402,155.
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			402,155.			
	12 Total revenue. See instructions			516573844.	14391645.	0.	366,442.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	73,422,967.	73,422,967.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,721,082.	1,721,082.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	4,837,776.	4,837,776.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	73,747,577.	49,940,718.	10,606,077.	13,200,782.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,421,427.	1,639,753.	348,240.	433,434.
9 Other employee benefits	9,521,529.	6,447,832.	1,369,348.	1,704,349.
10 Payroll taxes	5,738,781.	3,886,214.	825,328.	1,027,239.
11 Fees for services (nonemployees):				
a Management				
b Legal	1,290,307.		1,290,307.	
c Accounting	137,071.		137,071.	
d Lobbying	378,628.	378,628.		
e Professional fundraising services. See Part IV, line 17	120,335.			120,335.
f Investment management fees	99,183.	99,183.		
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	35,086,088.	35,005,285.		80,803.
12 Advertising and promotion	2,728,850.	2,675,149.		53,701.
13 Office expenses	1,656,152.	1,656,152.		
14 Information technology	1,489,404.	1,478,750.		10,654.
15 Royalties				
16 Occupancy	5,876,755.	5,876,755.		
17 Travel	1,251,401.	1,086,872.		164,529.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	506,752.	503,682.		3,070.
20 Interest	7,421.	7,421.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	125,998.	125,998.		
23 Insurance	747,225.	747,225.		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ADMIN IT HR	8,470,392.		8,470,392.	
b PROGRAMMATIC MATERIALS/	842,327.	842,327.		
c LICENSES	321,741.	320,287.		1,454.
d BANKING FEES	200,051.	200,051.		
e All other expenses	416,033.	215,309.	3,958.	196,766.
25 Total functional expenses. Add lines 1 through 24e	233,163,253.	193,115,416.	23,050,721.	16,997,116.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,231,922.	1	4,641,149.
	2 Savings and temporary cash investments	73,830,879.	2	171,289,378.
	3 Pledges and grants receivable, net	54,524,559.	3	216,014,133.
	4 Accounts receivable, net	2,601,743.	4	2,680,111.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	475,020.	9	498,627.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 16,625,898.		
	b Less: accumulated depreciation	10b 753,349.	10c	15,872,549.
	11 Investments - publicly traded securities	103,841,053.	11	124,596,793.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,956,787.	15	3,015,070.
16 Total assets. Add lines 1 through 15 (must equal line 33)	240,098,427.	16	538,607,810.	
Liabilities	17 Accounts payable and accrued expenses	9,272,808.	17	20,012,523.
	18 Grants payable	293,476.	18	680,844.
	19 Deferred revenue	248,278.	19	631,810.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	158,077.	21	45,000.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	7,314,255.	25	11,015,509.
	26 Total liabilities. Add lines 17 through 25	17,286,894.	26	32,385,686.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	96,764,529.	27	157,216,613.
	28 Net assets with donor restrictions	126,047,004.	28	349,005,511.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	222,811,533.	32	506,222,124.
	33 Total liabilities and net assets/fund balances	240,098,427.	33	538,607,810.

Form 990 (2021)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	516,573,844.
2	Total expenses (must equal Part IX, column (A), line 25)	2	233,163,253.
3	Revenue less expenses. Subtract line 2 from line 1	3	283,410,591.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	222,811,533.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	506,222,124.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	X

Form 990 (2021)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
---------------	---

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- ☐ 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- ☐ 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- ☐ 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- ☐ 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- ☐ 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- ☒ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- ☐ 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- ☐ 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- ☐ 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - ☐ a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - ☐ b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - ☐ c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - ☐ d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - ☐ e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	140466455	137116829	171030552	250396656	507668796	1206679288.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	140466455	137116829	171030552	250396656	507668796	1206679288.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						130872792
6 Public support. Subtract line 5 from line 4.						1075806496.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	140466455	137116829	171030552	250396656	507668796	1206679288.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1273700.	1722664.	2113792.	4457722.	2267967.	11835845.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	2,494.			13,375.		15,869.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		162,840.				162,840.
11 Total support. Add lines 7 through 10						1218693842.
12 Gross receipts from related activities, etc. (see instructions)					12	87,640,945.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	88.28	%
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	97.87	%
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**REIMBURSEMENTS**

2018 AMOUNT: \$ 162,840.

PUBLIC DISCLOSURE
COPY

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization TIDES CENTER	Employer identification number 94-3213100
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>115,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>52,100,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>30,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>12,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>5</u>		\$ <u>11,515,000.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)
<u>6</u>		\$ <u>11,349,351.</u>	Person <input checked="" type="checkbox"/> Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

TIDES CENTER**94-3213100**

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

TIDES CENTER

Employer identification number

94-3213100

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures ▶ \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b ▶ \$

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?	X		3,723.
d Mailings to members, legislators, or the public?	X		2,275.
e Publications, or published or broadcast statements?	X		2,377.
f Grants to other organizations for lobbying purposes?	X		1,313,776.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		478,282.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		2,088.
i Other activities?	X		77,420.
j Total. Add lines 1c through 1i			1,879,941.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

TIDES CENTER, THROUGH ITS FISCALLY SPONSORED PROJECTS, ENGAGES IN

LOBBYING ACTIVITIES IN SUPPORT OF A WIDE VARIETY OF ISSUES AND CAUSES

TO ADVANCE TIDES' MISSION TO ACCELERATE THE PACE OF SOCIAL CHANGE,

INCLUDING IN THE AREAS OF EDUCATION, ENVIRONMENT, AND EQUITY.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☒ Public exhibition

d ☒ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☒ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☒

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment %

b Permanent endowment %

c Term endowment %
The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		15,900,000.	44,167.	15,855,833.
c Leasehold improvements		399,907.	398,143.	1,764.
d Equipment		325,991.	311,039.	14,952.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				15,872,549.

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SECURITY DEPOSITS	204,184.
(3) DUE TO RELATED ORGANIZATIONS	10,811,325.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	11,015,509.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

ONE OF TIDES CENTER'S PROJECTS, THE NATIONAL AIDS MEMORIAL GROVE, HOLDS TITLE TO THE AIDS MEMORIAL QUILT. THE NATIONAL AIDS MEMORIAL GROVE IS A FEDERALLY DESIGNATED AIDS MEMORIAL, ENCOMPASSING EFFORTS TO RESTORE, CREATE AND PERPETUALLY MAINTAIN A 15-ACRE WOODED SITE IN SAN FRANCISCO'S GOLDEN GATE PARK. THE GROVE IS DEDICATED TO ALL LIVES TOUCHED BY AIDS. IN NOVEMBER 2019 THE NATIONAL AIDS MEMORIAL GROVE BECAME THE PERMANENT CARETAKER AND STEWARD OF THE AIDS MEMORIAL QUILT, RETURNING IT TO SAN FRANCISCO, WHERE ITS STORY BEGAN DURING THE HEIGHT OF THE AIDS EPIDEMIC. THE NATIONAL AIDS MEMORIAL GROVE WORKS WITH HUNDREDS OF PARTNERS ACROSS THE COUNTRY TO ORCHESTRATE MORE THAN 1,000 DISPLAYS EVERY YEAR IN SCHOOLS, UNIVERSITIES, PLACES OF WORSHIP, CORPORATIONS AND COMMUNITY CENTERS. ON

Part XIII Supplemental Information (continued)

WORLD AIDS DAY, DECEMBER 1ST OF EACH YEAR, MORE THAN 1/2 OF THE QUILT GOES ON DISPLAY AROUND THE NATION. AS OF SEPTEMBER 30, 2021 NATIONAL AIDS MEMORIAL TRANSFERRED THEIR ASSETS TO THEIR OWN 501C3 ORGANIZATION.

PART IV, LINE 2B:

DURING 2021, THE ORGANIZATION HELD FUNDS IN AN AGENCY CAPACITY (ON BEHALF OF THE THOMAS J. LONG FOUNDATION, WHICH IS WINDING DOWN OPERATIONS) FOR THE ULTIMATE BENEFIT OF LINCOLN ELEMENTARY SCHOOL IN THE WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT. TIDES CENTER HAS NO VARIANCE POWER IN DETERMINING THE GRANTEE, AND THUS RECORDED AN ASSET (CASH) AS WELL AS A CORRESPONDING LIABILITY UPON RECEIPT OF THE PASS-THROUGH FUNDS; ITEMS ARE NOT RECORDED WITHIN REVENUES OR EXPENSES IN REGARDS TO THIS ARRANGEMENT.

PART X, LINE 2:

MANAGEMENT EVALUATED TIDES ORGANIZATIONS' TAX POSITIONS AND CONCLUDED THAT THEY HAD MAINTAINED THEIR TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS.

FORM 990, PART IV, LINE 8:

DURING 2021, THE ORGANIZATION HELD TITLE TO THE AIDS MEMORIAL QUILT, ON BEHALF OF ITS FISCALLY SPONSORED PROJECT NATIONAL AIDS MEMORIAL GROVE.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

Employer identification number

TIDES CENTER

94-3213100

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	0	GRANT-MAKING		712,678.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANT-MAKING		533,492.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANT-MAKING		520,242.
RUSSIA AND NEIGHBORING STATES	0	0	GRANT-MAKING		744,330.
SOUTH AMERICA	0	0	GRANT-MAKING		81,889.
SOUTH ASIA	0	0	GRANT-MAKING		784,825.
SUB-SAHARAN AFRICA	0	0	GRANT-MAKING		1,184,965.
NORTH AMERICA	0	0	GRANT-MAKING		143,895.
3 a Subtotal	0	0			4,706,316.
b Total from continuation sheets to Part I	0	0			131,460.
c Totals (add lines 3a and 3b)	0	0			4,837,776.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN			GRANT-MAKING		131,460.
Totals					131,460.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	HEALTHY INDIVIDUALS AND COMMUNITIES	101,460.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	QUALITY EDUCATION	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	COMMUNITY IMPROVEMENT; COMMUNITY ORGANIZING; CULTURAL AWARENESS	19,895.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	662,783.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	HEALTHY INDIVIDUALS AND COMMUNITIES	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	503,492.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	QUALITY EDUCATION	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	145,466.	ELECTRONIC FUND/WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

21

3 Enter total number of other organizations or entities

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	374,776.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		RUSSIA AND NEIGHBORING STATES	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	564,330.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		RUSSIA AND NEIGHBORING STATES	HEALTHY INDIVIDUALS AND COMMUNITIES	180,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH AMERICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	51,889.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH AMERICA	SUSTAINABLE ENVIRONMENT	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	84,910.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTHY INDIVIDUALS AND COMMUNITIES	644,581.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	HUMAN RIGHTS, INTERNATIONAL DEVELOPMENT; TECHNOLOGY	55,335.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	520,466.	ELECTRONIC FUND/WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	634,499.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	QUALITY EDUCATION	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		NORTH AMERICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	119,914.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		NORTH AMERICA	HEALTHY INDIVIDUALS AND COMMUNITIES	23,981.	ELECTRONIC FUND/WIRE TRANSFER	0.		

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2021

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

TIDES CONDUCTS AN INDEPENDENT REVIEW AND DUE DILIGENCE IN ADVANCE OF FUNDING TO ESTABLISH AND CONFIRM THAT SUPPORT FOR A GRANTEE WILL FURTHER TIDES' MISSION AND VIEWS AND THAT THE GRANTEE IS APPROPRIATELY STRUCTURED TO RECEIVE THE GRANT. POTENTIAL RECIPIENTS ARE REQUIRED TO PROVIDE PROOF OF TAX STATUS AND/OR REGISTRATION DOCUMENTS AND THEIR ORGANIZATIONAL DOCUMENTS. ALL GRANTEES ARE NOTIFIED OF THE TERMS AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED AND GRANTEES INDICATE ACCEPTANCE BY SIGNATURE ON A GRANT AGREEMENT. ALL INTERNATIONAL GRANTS ARE RESTRICTED FOR USE IN FURTHERANCE OF ONE OR MORE CLEARLY CHARITABLE OR EDUCATIONAL PURPOSES CONSISTENT WITH TIDES' MISSION AND ITS TAX-EXEMPT STATUS. GRANTEES ARE REQUIRED TO CONFIRM THAT THE FUNDS WERE USED EXCLUSIVELY FOR SUCH ACTIVITIES CONDUCTED OUTSIDE OF THE UNITED STATES.

