



Just Health Fund

Launched in response to the expanding erosion of bodily autonomy and gender equity, the Just Health Fund is a grantmaking initiative at the Tides Foundation that supports pressing health equity issues affecting marginalized groups in the US. Approaching this work with an intersectional lens that considers race, gender, class, sexual orientation and gender identity, the Just Health Fund is designed to support the diverse communities and proximate leaders that Tides serves. The initial rounds of funding will focus on doers centering reproductive justice in their work. The reproductive justice framework is centered on three core values: the right to have a child, the right not to have a child, and the right to parent children in safe and healthy environments.

Our Goals

- Establish **long-term support for grassroots health equity efforts** addressing health issues which disproportionately affect marginalized groups via an intersectional lens.
- Work toward a **future of health equity and opportunity** so every individual can live a healthy life.
- Activate Tides' power as an intermediary to establish a **safe, flexible, and trusted resource for funders** to invest in health justice. Throughout the life of this fund, we hope to support intersectional health equity issues that will result in a future of equitable and culturally responsive health access for marginalized people and those historically denied power.

Who We're Funding

While our goals to impact the health equity landscape are expansive, we're starting with reproductive justice. Why? Bodily autonomy and gender equity are under attack and marginalized communities are bearing the brunt of it. Legacy organizations often receive the most funding in reproductive freedom and gender equity spaces, but grassroots organizations are best positioned to drive transformation and innovation in the places they know best. Their localized lens gives them a deep understanding of the culture and specific needs of their own community, and for decades these small but effective organizations have done the heavy lifting of critical community-based work.

Tides is prioritizing grassroots organizations that span the reproductive justice spectrum and are led by proximate leaders in the South, Southwest and Midwest building power in their communities in the face of oppressive systems.

What We're Funding

Narrative Change and Innovation that seek to uplift and amplify the reproductive justice framework, as well as to challenge, modify, or replace existing narratives around reproductive freedom that support an unjust status quo and legislative policies that harm marginalized communities.

Education, Advocacy, and Organizing that seek to leverage existing knowledge and expertise in the reproductive justice community to build power and erect linkages that connect and activate the pivotal tapestry of reproductive justice work happening across the United States.

Comprehensive, Responsive, and Innovative Direct Services that seek to alleviate systemic health inequities and improve well-being for marginalized communities and those historically denied power. In order to do the critical and long-term work of systems change, wellness is essential.

Our Approach

Tides is partnering with movement-aligned legal experts in both these reproductive and gender justice spaces to ensure that our grantmaking is as bold as possible while being risk aware and responsive to the shifting, and in some places hostile, legal landscape.

We also understand that in order to support the needs of marginalized people we must go beyond just legislation to protect abortion care. Reproductive justice is expansive, intersectional, and holistic and requires building power via systems change, and by supporting the needs of birthing people — when they need it.

Governance

The Just Health Fund is a Tides collective fund with an independent advisory council (IAC) comprised of individuals committed to health equity and with expertise and lived experience to support movement aligned reproductive justice efforts.

Responsibilities of the IAC include:

- Develop the strategic plan and roadmap for the fund
- Create criteria for funding based on subject matter expertise in the reproductive justice space
- Make grant recommendations
- Stay abreast of rapid response needs and funding gaps
- Partner with leading legal experts to navigate legislation targeting abortion and gender-affirming care



How We Support Doers as an Intermediary

Tides' role as an intermediary makes the Just Health Fund and our IAC uniquely positioned to support grantees beyond just grantmaking. As a respected convener of doers and donors, our goals are to collaborate with grantees to:

- Facilitate and foster meaningful and reciprocal relationships with grantees
- Offer support beyond just dollars — we provide grantees access to resources, practical guidance and networking to foster greater movement cohesion and organizational sustainability
- Learn from and with community leaders and grantees to continue to broaden the intersectional representation on our IAC by 2026



How You Can Help

We aim to raise an initial \$500,000 to then launch the fund more widely. By mid-2025, our goal is to have \$2 million in the fund. Planned grantmaking rounds are outlined below, and will rely on bold early funders to scale our impact. The grants will be distributed via a semiannual RFP process. **Email us to learn more and get involved: justhealthfund@tides.org**

Grant Announcement	Award Announcement	Focus Area	Awards
Q2 2025	Q3 2025	Reproductive Justice	Grants of \$25,000+
Q4 2025	Q1 2026	Reproductive Justice	Grants of \$25,000+



Tareya Palmer serves as senior advisor at Tides. In this role, she builds strategy with corporate and institutional donors with a focus on strengthening the power of groups who face systemic barriers to resources and opportunities. Tareya has served as director at regional nonprofits where she partnered with donors to expand healthcare access for marginalized communities.



Harriet Gardner serves as the senior director and leads a team of advisors engaged in providing grantmaking, strategic consulting, and capacity building with corporate and institutional donors. Harriet has led global partnerships for Save the Children and UNICEF, and collaborated with companies like Johnson & Johnson, GE, Microsoft, Facebook, Gucci, Pfizer, and GlaxoSmithKline.

Tides is a nonprofit and philanthropic organization dedicated to advancing social justice. We work across the social sector to shift power to leaders, communities of color, and other historically excluded groups who face systemic barriers. Applying our equity-centered lens and leveraging our vast network of changemakers, we work to strengthen the impact of our partners by offering services like fiscal sponsorship, donor advised funds, impact investing, and grantmaking.