PART I, LINE 3:

THE ORGANIZATION UTILIZES THE ACCRUAL METHOD TO ACCOUNT FOR EXPENDITURES ON SCHEDULE F, PART I, LINE 3.

PART IV, LINE 1

ALL CORPORATE TRANSFERS WERE IN THE FORM OF GRANTS TO INTERNATIONAL ORGANIZATIONS TO ADVANCE TIDES CENTER'S MISSION, AND NOT IN EXCHANGE FOR GOODS, SERVICES OR ANY OTHER RIGHTS OR PROPERTY.

**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Part I

Fundraising Activities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
b ☒ Internet and email solicitations
c ☒ Phone solicitations
d ☒ In-person solicitations
e ☒ Solicitation of non-government grants
f ☒ Solicitation of government grants
g ☒ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
DO GOOD STUFF-PAUL TYRONE SMITH - 2261 MARKET ST. SUITE	CONSULTING		X	0.	22,090.	0.
BING CONSULTING SERVICES - 3361 MISSION ST., SAN	CONSULTING		X	0.	12,000.	0.
HEADFIRST ARTS & MEDIA - 7128 PLANK AVE, EL CERRITO, ARUBA	MEDIA COMMUNICATIONS		X	0.	5,850.	0.
HPA STRATEGIC COMMUNICATIONS - 3777 EFFINGHAM PLACE, LOS	MEDIA COMMUNICATIONS		X	0.	33,600.	0.
CBW GROUP, INC. - 1434 GRAYSON AVENUE, SAINT HELENA,	CONSULTING		X	0.	16,630.	0.
YOUTH SPEAKS, INC - 1446 MARKET STREET, SAN FRANCISCO,	MEDIA COMMUNICATIONS		X	0.	10,000.	0.
EVERYTHING AUDIO VISUAL CORP - 1498 CARROLL AVE., SAN	MEDIA COMMUNICATIONS		X	0.	8,665.	0.
GREENWOOD COMMUNICATIONS - 170 COATS CIRCLE, PLEASANT	CONSULTING		X	0.	6,000.	0.
EVENTS GROUP INTERNATIONAL, INC - 333 WEST 52ND ST. SUITE	MEDIA COMMUNICATIONS		X	0.	5,500.	0.
Total					120,335.	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		SHALOM BAYIT			
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	35,611.			35,611.
	2 Less: Contributions	35,611.			35,611.
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	65,275.			65,275.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				65,275.
	11 Net income summary. Subtract line 10 from line 3, column (d)				-65,275.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

- 16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer

☐ Employee

☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: DO GOOD STUFF-PAUL TYRONE SMITH

(I) ADDRESS OF FUNDRAISER:

2261 MARKET ST. SUITE 188, SAN FRANCISCO, CA 94114

(I) NAME OF FUNDRAISER: BING CONSULTING SERVICES

(I) ADDRESS OF FUNDRAISER: 3361 MISSION ST., SAN FRANCISCO, CA 94110

Part IV Supplemental Information (continued)

(I) NAME OF FUNDRAISER: HEADFIRST ARTS & MEDIA

(I) ADDRESS OF FUNDRAISER: 7128 PLANK AVE, EL CERRITO, ARUBA 94530

(I) NAME OF FUNDRAISER: HPA STRATEGIC COMMUNICATIONS

(I) ADDRESS OF FUNDRAISER: 3777 EFFINGHAM PLACE, LOS ANGELES, CA 90027

(I) NAME OF FUNDRAISER: CBW GROUP, INC.

(I) ADDRESS OF FUNDRAISER: 1434 GRAYSON AVENUE, SAINT HELENA, CA 94574

(I) NAME OF FUNDRAISER: YOUTH SPEAKS, INC

(I) ADDRESS OF FUNDRAISER: 1446 MARKET STREET, SAN FRANCISCO, CA 94102

(I) NAME OF FUNDRAISER: EVERYTHING AUDIO VISUAL CORP

(I) ADDRESS OF FUNDRAISER: 1498 CARROLL AVE., SAN FRANCISCO, CA 94124

(I) NAME OF FUNDRAISER: GREENWOOD COMMUNICATIONS

(I) ADDRESS OF FUNDRAISER: 170 COATS CIRCLE, PLEASANT HILL, CA 94523

(I) NAME OF FUNDRAISER: EVENTS GROUP INTERNATIONAL, INC

(I) ADDRESS OF FUNDRAISER:

333 WEST 52ND ST. SUITE 1008, NEW YORK, NY 10019

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BRIGADA SOLIDARIA DEL OESTE PO BOX 1073 BOQUERON, PUERTO RICO, PUERTO RICO 00622	66-0891938		15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CAMPAMENTO CONTRA LAS CENIZAS EN PENUELAS INC - HC 3 BOX 15516 - PEUELAS, PUERTO RICO, PUERTO RICO 00624	66-0900541		15,000.	0.			SUSTAINABLE ENVIRONMENT
PLATAFORMA AGRO CULTURAL PARA EL EMPODERAMIENTO COMUNITARIO - P.O. BOX 703 - LARES, PUERTO RICO, PUERTO RICO 00669	66-0917085	501(C)(3)	8,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRO DE APOYO MUTUO BUCARABONES UNIDO - CARR, 409 KM. 3.1 - LAS MARIAS, PUERTO RICO, PUERTO RICO 00670	66-0900105	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SEMILLERO DE LAS ARTES CALLE MARIANO ABRIL 101A - MAYAGUEZ, PUERTO RICO, PUERTO RICO 00680	66-0874286		15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RECINTO UNIVERSITARIO DE MAYAGUEZ P.O. BOX 9000 MAYAGEZ, PUERTO RICO, PUERTO RICO 00681-9000	66-0433761	GOVERNMENT ENTITY	10,000.	0.			QUALITY EDUCATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

404.

3 Enter total number of other organizations listed in the line 1 table

28.

LHA **For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INICIATIVA DE ECODESARROLLO DE BAHIA DE JOBOS - P.O. BOX 6 - ARROYO, PUERTO RICO, PUERTO RICO 00714	66-0758170		20,000.	0.			SUSTAINABLE ENVIRONMENT
COLECTIVO ILE CORPORACION LUIS MUOZ MARN 20 CAGUAS, PUERTO RICO, PUERTO RICO 00725	66-0808702		41,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PROYECTO MATRIA INC BETANCES 53 CAGUAS, PUERTO RICO, PUERTO RICO 00725	66-0641575	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE APOYO MUTUO Y RESILIENCIA COMUNITARIA LAS CAROLINAS INC - HC 6 BOX 70390 - CAGUAS, PUERTO RICO, PUERTO RICO	66-0925900		10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMEDORES SOCIALES DE PUERTO RICO INC - PO BOX 3181 - CAGUAS, PUERTO RICO, PUERTO RICO 00726-3181	66-0912044	501(C)(3)	45,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TALLER SALUD INC PO BOX 524 LOIZA, PUERTO RICO, PUERTO RICO 00772	66-0494692	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MUJERES DE ISLAS INC PO BOX 358 CULEBRA, PUERTO RICO, PUERTO RICO 00775	66-0768054	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT
ST CROIX FOUNDATION FOR COMMUNITY DEVELOPMENT INC - 1023 MARKET STREET - CHRISTIANSTED, VIRGIN ISLANDS, VIRGIN ISLANDS 00820	66-0480131	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KILOMETRO 0 206 TETUN, SUITE 800 SAN JUAN, PUERTO RICO, PUERTO RICO 00901	66-0898712	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LA MARANA 551 CALLE TRIGO SAN JUAN, PUERTO RICO, PUERTO RICO 00907	66-0838654	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE PERIODISMO INVESTIGATIVO INC - P.O. BOX 6834 - SAN JUAN, PUERTO RICO, PUERTO RICO 00914-6834	66-0705065	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FIDEICOMISO DE LA TIERRA DEL CANO MARTIN PENA - PMB 1838 - SAN JUAN, PUERTO RICO, PUERTO RICO 00917	66-0648279		50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRO PARA LA RECONSTRUCCION DEL HABITAR - 220 CALLE MANUEL DOMENECH UNIT 644 - SAN JUAN, PUERTO RICO, PUERTO RICO 00918	66-0895294	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AYUDA LEGAL PUERTO RICO INC PO BOX 195321 SAN JUAN, PUERTO RICO, PUERTO RICO 00918	66-0890750	501(C)(3)	45,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CIRCUITO DE INNOVACION Y RESILIENCIA QUEER - CONDOMINIO EL MONTE NORTE - SAN JUAN, PUERTO RICO, PUERTO RICO 00918	66-0903902		10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COORDINADORA PAZ PARA LA MUJER INC PO BOX 193008 SAN JUAN, PUERTO RICO, PUERTO RICO 00919	66-0550935	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CAMINANDO LA UTOPIA INC P.O. BOX 190922 SAN JUAN, PUERTO RICO, PUERTO RICO 00919-0922	66-0938975		10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FEDERACION DE MAESTROS DE PUERTO RICO - URB. EL CARIBE 1572 AVE PONCE DE LEN - SAN JUAN, PUERTO RICO, PUERTO RICO 00926	66-0267056		92,000.	0.			QUALITY EDUCATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PUEBLO CRITICO INC URB. MANSIONES DE RIO PIEDRAS - SAN JUAN, PUERTO RICO, PUERTO RICO 00926	66-0882626		30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMISION CIUDADANA PARA LA AUDITORIA INTEGRAL DEL CREDITO PUBLICO - DUKE 906 - SAN JUAN, PUERTO RICO, PUERTO RICO 00927	66-0880065	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COLECTIVO EL ANCON DE LOIZA INC. 401 AVENUE AMRICO MIRANDA, 110B - SAN JUAN, PUERTO RICO, PUERTO RICO 00927	66-0907038		10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FIDEICOMISO PARA EL DESARROLLO DE RIO PIEDRAS - PO BOX 9300448 - SAN JUAN, PUERTO RICO, PUERTO RICO 00928	66-6043399	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTRO DE LA MUJER DOMINICANA INC P.O. BOX 20068 SAN JUAN, PUERTO RICO, PUERTO RICO 00928	66-0642701	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BEJUCO PO BOX 367362 SAN JUAN, PUERTO RICO, PUERTO RICO 00936	66-0933237	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HASER INC PO BOX 368035 SAN JUAN, PUERTO RICO, PUERTO RICO 00936-8035	66-0861655	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ASOCIACION DE COMUNIDADES UNIDAS TOMANDO ACCION SOLIDARIA INC - PO BOX 52 - TOA BAJA, PUERTO RICO, PUERTO RICO 00951	66-0911147	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PARCELERAS AFORCARIBENAS POR LA FORMACION BARRIAL INC - P.O BOX 1321 - SAINT JUST, PUERTO RICO, PUERTO RICO 00978-1321	66-0924847	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT - P.O. BOX 617 - STOCKBRIDGE, MA 01262	04-2426357	GOVERNMENT ENTIT	42,916.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INTERFAITHFAMILY.COM INC 190 NORTH MAIN STREET NATICK, MA 01760	04-3577816	501(C)(3)	17,700.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BUILDING AUDACITY 75 ALLEN AVENUE LYNN, MA 01902	83-4650961	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BEYOND BOND LEGAL DEFENSE FUND INC 394 CENTRAL STREET SAUGUS, MA 01906	85-0974406	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YEAR UP INC BOSTON 45 MILK STREET BOSTON, MA 02109	04-3534407	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHILDRENS HOSPITAL CORPORATION 300 LONGWOOD AVE BOSTON, MA 02115	04-2774441	501(C)(3)	70,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE CENTER FOR TEEN EMPOWERMENT INC - 384 WARREN STREET - ROXBURY, MA 02119	04-3091002	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK AND PINK INC PO BOX 231126 BOSTON, MA 02123	27-3930676	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AGITARTE P.O. BOX 391791 CAMBRIDGE, MA 02139	04-3420465	501(C)(3)	35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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MASSACHUSETTS BAIL FUND INC 2161 MASSACHUSETTS AVENUE CAMBRIDGE, MA 02140	82-4924766	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RESILIENT CODERS INC 1 BROADWAY, 3RD FLOOR CAMBRIDGE, MA 02142	47-1882343	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PRISON BOOK PROGRAM 1306 HANCOCK STREET QUINCY, MA 02169	20-3235673	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENGAGE LEARNING INC 200 PIER 4 BOULEVARD BOSTON, MA 02210	59-2124491		50,000.	0.			QUALITY EDUCATION
CITY YEAR INC P.O. BOX 412755 BOSTON, MA 02241-2755	22-2882549	501(C)(3)	10,000.	0.			QUALITY EDUCATION
PRESIDENT AND FELLOWS OF HARVARD COLLEGE - PO BOX 415649 - BOSTON, MA 02241-5649	04-2103580	501(C)(3)	10,000.	0.			QUALITY EDUCATION
DEPLOY US INC 23 BYRON AVE LEXINGTON, MA 02420	47-2818525	501(C)(3)	150,000.	0.			SUSTAINABLE ENVIRONMENT
THE CLAYTON CHRISTENSEN INSTITUTE FOR DISRUPTIVE INNOVATION - 92 HAYDEN AVENUE - LEXINGTON, MA 02421	26-0264045	501(C)(3)	10,000.	0.			QUALITY EDUCATION
BLACKSTONE ACADEMY INC 334 PLEASANT STREET PAWTUCKET, RI 02860	80-0025718	501(C)(3)	27,000.	0.			QUALITY EDUCATION

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PROVIDENCE YOUTH STUDENT MOVEMENT 669 ELMWOOD AVENUE PROVIDENCE, RI 02907	65-1224536	501(C)(3)	64,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CASCO BAY HIGH SCHOOL 196 ALLEN AVENUE PORTLAND, ME 04103	04-3374427	GOVERNMENT ENTIT	7,500.	0.			QUALITY EDUCATION
FOCUS FORWARD 10 EDGEWATER ROAD FALLMOUTH, ME 04105	81-0579812	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INDIAN TOWNSHIP PASSAMAQUODDY SCHOOL COMMITTEE - 39A UNION STREET - CALAIS, ME 04619	01-0502197		29,000.	0.			QUALITY EDUCATION
CT COALITION FOR ENVIRONMENTAL JUSTICE - 10 JEFFERSON STREET - HARTFORD, CT 06106	06-1511861		92,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LAOTIAN AMERICAN NATIONAL ALLIANCE 586 W THAMES STREET NORWICH, CT 06360	35-2260474	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY BONDS INC P.O. BOX 593 NEW HAVEN, CT 06513	81-2912950	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FIRST FRIENDS OF NEW JERSEY AND NEW YORK - 53 SO. HACKENSACK AVENUE - KEARNY, NJ 07032	26-2325815	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
IRONBOUND COMMUNITY CORPORATION 317 ELM STREET NEWARK, NJ 07105	22-1916086	501(C)(3)	170,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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CONGREGATION BETH EL AND SCHOOL 8000 MAIN STREET VOORHEES, NJ 08043	21-0692981	501(C)(3)	5,125.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ROBERT WOOD JOHNSON FOUNDATION 50 COLLEGE ROAD EAST PRINCETON, NJ 08540-6614	22-6029397	501(C)(3)	67,462.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NEW BRUNSWICK EDUCATION ASSOCIATION - 83 MORRIS STREET - NEW BRUNSWICK, NJ 08901	APPLIED FOR		20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JEWS FOR RACIAL AND ECONOMIC JUSTICE COMMUNITY INC - 330 SEVENTH AVENUE - NEW YORK, NY 10001	13-3694790	501(C)(3)	103,630.	0.			QUALITY EDUCATION
SHABBAT PROJECT INC 228 PARK AVENUE S NEW YORK, NY 10003	46-4715368	501(C)(3)	15,300.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
WE THE PROTESTERS INC 1 WEST STREET NEW YORK, NY 10004	81-3764408	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FLATIRON SCHOOL LLC 18 WEST 18TH STREET, 7TH FLOOR NEW YORK, NY 10011	82-3126722		50,000.	0.			QUALITY EDUCATION
NEW YORK UNIVERSITY 665 BROADWAY STREET NEW YORK, NY 10012	13-5562308	501(C)(3)	30,000.	0.			QUALITY EDUCATION
FUND FOR THE CITY OF NEW YORK INC 121 AVENUE OF THE AMERICAS NEW YORK, NY 10013	13-2612524	501(C)(3)	143,564.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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LIBERTY FUND INC 428 BROADWAY NEW YORK, NY 10013	38-3974312	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL CENTER FOR CIVIC INNOVATION INC - 121 AVENUE OF THE AMERICAS - NEW YORK, NY 10013	02-0590588	501(C)(3)	10,000.	0.			QUALITY EDUCATION
PROJECT ON ORGANIZING DEVELOPMENT EDUCATION AND RESEARCH LTD - PO BOX 2086 - NEW YORK, NY 10013	27-1732776	501(C)(3)	23,878.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK SOCIALISTS IN AMERICA 347 FIFTH AVENUE, SUITE 1402-126 NEW YORK, NY 10016	84-3589987	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNION FOR REFORM JUDAISM ATTN: DEVELOPMENT OFFICE NEW YORK, NY 10017	13-1663143	501(C)(3)	16,250.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNICEF NY CASHIER'S ACCOUNT NO 1 3 UNITED NATIONS PLAZA NEW YORK, NY 10017	APPLIED FOR		10,951.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE OPPORTUNITY AGENDA INC 575 8TH AVENUE SUITE 701 NEW YORK, NY 10018	84-3935514	501(C)(3)	3,253,929.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AMERICAN JEWISH JOINT DISTRIBUTION COMMITTEE INC - 220 EAST 42ND STREET - NEW YORK, NY 10018	13-1656634	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EMERGENCY RELEASE FUND 345 WEST 54TH STREET NEW YORK CITY, NY 10019	84-3951807	501(C)(3)	117,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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PRIME PRODUCE LIMITED 424 W 54TH STREET NEW YORK, NY 10019	26-1188925	501(C)(3)	540,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLUE MERIDIAN PARTNERS, INC. 477 MADISON AVENUE, 6TH FLOOR NEW YORK, NY 10022	81-5086187	501(C)(3)	2,510,730.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PERFORMANCE ZONE INC 75 MAIDEN LANE NEW YORK, NY 10038	13-3357408	501(C)(3)	5,375.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE AMERICAN GERIATRICS SOCIETY 40 FULTON STREET, 18TH FLOOR NEW YORK, NY 10038	13-1950856	501(C)(3)	53,096.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AVODAH THE JEWISH SERVICE CORPS INC - 4125 MAIDEN LANE, 8B - NEW YORK, NY 10038	13-3914342	501(C)(3)	20,875.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNITED STATES FUND FOR UNICEF 125 MAIDEN LANE NEW YORK, NY 10038	13-1760110	501(C)(3)	105,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FORWARD ASSOC INC 125 MAIDEN LANE, 8TH FLOOR NEW YORK, NY 10038-5015	13-0623590	501(C)(3)	17,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE CRENUATED COMPANY LTD 1512 TOWNSEND AVENUE BRONX, NY 10452	14-1719016	501(C)(3)	62,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PER SCHOLAS INC 804 EAST 138TH STREET BRONX, NY 10454	04-3252955	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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MASA MEXED INC 2770 THIRD AVENUE BRONX, NY 10455	11-3640210	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BLACK FARMER FUND INC 2161 PROSPECT AVENUE BRONX, NY 10457	84-2310349	501(C)(3)	300,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LATIN AMERICAN AND CARIBBEAN COMMUNITY CENTER - 409 MORRIS PARK AVENUE - BRONX, NY 10460	20-0440935	501(C)(3)	70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ARTS BUSINESS COLLABORATIVE 31-00 47TH AVENUE LONG ISLAND CITY, NY 11101	83-2173068	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BROOKLYN COMMUNITY BAIL FUND INC 195 MONTAGUE STREET, 14TH FLOOR BROOKLYN, NY 11201	90-1014588	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NPOWER INC 55 WASHINGTON STREET BROOKLYN, NY 11201	13-4145441	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EL PUENTE DE WILLIAMSBURG INC 211 SOUTH 4TH STREET BROOKLYN, NY 11211	11-2614265	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
YOUTH DESIGN CENTER INC 47 BELMONT AVE. BROOKLYN, NY 11212	81-0693987	501(C)(3)	30,000.	0.			QUALITY EDUCATION
BEDFORD STUYVESANT RESTORATION CORPORATION - 1368 FULTON STREET - BROOKLYN, NY 11216	11-6083182	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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READ 718 420 ATLANTIC AVE BROOKLYN, NY 11217	46-4080472	501(C)(3)	30,000.	0.			QUALITY EDUCATION
COMMUNICATION FOR CHANGE 423 ATLANTIC AVE, SUITE 3L BROOKLYN, NY 11217	13-3672458	501(C)(3)	27,689.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW YORK CITY ENVIRONMENTAL JUSTICE ALLIANCE INC - 462 36TH STREET - BROOKLYN, NY 11232	13-3779250	501(C)(3)	135,000.	0.			SUSTAINABLE ENVIRONMENT
MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN, NY 11237	11-3344389	501(C)(3)	112,506.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR POPULAR DEMOCRACY 449 TROUTMAN STREET BROOKLYN, NY 11237	45-3813436	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TOMORROWS LEADERS NYC P.O. BOX 242 BROOKLYN, NY 11238	45-3943245	501(C)(3)	30,000.	0.			QUALITY EDUCATION
CATSKILL MOUNTAINKEEPER INC P.O. BOX 1000 LIVINGSTON MANOR, NY 12758	51-0583769	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
OPEN BUFFALO INC 1327 JEFFERSON AVENUE UPPER BUFFALO, NY 14208	47-5317696	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEOPLE UNITED FOR SUSTAINABLE HOUSING INCORPORATED - 429 PLYMOUTH AVENUE - BUFFALO, NY 14213	20-3558447	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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NEW VOICES PITTSBURGH INC 5987 BROAD STREET PITTSBURGH, PA 15206	27-0570462	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
POISE FOUNDATION TWO GATEWAY CENTER, SUITE 1700 PITTSBURGH, PA 15222	25-1393426	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DAUPHIN COUNTY BAIL FUND 3915 UNION DEPOSIT ROAD 424 HARRISBURG, PA 17109	82-3997343	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEQUEA VALLEY SCHOOL DISTRICT PO BOX 130 KINZERS, PA 17535	23-1668242	GOVERNMENT ENTIT	10,000.	0.			QUALITY EDUCATION
PARISH RESOURCE CENTER INC 2160 LINCOLN HIGHWAY EAST LANCASTER, PA 17602	23-2000688	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RECONSTRUCTIONIST RABBINICAL COLLEGE - 1299 CHURCH ROAD - WYNCOTE, PA 19095	23-1710675	501(C)(3)	25,000.	0.			QUALITY EDUCATION
JEVS HUMAN SERVICES 1845 WALNUT STREET, SUITE 700 PHILADELPHIA, PA 19103	23-1352118	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MOVEMENT ALLIANCE PROJECT 924 CHERRY STREET PHILADELPHIA, PA 19107	26-0307123	501(C)(3)	70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
URBAN AFFAIRS COALITION 1207 CHESTNUT STREET PHILADELPHIA, PA 19107	23-7046393	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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PHILADELPHIA BAIL FUND P.O.BOX 22316 PHILADELPHIA, PA 19110	82-1360589	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW SANCTUARY MOVEMENT OF PHILADELPHIA - 2601 POTTER STREET - PHILADELPHIA, PA 19125	46-4056973	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REALITY SPEAKING INC 742 HAWS AVENUE NORRISTOWN, PA 19401	16-1696798	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EARTH HACKS FOUNDATION 2093 PHILADELPHIA PIKE CLAYMONT, DE 19703	83-3712349	501(C)(3)	48,000.	0.			SUSTAINABLE ENVIRONMENT
WILMINGTON FREEDOM ALLIANCE INC PO BOX 30051 WILMINGTON, DE 19805	85-1287916	501(C)(3)	270,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GREENPEACE FUND INC 702 H STREET NW WASHINGTON, DC 20001	95-3313195	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT
ALLIANCE FOR YOUTH ORGANIZING 915 5TH STREET NW WASHINGTON, DC 20001	46-2465621	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TWO RIVERS PUBLIC CHARTER SCHOOL 1227 4TH STREET NE WASHINGTON, DC 20002	41-2089357	501(C)(3)	7,500.	0.			QUALITY EDUCATION
FIRST FOCUS 1400 EYE STREET NW WASHINGTON, DC 20005	81-3185002	501(C)(3)	500,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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FOR OUR FUTURE EDUCATION FUND 1411 K STREET NW, SUITE 900 WASHINGTON, DC 20005	83-3128084	501(C)(3)	200,000.	0.			QUALITY EDUCATION
OPEN GOVERNMENT PARTNERSHIP SECRETARIAT - 1100 13TH STREET, NW SUITE 800 - WASHINGTON, DC 20005	81-1867464	501(C)(3)	78,094.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MERIT AMERICA ONE THOMAS CIRCLE NW WASHINGTON, DC 20005	84-2108762	501(C)(3)	50,000.	0.			QUALITY EDUCATION
DISABILITY RIGHTS INTERNATIONAL INC - 1825 K STREET NW, SUITE 600 - WASHINGTON, DC 20006	52-2035860	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TOGETHER FOR GIRLS C/O UNAIDS WASHINGTON, DC 20006	45-4664343	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GENERATION USA 1616 H STREET NW, SUITE 820 WASHINGTON, DC 20006	84-3357705	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YOUNG CONSERVATIVES FOR ENERGY REFORM - 1775 EYE STREET NW - WASHINGTON, DC 20006	82-4990956	501(C)(3)	150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTHEAST ASIA RESOURCE ACTION CENTER SEARAC - 1628 16TH STREET, NW - WASHINGTON, DC 20009	52-1161473	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL FEDERATION OF FILIPINO AMERICAN ASSOCIATIONS - 1322 18TH ST NW, - WASHINGTON, DC 20036	52-2063531	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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EDUCATION REIMAGINED 1133 19TH STREET NW WASHINGTON, DC 20036	83-1086088	501(C)(3)	10,000.	0.			QUALITY EDUCATION
ASIAN AMERICANS ADVANCING JUSTICE 1620 L STREET NW WASHINGTON, DC 20036	13-3619000	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SIKH AMERICAN LEGAL DEFENSE AND EDUCATION FUND INC - 1050 CONNECTICUT AVENUE, NW - WASHINGTON, DC 20036	04-3382840	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INTERACTION AMERICAN COUNCIL FOR VOLUNTARY INTERNATIONAL ACTION INC - 1400 16TH STREET NW - WASHINGTON, DC 20036	13-3287064	501(C)(3)	244,021.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SEARCH FOR COMMON GROUND 1730 RHODE ISLAND AVE NW WASHINGTON, DC 20036	52-1257425	501(C)(3)	48,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GLOBAL CAMPAIGN FOR EDUCATION US INC - 1201 16TH STREET NW - WASHINGTON, DC 20036	46-5308134	501(C)(3)	83,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DRIVE RESTON, VA 20190	53-0204616	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
TRILOGY EDUCATION SERVICES LLC 7900 HARKINS ROAD LANHAM, MD 20706	26-2335939		50,000.	0.			QUALITY EDUCATION
SOUTH ASIAN AMERICANS LEADING TOGETHER INC - 8403 COLESVILLE ROAD, SUITE 1100 - SILVER SPRING, MD 20910	52-2216665	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FUSION PARTNERSHIPS INC 1601 GUILFORD AVENUE BALTIMORE, MD 21202	52-2148413	501(C)(3)	53,388.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HINENU THE BALTIMORE JUSTICE SHTIEBL - PO BOX 2431 - BALTIMORE, MD 21233	82-4347258	501(C)(3)	60,100.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BIOPHILIA FOUNDATION INC 1201 PARSON ISLAND ROAD CHESTER, MD 21619	52-2199334	501(C)(3)	17,666.	0.			SUSTAINABLE ENVIRONMENT
BOAT PEOPLE S O S INC 6066 LEESBURG PIKE FALLS CHURCH, VA 22041	54-1563619	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DEFINE AMERICAN 3682 KING STREET ALEXANDRIA, VA 22302	46-4610491	501(C)(3)	57,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASSOCIATION OF CHAMBER OF COMMERCE EXECUTIVES FOUNDATION - 1330 BRADDOCK PLACE - ALEXANDRIA, VA 22314	23-7204514	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
APPALACHIAN VOICES 821 EAST HIGH STREET CHARLOTTESVILLE, VA 22902	56-2049956	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
CVILLE IMMIGRANT BOND FUND PO BOX 7881, 1155 SEMINOLE TRAIL CHARLOTTESVILLE, VA 22906	83-1201014	501(C)(3)	36,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BUSINESS COALITION FOR JUSTICE 313 E. BROAD STREET RICHMOND, VA 23219	82-1533505	501(C)(3)	120,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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UNITED PARENTS AGAINST LEAD UPAL 4809 OLD WARWICK ROAD RICHMOND, VA 23224	54-1818807	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
CHILDFUND INTERNATIONAL USA 2821 EMERYWOOD PARKWAY RICHMOND, VA 23294	54-0536100	501(C)(3)	225,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ONETEN COALITION INC P.O. BOX 3220 NORFOLK, VA 23514	86-1528485	501(C)(3)	10,200,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FORSYTH COUNTY COMMUNITY BAIL FUND 1500 N PATTERSON AVENUE 1132 WINSTON-SALEM, NC 27105	84-3509488	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY SUCCESS INITIATIVE INC PO BOX 61114 RALEIGH, NC 27661	16-1702165	501(C)(3)	242,792.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MOVEMENT OF YOUTH INC 411 W CHAPEL HILL STREET, C2 DURHAM, NC 27701	26-2399990	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CAROLINA JUSTICE POLICY CENTER PO BOX 309 DURHAM, NC 27702	59-1755809	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ROWAN SALISBURY SCHOOLS 500 NORTH MAIN STREET SALISBURY, NC 28144	56-6001834	GOVERNMENT ENTIT	10,000.	0.			QUALITY EDUCATION
HEARTS AND HANDS FOUNDATION 3020-I PROSPERITY CHURCH ROAD CHARLOTTE, NC 28269	82-3100437	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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MALES PLACE INC PO BOX 16184 CHARLOTTE, NC 28297	46-2830186	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CRAVEN COUNTY COMMUNITY BAIL FUND PO BOX 793 NEW BERN, NC 28519	86-2579702	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EVERYBLACKGIRL INC 4041 HIGHLAND PARK DRIVE COLUMBIA, SC 29204	81-2865134	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK LIBERATION FUND 2125 DORCHESTER ROAD NORTH CHARLESTON, SC 29405	85-1622249	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ROAD2HIRE 1423 RED VENTURES DRIVE FORT MILL, SC 29707	81-2262213	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE IMANI GROUP INC P. O. BOX 1666 AIKEN, SC 29802	57-1122166	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
ENVIRONMENTAL EDUCATIONAL ALLIANCE INC - P.O. BOX 801066 - ACWORTH, GA 30101	58-2052915	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
HENRY COUNTY SCHOOLS 33 N. ZACK HINTON PARKWAY MCDONOUGH, GA 30253	58-6000263	GOVERNMENT ENTIT	10,000.	0.			QUALITY EDUCATION
ORGANIZATION FOR HUMAN RIGHTS AND DEMOCRACY - 931 MONROE DRIVE NE - ATLANTA, GA 30308	81-0976954	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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PARTNERSHIP FOR SOUTHERN EQUITY INC - 55 IVAN ALLEN JR BLVD, SUITE 530 - ATLANTA, GA 30308	27-4424115	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW GEORGIA PROJECT INCORPORATED 830 GLENWOOD AVENUE SE ATLANTA, GA 30316	82-1348307	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BVM CAPACITY BUILDING INSTITUTE INC - 3645 MARKETPLACE BOULEVARD, SUITE 130-209 - EAST POINT, GA 30344	82-3835203	501(C)(3)	275,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTH ASIAN PUBLIC HEALTH ASSOCIATION INCORPORATED - 3248 CLARKS BRIDGE ROAD - GAINESVILLE, GA 30506	04-3640744	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SAVANNAH RIVERKEEPER INCORPORATED P.O. BOX 60 AUGUSTA, GA 30903	58-2630660	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT
ATLANTA JEWS OF COLOR COUNCIL P.O BOX 468271 ATLANTA, GA 31146	86-2134580	501(C)(3)	5,375.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HARRIETT TUBMAN FREEDOM FIGHTERS 1418 MANOTAK POINT DRIVE JACKSONVILLE, FL 32210	85-3303620	501(C)(3)	9,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FLORIDA CONSERVATION VOTERS EDUCATION FUND INC - 1700 NORTH MONROE STREET 11-286 - TALLAHASSEE, FL 32303	33-1024026	501(C)(3)	13,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BLACK AND BLU RESEARCH LLC 501 NORTH ORLANDO AVENUE WINTER PARK, FL 32789	84-3936099		12,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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LET YOUR VOICE BE HEARD INC 602 W WASHINGTON STREET ORLANDO, FL 32801	81-5273622	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LEAGUE OF WOMEN VOTERS OF FLORIDA EDUCATION FUND INC - P.O. BOX 1911 - ORLANDO, FL 32802	59-1385724	501(C)(3)	9,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL HAITIAN AMERICAN OFFICIALS NETWORK INC - 1320 N PINE HILLS ROAD - ORLANDO, FL 32808	83-0913531	501(C)(3)	33,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALIANZA CENTER 11602 LAKE UNDERHILL ROAD, SUITE 10 ORLANDO, FL 32825	83-2227824	501(C)(3)	31,800.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMON GROUND PROJECT FLORIDA INC 2578 FLORIDIANE DRIVE MELBOURNE, FL 32935	85-0508143	501(C)(3)	35,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DADE COUNTY STREET RESPONSE 340 NW 23RD PLACE MIAMI, FL 33125	84-1958579	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FLORIDA IMMIGRANT COALITION INC 2800 BISCAYNE BOULEVARD MIAMI, FL 33137	20-2123833	501(C)(3)	300,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
F EMPOWER INC 446 NE 72ND STREET MIAMI, FL 33138	83-4334503		9,800.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FAMILY ACTION NETWORK MOVEMENT INC 100 NE 84TH STREET MIAMI, FL 33138	65-0334201	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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FLORIDA JUSTICE CENTER INC 3469 N DIXIE HWY OAKLAND PARK, FL 33334	83-3734928	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTHEAST CLIMATE ENERGY NETWORK INC - 9311 NW 43RD MANOR - SUNRISE, FL 33351	83-2442623	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
FREEDOM FUND NETWORK INC 1730 S FEDERAL HIGHWAY DELRAY BEACH, FL 33483	82-2069282	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FEDFAM4LIFE 1546 SE ROYAL GREEN CIRCLE PORT ST. LUCIE, FL 34952	82-3531395	501(C)(3)	635,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ETOWAH FREEDOM FUND 2104 CHAPEL HILL ROAD BIRMINGHAM, AL 35216	84-2463520	501(C)(3)	34,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CAHABA RIVERKEEPER 4650 OLD LOONEY MILL ROAD BIRMINGHAM, AL 35243	26-2623785	501(C)(3)	45,000.	0.			SUSTAINABLE ENVIRONMENT
FIRST CHRISTIAN CHURCH OF MONTGOMERY - 1705 TAYLOR ROAD - MONTGOMERY, AL 36117	35-0868116	501(C)(3)	51,327.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DESTINY DRIVEN INC 1628 QUEEN ELIZABETH COURT MONTGOMERY, AL 36117	83-1232839	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNITE INC PO BOX 402 LAFAYETTE, AL 36862	81-0711157	501(C)(3)	15,000.	0.			QUALITY EDUCATION

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NASHVILLE COMMUNITY BAIL FUND P.O. BOX 70120 NASHVILLE, TN 37207	82-0976867	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHATTANOOGANS IN ACTION FOR LOVE EQUALITY AND BENEVOLENCE - P.O. BOX 11202 - CHATTANOOGA, TN 37401	81-4124279	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HIGHLANDER RESEARCH AND EDUCATION CENTER INC - 1959 HIGHLANDER WAY - NEW MARKET, TN 37820	62-0646373	501(C)(3)	79,926.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JUST CITY INC P.O. BOX 41852 MEMPHIS, TN 38174	47-2650826	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DELTA FOUNDATION INC 819 MAIN STREET GREENVILLE, MS 38701	64-0477962	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THINK MAKE LIVE YOUTH P.O. BOX 83131 COLUMBUS, OH 43203	82-3499615	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALLIANCE FOR GLOBAL JUSTICE P.O. BOX 1611 COLUMBUS, OH 43216	31-1357186	501(C)(3)	118,074.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BELOVED COMMUNITY CHURCH INC 4515 ALLISON STREET CINCINNATI, OH 45212	45-2665185	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ACCOUNTING FOR YOUR FUTURE 366 LUDLOW AVENUE CINCINNATI, OH 45220	81-1047750	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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KHEPRW INSTITUTE P.O. BOX 88856 INDIANAPOLIS, IN 46208	20-0820589	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PURDUE UNIVERSITY GLOBAL INC 2550 NORTHWESTERN AVE, SUITE 1100 WEST LAFAYETTE, IN 47906	82-1319401	501(C)(3)	50,000.	0.			QUALITY EDUCATION
ALLIED MEDIA PROJECTS INC 4126 THIRD STREET DETROIT, MI 48201	01-0559608	501(C)(3)	58,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
WE THE PEOPLE OF DETROIT 1520 CHATEAUFORT PLACE DETROIT, MI 48207	47-5123903	501(C)(3)	215,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DETROIT JUSTICE CENTER 1420 WASHINGTON BOULEVARD DETROIT, MI 48226	82-2295339	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CONGREGATION T CHIIAH 15000 W 10 MILE ROAD OAK PARK, MI 48237	38-2153881		40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KALEIDOSCOPE COMMUNITY ORGANIZATION - 307 S 8TH STREET - LANDING, MI 48912	83-3141324	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JOY LIKE A RIVER UNITED CHURCH OF CHRIST - KENT COUNTY I-BOND FUND - GRAND RAPIDS, MI 49515	13-1957221	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EASTERN IOWA COMMUNITY BOND PROJECT - P.O. BOX 3174 - IOWA CITY, IA 52244-3174	82-0931341	501(C)(3)	287,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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WAUKESHA COUNTY GREEN TEAM INC 1223 TIMBER RIDGE PEWAUKEE, WI 53072	46-0902803	501(C)(3)	55,000.	0.			SUSTAINABLE ENVIRONMENT
KETTLE MORaine SCHOOL DISTRICT 563 A J ALLEN CIRCLE WALES, WI 53183	39-1024329	GOVERNMENT ENTIT	10,000.	0.			QUALITY EDUCATION
HEARTLOVE PLACE INC 1915 N. DR. MARTIN LUTHER KING JR. MILWAUKEE, WI 53212	39-1896815	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WISCONSIN ALLIANCE FOR WOMENS HEALTH INC - PO BOX 1726 - MADISON, WI 53701	80-0287566	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOCIAL JUSTICE CENTER INC 1202 WILLIAMSON STREET MADISON, WI 53703	39-1979881	501(C)(3)	54,715.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GOODWILL INDUSTRIES INC 553 FAIRVIEW AVENUE NORTH ST. PAUL, MN 55104	41-0706171	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HMONG NATIONAL DEVELOPMENT INC 1075 ARCADE STREET SAINT PAUL, MN 55106	52-1804060	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TAKEACTION MINNESOTA EDUCATION FUND - 705 RAYMOND AVENUE - ST. PAUL, MN 55114	41-1635130	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
H I R E D 217 5TH AVENUE NORTH 3RD FLOOR MINNEAPOLIS, MN 55401	41-6078344	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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PROJECT FOR PRIDE IN LIVING INC 1035 EAST FRANKLIN AVENUE MINNEAPOLIS, MN 55404	23-7232208	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MINNESOTA FREEDOM FUND INC P.O. BOX 6398 MINNEAPOLIS, MN 55406-0398	82-1214607	501(C)(3)	86,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UNICORN RIOT PO BOX 7472 MINNEAPOLIS, MN 55407	47-3482047	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RE POWER FUND 2639 NICOLLET AVENUE MINNEAPOLIS, MN 55408	35-2191193	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SICANGU COMMUNITY DEVELOPMENT CORPORATION - PO BOX 236 - MISSION, SD 57555	83-3857527	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NDN COLLECTIVE INC 317 MAIN STREET 1 RAPID CITY, SD 57701	82-3776329	501(C)(3)	6,262.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHERN CASS PUBLIC SCHOOL DISTRICT 97 - 16021 18TH STREET SE - HUNTER, ND 58048	91-1762623	GOVERNMENT ENTIT	12,500.	0.			QUALITY EDUCATION
OAKES PUBLIC SCHOOLS 804 MAIN AVENUE OAKES, ND 58474	45-6004987	GOVERNMENT ENTIT	10,000.	0.			QUALITY EDUCATION
HARDIN SCHOOL DISTRICT 17H 1 401 PARK ROAD HARDIN, MT 59034	81-6000032		29,000.	0.			QUALITY EDUCATION

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AMERICAN ACADEMY OF PEDIATRICS INC 345 PARK BOULEVARD ITASCA, IL 60143	36-2275597	501(C)(3)	35,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHICAGO CRED 300 E. RANDOLPH CHICAGO, IL 60601	81-3130448	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CRISTO REY NETWORK 11 EAST ADAMS STREET CHICAGO, IL 60603	04-3730980	501(C)(3)	30,000.	0.			QUALITY EDUCATION
JOHN D. AND CATHERINE T. MACARTHUR FOUNDATION - 140 SOUTH DEARBORN, SUITE 1200 - CHICAGO, IL 60603-5285	23-7093598	501(C)(3)	563,146.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DISTINCTIVE SCHOOLS OF ILLINOIS 910 W. VAN BUREN STREET CHICAGO, IL 60607	27-4967763	501(C)(3)	7,500.	0.			QUALITY EDUCATION
CHICAGO COMMUNITY BOND FUND 601 S. CALIFORNIA CHICAGO, IL 60612	47-5015710	501(C)(3)	45,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BYP 100 EDUCATION FUND P.O. BOX 15254 CHICAGO, IL 60615	81-0975889	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GARY COMER YOUTH CENTER 7200 S. INGLESIDE AVE. CHICAGO, IL 60619	45-5399472	501(C)(3)	30,000.	0.			QUALITY EDUCATION
ALIANZA AMERICAS P.O. BOX 23491 CHICAGO, IL 60623	34-2066826	501(C)(3)	125,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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ALTERNATIVE SCHOOL NETWORK 1807 W. SUNNYSIDE AVENUE CHICAGO, IL 60640	23-7375976	501(C)(3)	10,000.	0.			QUALITY EDUCATION
THE CHICAGO LEADERSHIP ALLIANCE 2425 W HOMER STREET CHICAGO, IL 60647	47-2708217	501(C)(3)	6,444.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SIRAT CHICAGO 4572 S LAKE PARK AVENUE CHICAGO, IL 60653	47-4847984	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LEAP INNOVATIONS 222 W. MERCHANDISE MART PLAZA CHICAGO, IL 60654	46-4784152	501(C)(3)	10,000.	0.			QUALITY EDUCATION
URBANA CHAMPAIGN INDEPENDENT MEDIA CENTER - 202 SOUTH BROADWAY - URBANA, IL 61801	37-1403593	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GREATER KANSAS CITY COMMUNITY FOUNDATION - 1055 BROADWAY BOULEVARD - KANSAS CITY, MO 64105	43-1152398	501(C)(3)	55,646.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DEEP SOUTH CENTER FOR ENVIRONMENTAL JUSTICE - 9801 LAKE FOREST BOULEVARD - NEW ORLEANS, LA 70127	56-2466977	501(C)(3)	275,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CATALYST EDUCATION 612 ANDREW HIGGINS BOULEVARD NEW ORLEANS, LA 70130	82-2628337	501(C)(3)	50,000.	0.			QUALITY EDUCATION
OPERATION RESTORATION P.O. BOX 56894 NEW ORLEANS, LA 70156	61-1791941	501(C)(3)	41,435.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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YWCA OF GREATER BATON ROUGE 11404 LAKE SHERWOOD AVENUE N. BATON ROUGE, LA 70816	72-0650993	501(C)(3)	445,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DALLAS COUNTY COMMUNITY COLLEGE DISTRICT FOUNDATION INC - 1601 BOTHAM JEAN BOULEVARD - DALLAS, TX 75215	23-7326612	501(C)(3)	50,000.	0.			QUALITY EDUCATION
FAITH IN TEXAS PICO 1111 W. MOCKINGBIRD LANE DALLAS, TX 75247	47-3005234	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RESTORING JUSTICE 4407 NEW ORLEANS STREET HOUSTON, TX 77020	81-3279488	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PURE JUSTICE 3418 HIGHWAY 6 SOUTH HOUSTON, TX 77082	82-2261227	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
AUSTIN JUSTICE COALITION 1603 E 38TH 1/2 STREET AUSTIN, TX 78722	81-3138826	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GRASSROOTS LEADERSHIP INC PO BOX 6310 AUSTIN, TX 78762	58-1581743	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JANES DUE PROCESS INC P.O. BOX 685137 AUSTIN, TX 78768-5137	75-2917844	501(C)(3)	36,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FRONTERIZO FIANZA FUND 816 MAGOFFIN AVENUE EL PASO, TX 79901	83-2644981	501(C)(3)	220,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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DENVER METRO CHAMBER LEADERSHIP FOUNDATION - 1445 MARKET STREET - DENVER, CO 80202	74-2489854	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALLIANCE FOR CLIMATE EDUCATION INC ATTN: DEVELOPMENT BOULDER, CO 80304	26-3106566	501(C)(3)	33,000.	0.			SUSTAINABLE ENVIRONMENT
MOVEMENT ADVANCEMENT PROJECT INC 1905 15TH STREET 1097 BOULDER, CO 80306	47-3968535	501(C)(3)	57,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JEFFERSON COUNTY SCHOOL DISTRICT R 1829 DENVER WEST DRIVE 27 GOLDEN, CO 80401	84-6002817	GOVERNMENT ENTIT	10,000.	0.			QUALITY EDUCATION
NAMAQUA UNITARIAN UNIVERSALIST CONGREGATION - 750 EAST 5TH STREET - LOVELAND, CO 80537	04-2103733	501(C)(3)	72,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WESTERN GOVERNORS UNIVERSITY 4001 S 700 EAST SALT LAKE CITY, UT 84107	84-1383926	501(C)(3)	50,000.	0.			QUALITY EDUCATION
UTAH DINE BIKEYAH P.O. BOX 554 SALT LAKE CITY, UT 84110	61-1729917	501(C)(3)	170,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLUE SKY INSTITUTE 412 N. CHAZ COURT SALT LAKE CITY, UT 84116	87-0668031	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
VALLEY OF THE SUN YOUNG MENS CHRISTIAN ASSOCIATION - DBA VALLEY OF THE SUN YMCA - PHOENIX, AZ 85003-1513	86-0096799	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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NEIGHBORHOOD MINISTRIES INC 1918 W. VAN BUREN STREET PHOENIX, AZ 85009	86-0809052	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALLIANCE FOR GLOBAL JUSTICE 225 E. 26TH STREET TUCSON, AZ 85713	52-2094677	501(C)(3)	387,623.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTHWEST ORGANIZING PROJECT 211 10TH STREET SW ALBUQUERQUE, NM 87102	85-0368743	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
NACA INSPIRED SCHOOLS NETWORK 2301 MOUNTAIN ROAD NE ALBUQUERQUE, NM 87106	47-2981893	501(C)(3)	10,000.	0.			QUALITY EDUCATION
COLLECTIVE HERITAGE INSTITUTE 215 LINCOLN AVENUE SANTA FE, NM 87501	85-0432731	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PROGRESSIVE LEADERSHIP ALLIANCE OF NEVADA - 2330 PASEO DEL PRADO - LAS VEGAS, NV 89102	88-0318655	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ARRIBA LAS VEGAS WORKER CENTER PO BOX 1941 LAS VEGAS, NV 89125	83-4206510	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YOUTH JUSTICE COALITION 7625 S. CENTRAL AVENUE LOS ANGELES, CA 90001	83-0466818	501(C)(3)	107,526.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRAL AMERICAN RESOURCE CENTER CARECEN OF CALIFORNIA - 2845 WEST SEVENTH STREET - LOS ANGELES, CA 90005	95-3867724	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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COALITION FOR RESPONSIBLE COMMUNITY DEVELOPMENT - 3101 S GRAND AVE - LOS ANGELES, CA 90007	20-2445113	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LIFE AFTER UNCIVIL RUTHLESS ACTS INC - P.O. BOX 11681 - LOS ANGELES, CA 90011	90-0852292	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LOS ANGELES ALLIANCE FOR A NEW ECONOMY - 464 LUCAS AVENUE - LOS ANGELES, CA 90017	95-4459427	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REGENTS OF THE UNIVERSITY OF CALIFORNIA LOS ANGELES - UCLA LABOR CENTER - LOS ANGELES, CA 90024	95-6006143	GOVERNMENT ENTIT	110,200.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RISE EDUCATION FUND 820 KODAK DR LOS ANGELES, CA 90026	84-3954465	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
REVERENCE PROJECT 1673 E. 108TH STREET LOS ANGELES, CA 90059	47-3427148	501(C)(3)	100,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BORIS LAWRENCE HENSON FOUNDATION 2049 CENTURY PARK, SUITE 1400 LOS ANGELES, CA 90067	82-3814846	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY PARTNERS P.O. BOX 741265 LOS ANGELES, CA 90074	95-4302067	501(C)(3)	80,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TIDES FOUNDATION P.O. BOX 889389 LOS ANGELES, CA 90088-9389	51-0198509	501(C)(3)	20,205,819.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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THE MALIBU COMMUNITY LABOR EXCHANGE - 23595 CIVIC CENTER WAY - MALIBU, CA 90265	95-4428885	501(C)(3)	189,750.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ENCORPS INC 608 MEYER LANE REDONDO BEACH, CA 90278	38-3771471	501(C)(3)	6,250.	0.			QUALITY EDUCATION
LUNDQUIST INSTITUTE FOR BIOMEDICAL INNOVATION AT HARBOR UCLA MEDICAL - DEVELOPMENT OFFICE - TORRANCE, CA 90502	95-2138184	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FILIPINO MIGRANT CENTER P.O. BOX 9086 LONG BEACH, CA 90810	32-0308477	501(C)(3)	94,875.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NATIONAL DAY LABORER ORGANIZING NETWORK - 1030 S ARROYO PARKWAY - PASADENA, CA 91105	20-8802586	501(C)(3)	87,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE COMEDY RESISTANCE 529 IVY STREET NO. 1 GLENDALE, CA 91204	82-3865970	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHAMPIONS IN SERVICE SAN FERNANDO VALLEY AND GREATER LOS ANGELES - 8743 BURNET AVE - NORTH HILLS, CA 91343	95-4523780	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
POMONA ECONOMIC OPPORTUNITY CENTER P.O. BOX 2496 POMONA, CA 91769	95-4657497	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
VISTA UNIFIED SCHOOL DISTRICT 1234 ARCADIA AVENUE VISTA, CA 92084	95-6003432	GOVERNMENT ENTIT	195,000.	0.			QUALITY EDUCATION

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BORDER ANGELS 2258 ISLAND AVENUE SAN DIEGO, CA 92102	01-0777554	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY ADVOCATES FOR JUST AND MORAL GOVERNANCE - 2760 5TH AVENUE - SAN DIEGO, CA 92103	83-4222460	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LABORS TRAINING AND COMMUNITY DEVELOPMENT ALLIANCE - 4265 FAIRMOUNT AVENUE - SAN DIEGO, CA 92105	95-6136389	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEACE RESOURCE CENTER OF SAN DIEGO 3850 WESTGATE PLACE SAN DIEGO, CA 92105	95-3594247	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAN DIEGO LESBIAN GAY BISEXUAL AND TRANSGENDER COMMUNITY CENTER - PO BOX 3357 - SAN DIEGO, CA 92163	23-7332048	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JR S TRAUMA CARE INITIATIVE 654 E SAN YSIDRO BLVD SAN YSIDRO, CA 92173	84-4202133	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ORANGE COUNTY JUSTICE FUND C/O NORMA GARCIA GUILLEN COSTA MESA, CA 92626	82-3099041	501(C)(3)	55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRO CULTURAL DE MEXICO EN EL CONDADO DE ORANGE - P.O. BOX 133 - SANTA ANA, CA 92702	33-0614169	501(C)(3)	94,875.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SUKKAT SHALOM INC 2012 SANDFIELD PLACE TUSTIN, CA 92780	27-2818244	501(C)(3)	28,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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CENTRAL COAST ALLIANCE UNITED FOR A SUSTAINABLE ECONOMY - 2021 SPERRY AVENUE 9 - VENTURA, CA 93003	77-0578864	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALIANZA NACIONAL DE CAMPESINAS INC P.O. BOX 20033 OXNARD, CA 93034	47-3486630	501(C)(3)	225,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LINDSAY EDUCATIONAL FOUNDATION FOR LEARNING - 371 EAST HERMOSA STREET - LINDSAY, CA 93247	81-4151735	501(C)(3)	52,000.	0.			QUALITY EDUCATION
SALVA 1224 E. AVENUE S PALMDALE, CA 93550	83-0579527	501(C)(3)	85,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TAKE A STAND COMMITTEE 5159 E TOWER AVENUE FRESNO, CA 93725	45-4733562	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HEISING-SIMONS FOUNDATION 400 MAIN STREET, SUITE 200 LOS ALTOS, CA 94022	26-0799587	501(C)(3)	57,719.	0.			QUALITY EDUCATION
UDACITY INC 2440 W. EL CAMINO REAL, SUITE 101 MOUNTAIN VIEW, CA 94040	45-2674088		50,000.	0.			QUALITY EDUCATION
EQUAL RIGHTS ADVOCATES 1170 MARKET STREET, SUITE 700 SAN FRANCISCO, CA 94102	23-7217027	501(C)(3)	11,714.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INDOCHINESE HOUSING DEVELOPMENT CORPORATION - 340 EDDY STREET - SAN FRANCISCO, CA 94102	94-2796496	501(C)(3)	25,000.	0.			QUALITY EDUCATION

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NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SAN FRANCISCO, CA 94102	94-3086885	501(C)(3)	57,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TENDERLOIN NEIGHBORHOOD DEVELOPMENT CORPORATION - 201 EDDY STREET - SAN FRANCISCO, CA 94102	94-2761808	501(C)(3)	45,000.	0.			QUALITY EDUCATION
WEST BAY PILIPINO MULTI SERVICE CORPORATION - 175 7TH STREET - SAN FRANCISCO, CA 94103	94-2448381	501(C)(3)	55,000.	0.			QUALITY EDUCATION
UNITED PLAYAZ INC 1038 HOWARD STREET SAN FRANCISCO, CA 94103	20-5005815	501(C)(3)	80,000.	0.			QUALITY EDUCATION
PRC 170 9TH STREET SAN FRANCISCO, CA 94103	94-3078431	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FIRST GRADUATE 2973 16TH STREET SAN FRANCISCO, CA 94103	94-3381171	501(C)(3)	37,000.	0.			QUALITY EDUCATION
SAN FRANCISCO STUDY CENTER INC 1663 MISSION STREET SAN FRANCISCO, CA 94103	94-2168838	501(C)(3)	25,000.	0.			QUALITY EDUCATION
GROUNDSWELL FUND 548 MARKET STREET SAN FRANCISCO, CA 94104	47-4003615	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LATINO COMMUNITY FOUNDATION 235 MONTGOMERY STREET SAN FRANCISCO, CA 94104	81-0564400	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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JUMA VENTURES 131 STEUART STREET SAN FRANCISCO, CA 94105	94-3203203	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TAWONGA JEWISH COMMUNITY CORPORATION - 131 STEUART STREET - SAN FRANCISCO, CA 94105	94-3227261	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE SALVATION ARMY GOLDEN STATE DIVISION - 832 FOLSOM STREET - SAN FRANCISCO, CA 94107	94-1156347	501(C)(3)	25,000.	0.			QUALITY EDUCATION
DONALDINA CAMERON HOUSE 920 SACRAMENTO STREET SAN FRANCISCO, CA 94108	94-1618605	501(C)(3)	25,000.	0.			QUALITY EDUCATION
FELTON INSTITUTE 1500 FRANKLIN STREET SAN FRANCISCO, CA 94109	94-1156530	501(C)(3)	65,000.	0.			QUALITY EDUCATION
COMMUNITY YOUTH CENTER OF SAN FRANCISCO - 1038 POST STREET - SAN FRANCISCO, CA 94109	94-1728818	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UP ON TOP 1187 FRANKLIN STREET SAN FRANCISCO, CA 94109	35-2198146	501(C)(3)	65,000.	0.			QUALITY EDUCATION
DOLORES STREET COMMUNITY SERVICES INC - 938 VALENCIA STREET - SAN FRANCISCO, CA 94110	94-2919302	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OUR KIDS FIRST EDUCATIONAL PROGRAM 5845 MISSION STREET SAN FRANCISCO, CA 94112	94-3131523	501(C)(3)	18,000.	0.			QUALITY EDUCATION

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COLLECTIVE IMPACT PO BOX 156853 SAN FRANCISCO, CA 94115	20-8964069	501(C)(3)	70,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE AFRICAN AMERICAN ART AND CULTURE COMPLEX - 762 FULTON STREET - SAN FRANCISCO, CA 94115	20-0118582	501(C)(3)	7,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EDGE FUNDERS ALLLIANCE 2021 FILLMORE ST 66 SAN FRANCISCO, CA 94115	20-8211195	501(C)(3)	233,830.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
BOOKER T WASHINGTON COMMUNITY SERVICE CENTER - 800 PRESIDIO AVENUE - SAN FRANCISCO, CA 94115	94-1160952	501(C)(3)	52,500.	0.			QUALITY EDUCATION
INSTITUTE FOR JEWISH AND COMMUNITY RESEARCH - 657 14TH AVENUE - SAN FRANCISCO, CA 94118	94-3307253	501(C)(3)	8,375.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RICHMOND DISTRICT NEIGHBORHOOD CENTER INC - 741 30TH AVENUE - SAN FRANCISCO, CA 94121	94-2684271	501(C)(3)	45,000.	0.			QUALITY EDUCATION
RENAISSANCE PARENTS OF SUCCESS 1800 OAKDALE AVENUE, ROOM 510 SAN FRANCISCO, CA 94124	94-3155564	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CITY OF DREAMS P.O. BOX 24037 SAN FRANCISCO, CA 94124	20-0719899	501(C)(3)	33,000.	0.			QUALITY EDUCATION
NATIONAL AIDS MEMORIAL INC P.O. BOX 2270 SAN FRANCISCO, CA 94126-2270	82-4329012	501(C)(3)	1,833,585.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASSOCIATION FOR PROGRESSIVE COMMUNICATIONS - 1013 TORNEY AVENUE, FIRST FLOOR - SAN FRANCISCO, CA 94129	94-3287156	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TIDES CENTER 1014 TORNEY AVENUE SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	296,326.	0.			SUSTAINABLE ENVIRONMENT
TELEGRAPH HILL NEIGHBORHOOD ASSOCIATION - 660 LOMBARD STREET - SAN FRANCISCO, CA 94133	94-1167422	501(C)(3)	15,000.	0.			QUALITY EDUCATION
CENTER FOR EMPOWERED POLITICS EDUCATION FUND - 1042 GRANT AVE., 5TH FLR - SAN FRANCISCO, CA 94133	84-3636499	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHINESE PROGRESSIVE ASSOCIATION 1042 GRANT AVE 5TH FLOOR SAN FRANCISCO, CA 94133	45-3084134	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN PACIFIC AMERICAN COMMUNITY CENTER - 50 RAYMOND AVENUE - SAN FRANCISCO, CA 94134	94-3357710	501(C)(3)	25,000.	0.			QUALITY EDUCATION
SAN FRANCISCO GENERAL HOSPITAL FOUNDATION - P.O. BOX 410836 - SAN FRANCISCO, CA 94141	94-3189424	501(C)(3)	219,543.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INDEPENDENT ARTS AND MEDIA P.O. BOX 420442 SAN FRANCISCO, CA 94142	94-3355076	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
URBAN ED ACADEMY 1485 BAYSHORE BOULEVARD SAN FRANCISCO, CA 94214	46-1329910	501(C)(3)	25,000.	0.			QUALITY EDUCATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BROKEN BY VIOLENCE 840 E. TRAVIS BLVD. 308 FAIRFIELD, CA 94533	81-5328941	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
VILLAGE CONNECT INC 1250A FAIRMONT DRIVE SAN LEANDRO, CA 94578	27-0955890	501(C)(3)	55,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
POLARIS INSTITUTE USA 1901 OLYMPIC BOULEVARD WALNUT CREEK, CA 94596	74-3099465	501(C)(3)	44,218.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CONTRA COSTA MIDRASHA 25 HILLCROFT WAY WALNUT CREEK, CA 94597	68-0171267	501(C)(3)	29,200.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
STREET LEVEL HEALTH PROJECT 3125 EAST 15TH STREET OAKLAND, CA 94601	56-2324355	501(C)(3)	85,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE PRAXIS PROJECT INC PO BOX 7259 OAKLAND, CA 94601	30-0044814	501(C)(3)	70,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALL OPTIONS FORMERLY BACKLINE PO BOX 28284 OAKLAND, CA 94604	87-0729403	501(C)(3)	60,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RUCKUS SOCIETY INC PO BOX 28741 OAKLAND, CA 94604	81-0504390	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
VIETNAMESE AMERICAN COMMUNITY CENTER OF THE EAST BAY - 655 INTERNATIONAL BLVD - OAKLAND, CA 94606	20-5358946	501(C)(3)	55,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UPSTART 1111 BROADWAY OAKLAND, CA 94607	26-3094076	501(C)(3)	29,420.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
OAKLAND UNIFIED SCHOOL DISTRICT 1000 BROADWAY OAKLAND, CA 94607	94-6000385	GOVERNMENT ENTIT	7,500.	0.			QUALITY EDUCATION
PUBLIC HEALTH INSTITUTE 555 12TH STREET OAKLAND, CA 94607	94-1646278	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COACHING CORPS 310 EIGHTH STREET OAKLAND, CA 94607	94-3310845	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY INITIATIVES 1000 BROADWAY OAKLAND, CA 94607	94-3255070	501(C)(3)	81,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
POWER CALIFORNIA 490 43RD STREET, UNIT 146 OAKLAND, CA 94609	77-0651682	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
KEHILLAH COMMUNITY SYNAGOGUE AND SCHOOL - 1300 GRAND AVENUE - PIEDMONT, CA 94610	94-2990386	501(C)(3)	71,800.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FREEDOM FOR IMMIGRANTS 1322 WEBSTER STREET OAKLAND, CA 94612	80-0875881	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THOUSAND CURRENTS 1330 BROADWAY OAKLAND, CA 94612	77-0071852	501(C)(3)	20,000.	0.			SUSTAINABLE ENVIRONMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMON COUNSEL FOUNDATION 1624 FRANKLIN STREET 1022 OAKLAND, CA 94612	94-3214166	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN PACIFIC ENVIRONMENTAL NETWORK - 426 17TH STREET, SUITE 500 - OAKLAND, CA 94612	94-3261846	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
URBAN STRATEGIES COUNCIL 1720 BROADWAY OAKLAND, CA 94612	94-3044453	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ROCKWOOD LEADERSHIP INSTITUTE 1212 BROADWAY OAKLAND, CA 94612	72-1552165	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FOR THE PEOPLE 1904 FRANKLIN STREET OAKLAND, CA 94612	83-3317244	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALLIANCE FOR SAFETY AND JUSTICE 1624 FRANKLIN STREET OAKLAND, CA 94612	85-3209787	501(C)(3)	5,164,142.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
IF WHEN HOW LAWYERING FOR REPRODUCTIVE JUSTICE - 1714 FRANKLIN STREET 100-393 - OAKLAND, CA 94612	90-0181944	501(C)(3)	3,121,256.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLOR OF CHANGE EDUCATION FUND INC 1714 FRANKLIN STREET OAKLAND, CA 94612	45-5569879	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION - GIFT SERVICES, UDAR - BERKELEY, CA 94704	94-6090626	501(C)(3)	85,556.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILDERNESS TORAH 2222 HAROLD WAY BERKELEY, CA 94704	45-4437061	501(C)(3)	34,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CLIMB HIRE INC 494 BOYNTON AVENUE BERKELEY, CA 94707	83-3791155	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEACEMAKERS INC 111 SHORELINE CT. RICHMOND, CA 94804	31-1695009	501(C)(3)	55,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOCIAL GOOD FUND PO BOX 5473 RICHMOND, CA 94805	46-1323531	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
BAY AREA COMMUNITY RESOURCES 171 CARLOS DRIVE SAN RAFAEL, CA 94903	94-2346815	501(C)(3)	106,467.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY INC - 406 MAIN STREET - WATSONVILLE, CA 95076	94-2523780	501(C)(3)	85,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HUMAN AGENDA 1590 OAKLAND ROAD SAN JOSE, CA 95131	04-3700971	501(C)(3)	94,875.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WORKING PARTNERSHIPS USA 2302 ZANKER ROAD SAN JOSE, CA 95131	77-0387535	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MARY MAGDALENE COMMUNITY SERVICES AGENCY - 620 N. AURORA STREET - STOCKTON, CA 95202	68-0462814	501(C)(3)	7,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KELLY S ANGELS FOUNDATION INC 343 E. MAIN STREET SUITE 305 STOCKTON, CA 95202	47-3382204	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ASIAN PACIFIC SELF DEVELOPMENT AND RESIDENTIAL ASSOCIATION - 3830 ALVARADO AVENUE - STOCKTON, CA 95204	68-0224100	501(C)(3)	7,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
STOCKTONIANS TAKING ACTION TO NEUTRALIZE DRUGS - 1209 E. 8TH STREET - STOCKTON, CA 95206	94-3179778	501(C)(3)	100,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
WEST COUNTY HEALTH CENTERS INC PO BOX 1449 GUERNEVILLE, CA 95446	23-7310613	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CALIFORNIA BUDGET & POLICY CENTER 1107 9TH STREET, SUITE 310 SACRAMENTO, CA 95814	68-0346784	501(C)(3)	75,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NORCAL RESIST PO BOX 188331 SACRAMENTO, CA 95818-8331	83-1003248	501(C)(3)	792,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALLIANCE FOR EDUCATION SOLUTIONS INC - P.O. BOX 341306 - SACRAMENTO, CA 95834	68-0232078	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
COUNCIL FOR NATIVE HAWAIIAN ADVANCEMENT - 91-1270 KINOIKI STREET - KAPOLEI, HI 96707	91-0313383	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MALAMA KAUAI P.O. BOX 1414 KILAUEA, HI 96754	20-5137488	501(C)(3)	29,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KA EHU PO BOX 3064 WAILUKU, HI 96793	46-0878846	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
HAWAII COMMUNITY BAIL FUND PO BOX 17156 HONOLULU, HI 96817	83-1717109	501(C)(3)	42,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FAITH ACTION FOR COMMUNITY EQUITY P.O. BOX 235950 HONOLULU, HI 96823	99-0335935	501(C)(3)	24,199.	0.			SUSTAINABLE ENVIRONMENT
NORTHWEST ALLIANCE FOR ALTERNATIVE MEDIA AND EDUCATION - P.O.BOX 42671 - PORTLAND, OR 97242	93-1009519	501(C)(3)	316,790.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CIVIL LIBERTIES DEFENSE CENTER 1430 WILLAMETTE STREET, EUGENE, OR 97401	58-2670951	501(C)(3)	178,150.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WTIA WORKFORCE INSTITUTE 1595 NW GILMAN BOULEVARD, SUITE 6B ISSAQUAH, WA 98027	47-3951262	501(C)(3)	50,000.	0.			QUALITY EDUCATION
WORLD VISION P.O. BOX 9716 FEDERAL WAY, WA 98063-9716	95-1922279	501(C)(3)	49,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL ASIAN PACIFIC CENTER ON AGING NAPCA - 1511 THIRD AVENUE - SEATTLE, WA 98101	52-1266741	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHWEST COMMUNITY BAIL FUND 2311 N 45TH STREET SEATTLE, WA 98103	83-1096468	501(C)(3)	247,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STIPEND/SUPPORT/SCHOLARSHIP	114	1,721,082.	0.		

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

TIDES CONDUCTS THOROUGH DUE DILIGENCE IN ADVANCE OF FUNDING, INCLUDING
REVIEW OF THE GROUP'S TAX-EXEMPT STATUS AND WHETHER THE GRANT WOULD ADVANCE
TIDES' MISSION. GRANTEES RECEIVE A WRITTEN GRANT AGREEMENT. BY ACCEPTING
PAYMENT, THE GRANTEE AGREES TO THE CONDITIONS OF THE GRANT AGREEMENT AND TO
USE THE FUNDS EXCLUSIVELY FOR PURPOSES CONSISTENT WITH TIDES' EXEMPT STATUS
UNDER IRC SECTION 501(C)(3). IF A GRANT IS RESTRICTED FOR A SPECIFIC
PROGRAM OR SPECIFIC ACTIVITIES, GRANTEES FURTHER AGREE THAT ANY PORTION OF
THE GRANT NOT USED FOR THE STATED PURPOSE MUST BE REPAID AND ANY CHANGE OF

Part IV Supplemental Information

THE PURPOSES MUST BE APPROVED BY TIDES IN ADVANCE IN WRITING. GRANT AGREEMENTS FOR GRANTS THAT ARE RESTRICTED TO A NON-LOBBYING PURPOSE ALSO PROHIBIT THE USE OF GRANT FUNDS TO ENGAGE IN LOBBYING ACTIVITY. NO GRANT FUNDS MAY BE USED TO ENGAGE IN PROHIBITED CAMPAIGN INTERVENTION. BASED ON A RISK ASSESSMENT AND CONSIDERATION OF THE GRANTEE'S TAX-EXEMPT STATUS, NARRATIVE AND FINANCIAL REPORTS DESCRIBING USE OF GRANTS FUNDS ARE REQUIRED FOR CERTAIN GRANTS AFTER THE GRANT AWARD.

PUBLIC DISCLOSURE
COPY

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

- For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax indemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee		
<input type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input type="checkbox"/> Compensation survey or study		
<input type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JUDITH HILL	(i)	0.	0.	0.	0.	0.	0.	0.
ASST. TREASURER/CFO - THRU 8/2021	(ii)	247,507.	136,629.	136,113.	45,500.	10,609.	576,358.	0.
(2) JANIECE EVANS-PAGE	(i)	0.	0.	0.	0.	0.	0.	0.
CEO	(ii)	417,842.	13,159.	30,364.	0.	23,929.	485,294.	0.
(3) MARK SMOLINSKI	(i)	321,485.	4,200.	14,543.	65,000.	13,121.	418,349.	0.
DIR. GLOBAL HEALTH THREATS - ENDING	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) KELLY FITZSIMMONS	(i)	315,256.	32,291.	16,346.	10,500.	38,023.	412,416.	0.
FOUNDER & MNG'G DIR, CHIEF NETWORK &	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TOMIQUIA MOSS	(i)	341,783.	14,000.	9,150.	0.	19,784.	384,717.	0.
FOUNDER/CHIEF EXEC - ALL HOME	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) SUNEELA JAIN	(i)	0.	0.	0.	0.	0.	0.	0.
ASSISTANT SEC./GENERAL COUNSEL	(ii)	268,919.	863.	13,356.	39,000.	26,291.	348,429.	0.
(7) AMY LESNICK	(i)	245,076.	30,088.	11,523.	18,959.	25,286.	330,932.	0.
CHIEF EXEC. AND PRESIDENT - PLEDGE 1	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) TALIA MILGROM-ELCOTT	(i)	263,856.	1,000.	16,291.	26,000.	18,894.	326,041.	0.
EXEC DIRECTOR - THE STARFISH INST.	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) TUTI SCOTT	(i)	0.	0.	0.	0.	0.	0.	0.
FORMER INT. CEO	(ii)	53,446.	216,161.	29,994.	4,101.	5,922.	309,624.	0.
(10) HOLDEN LEE	(i)	0.	0.	0.	0.	0.	0.	0.
ASST. TREASURER/CFO - START 8/2021	(ii)	158,139.	413.	12,773.	10,646.	10,175.	192,146.	0.
(11) JENNIFER MARIE LANDIG	(i)	0.	0.	0.	0.	0.	0.	0.
ASSISTANT SEC./CHIEF OF STAFF	(ii)	130,573.	14,660.	11,515.	10,898.	22,371.	190,017.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3

THE ORGANIZATION'S CEO IS COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND THE CEO'S LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF THE CEO'S TOTAL COMPENSATION. TIDES NETWORK UTILIZES THE FOLLOWING METHODS TO ESTABLISH COMPENSATION FOR THE CEO: INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE HUMAN CAPITAL COMMITTEE OF THE BOARD OF DIRECTORS.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

2021

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- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		34,976.	COST OR SELLING PRIC
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	42	4,081,850.	COST OR SELLING PRIC
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures	X	1	15,900,000.	COMPARABLE PROPERTIE
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for
exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31	X	
32a		X
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN
SCHEDULE M, PART I, COLUMN (B).

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

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TIDES CENTER

Employer identification number

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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SOCIETY'S TOUGHEST PROBLEMS.

FORM 990, PART VI, SECTION A, LINE 2:

AS BOARD MEMBERS OF TIDES NETWORK, MICHAEL FERNANDEZ, ANTOINETTE KLATZKY,
CHERYL D. ALSTON, DYLAN ORR, EDWARD G. LLOYD, JACOB WELDON, MARC DIAZ,
REGINA JACKSON, SUZANNE NOSSELL, AND TIM WANG HAVE AN EMPLOYMENT
RELATIONSHIP WITH JUDITH HILL, JANIECE EVANS-PAGE, SUNEELA JAIN, HOLDEN
LEE, JENNIFER MARIE LANDIG, AND TUTI SCOTT WHO WERE EMPLOYEES OF TIDES
NETWORK DURING THE TAX YEAR.

FORM 990, PART VI, SECTION A, LINE 6:

TIDES CENTER HAS ONE SOLE MEMBER, TIDES NETWORK, A CALIFORNIA NONPROFIT
PUBLIC BENEFIT CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

EACH OF THE DIRECTORS OF TIDES CENTER SHALL BE APPOINTED BY THE
ORGANIZATION'S SOLE MEMBER, TIDES NETWORK.

FORM 990, PART VI, SECTION A, LINE 7B:

ACTION BY THE BOARD OF DIRECTORS OF THE TIDES CENTER ON THE FOLLOWING
MATTERS SHALL BE EFFECTIVE ONLY WITH THE CONSENT OF THE BOARD OF DIRECTORS
OF TIDES NETWORK, THE ORGANIZATION'S SOLE MEMBER: (I) ANY CHANGE IN THE
FUNDAMENTAL NATURE OR STATED PURPOSES FOR WHICH TIDES CENTER IS ORGANIZED,
(II) THE ADOPTION OF THE STRATEGIC PLANS FOR TIDES CENTER, (III) THE
ADOPTION OF THE ANNUAL CAPITAL AND OPERATING BUDGETS FOR TIDES CENTER, (IV)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

MERGER, CONSOLIDATION, OR SIMILAR REORGANIZATION OF THE CORPORATE STRUCTURE; (V) DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF TIDES CENTER; (VI) SELECTION OF THE AUDITORS OF TIDES CENTER; (VII) REMOVAL OF A DIRECTOR OF TIDES CENTER WITHOUT CAUSE; (VIII) AMENDMENT, REPEAL OR ADOPTION OF THE ARTICLES OF INCORPORATION OR BYLAWS, (IX) SELECTION OF A CHIEF EXECUTIVE OFFICER; (X) THE NUMBER OF AUTHORIZED DIRECTORS AND THE APPOINTMENT OF DIRECTORS; AND (XI) DISSOLUTION OF TIDES CENTER.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING DEPARTMENT. THE TREASURER/CFO AND LEGAL COUNSEL REVIEW A DRAFT OF THE FORM 990; ADJUSTMENTS ARE MADE AS NECESSARY. A COMPLETE COPY OF THE FORM 990 IS THEN PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL COVERED INDIVIDUALS, INCLUDING OFFICERS AND MEMBERS OF THE BOARD OF DIRECTORS, CENTER ADVISORY BOARDS, AND DESIGNATED STAFF ARE REQUIRED TO SUBMIT CONFLICT OF INTEREST DISCLOSURE STATEMENTS AT THE TIME A PERSON BECOMES A COVERED INDIVIDUAL AND ANNUALLY THEREAFTER. THE POLICY REQUIRES COVERED INDIVIDUALS TO PERIODICALLY UPDATE THE CONFLICT OF INTEREST STATEMENT AS MATERIAL FACTS CHANGE, AS WELL AS MAKE VERBAL AND/OR WRITTEN DISCLOSURES OF POTENTIAL CONFLICTS OF INTEREST AS THEY ARISE. AT ANY TIME THAT A POTENTIAL OR ACTUAL CONFLICT OF INTEREST IS IDENTIFIED, DISCLOSURE MUST BE MADE TO THE BOARD OF DIRECTORS, THE APPROPRIATE COMMITTEE, OR STAFF (DEPENDING ON THE NATURE OF THE POTENTIAL OR ACTUAL CONFLICT). PRIOR TO ACTING ON ANY MATTER WHERE A POTENTIAL OR ACTUAL CONFLICT IS IDENTIFIED

Name of the organization

TIDES CENTER

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WITH RESPECT TO AN OFFICER OR MEMBER OF THE BOARD, THE CONFLICT AND ALL MATERIAL FACTS RELATED TO IT MUST BE FULLY DISCLOSED BY THE COVERED INDIVIDUAL TO THE BOARD PRIOR TO CONSIDERATION OF THE PROPOSED MATTER. IF THE BOARD DETERMINES A CONFLICT OF INTERESTS EXISTS, THE COVERED INDIVIDUAL, IF REQUESTED TO DO SO BY THE CHAIR OF THE BOARD, MAY PROVIDE ADDITIONAL FACTUAL INFORMATION REGARDING THE AFFECTED TRANSACTION, BUT MAY NOT PARTICIPATE IN OR ATTEMPT TO INFLUENCE DELIBERATION AND VOTING. THE COVERED INDIVIDUAL MUST BE EXCUSED FROM THE MEETING PRIOR TO DELIBERATION, AND MAY NOT RETURN UNTIL DELIBERATION AND VOTING ON THE MATTER HAVE BEEN CONCLUDED. THE POLICY PROVIDES FOR SIMILAR PROCEDURES FOR ADVISORY COMMITTEES TO ADDRESS MATTERS THAT ARE DECIDED AT THE ADVISORY COMMITTEE LEVEL. IF QUESTIONS ARISE WITH RESPECT TO THE POLICY OR PROCEDURES FOR DISCLOSING A POTENTIAL OR ACTUAL CONFLICT, THE MATTER MAY BE REFERRED TO HUMAN RESOURCES OR THE LEGAL, COMPLIANCE AND RISK DEPARTMENT FOR REVIEW AND RESOLUTION CONSISTENT WITH THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

THE CEO, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION ARE ALL COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND SUCH PERSONS' LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPENSATION. AS SUCH, FORM 990, PART VI, SECTION B, LINES 15A AND 15B HAVE BEEN MARKED "NO", AS PROVIDED BY THE FORM 990 INSTRUCTIONS. PLEASE REFERENCE THE DISCLOSURE IN SCHEDULE O OF THE TIDES NETWORK FORM 990 FOR A DISCUSSION REGARDING HOW COMPENSATION IS DETERMINED FOR THESE INDIVIDUALS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, MO, NC, ND, NH, NJ, NM, NY, OK, OR, PA

Name of the organization

TIDES CENTER

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RI, SC, TN, UT, VA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS ARE PROVIDED ON THE ORGANIZATION'S WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT GENERALLY PROVIDED.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS AND CONTRACT SERVICES:

PROGRAM SERVICE EXPENSES 33,284,203.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 80,803.

TOTAL EXPENSES 33,365,006.

HONORARIUM/STIPENDS:

PROGRAM SERVICE EXPENSES 1,721,082.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 1,721,082.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 35,086,088.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
TIDES CENTER SOCIAL PURPOSE REAL ESTATE HOLDING, 1012 TORNEY AVE, SAN FRANCISCO, CA 94129	REAL ESTATE	CALIFORNIA			TIDES CENTER
401 STATE STREET WBU LLC 55 EXCHANGE PLACE, SUITE 402 NEW YORK, NY 10005	REAL ESTATE	NEW YORK			TIDES CENTER

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
TIDES, INC. - 57-1138099 P.O. BOX 29198 SAN FRANCISCO, CA 94129	DEVELOP/OPERATE FACILITIES MGMT AND MULTI-TENANT NONPROFIT CENTERS	CALIFORNIA	501(C)(3)	10	TIDES NETWORK	X	
TIDES TWO RIVERS FUND - 20-1588459 P.O. BOX 29198 SAN FRANCISCO, CA 94129	DEVELOP/OPERATE FACILITIES MGMT AND MULTI-TENANT NONPROFIT CENTERS	CALIFORNIA	501(C)(3)	12A, I	TIDES NETWORK	X	
HARDING ROCK FUND - 20-1430532 P.O. BOX 29903 SAN FRANCISCO, CA 94129	HOLD AND MANAGE INVESTMENT ON BEHALF OF TIDES FOUNDATION	CALIFORNIA	501(C)(3)	12A, I	TIDES FOUNDATION	X	
TIDES FOUNDATION - 51-0198509 P.O. BOX 29903 SAN FRANCISCO, CA 94129	GRANTMAKING	CALIFORNIA	501(C)(3)	7	TIDES NETWORK	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)	X	
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)	X	
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses	X	
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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