

Form **990**

**Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2024**

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A** For the **2024** calendar year, or tax year beginning and ending

<b>B</b> Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	<b>C</b> Name of organization <b>TIDES CENTER</b>		<b>D</b> Employer identification number <b>94-3213100</b>
	Doing business as		<b>E</b> Telephone number <b>(415) 561-6400</b>
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>G</b> Gross receipts \$ <b>282,975,548.</b>
	<b>1012 TORNEY AVENUE</b>		<b>H(a)</b> Is this a group return for subordinates? ..... Yes <input checked="" type="checkbox"/> No
City or town, state or province, country, and ZIP or foreign postal code <b>SAN FRANCISCO, CA 94129</b>		<b>H(b)</b> Are all subordinates included? ..... Yes No	<b>H(c)</b> Group exemption number
<b>F</b> Name and address of principal officer: <b>JANIECE EVANS-PAGE</b> <b>SAME AS C ABOVE</b>		If "No," attach a list. See instructions	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527			
<b>J</b> Website: <b>WWW.TIDES.ORG</b>			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other			<b>L</b> Year of formation: <b>1994</b> <b>M</b> State of legal domicile: <b>CA</b>

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>TIDES CENTER SUPPORTS SOCIAL CHANGE LEADERS, CONNECTS DIVERSE PEOPLE AND ORGANIZATIONS, AND</b>		
	<b>2</b> Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>9</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>9</b>
	<b>5</b> Total number of individuals employed in calendar year 2024 (Part V, line 2a)	<b>5</b>	<b>912</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>749</b>
	<b>7 a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>84,310.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	<b>191,431,519.</b>	<b>232,827,390.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>35,630,934.</b>	<b>23,904,173.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>6,588,571.</b>	<b>7,743,741.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>79,233.</b>	<b>926,791.</b>
		<b>233,730,257.</b>	<b>265,402,095.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>80,494,180.</b>	<b>50,959,720.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>106,926,297.</b>	<b>124,081,607.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>1,172,009.</b>	<b>4,235,132.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25)	<b>26,299,259.</b>	
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>118,697,458.</b>	<b>105,850,914.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>307,289,944.</b>	<b>285,127,373.</b>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	<b>-73,559,687.</b>	<b>-19,725,278.</b>	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	<b>323,415,754.</b>	<b>297,404,410.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	<b>30,611,571.</b>	<b>23,021,113.</b>
	<b>292,804,183.</b>	<b>274,383,297.</b>	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	<i>Karen Caldwell</i> Signature of officer	11/14/2025 Date			
	<b>KAREN CALDWELL, CFO/TREASURER</b> Type or print name and title				
<b>Paid Preparer Use Only</b>	Preparer's name <b>JOCELYNE MILLER</b>	Preparer's signature <i>Joelyne C. Miller</i>	Date 11/13/2025	Check if self-employed <input type="checkbox"/>	PTIN <b>P00634378</b>
	Firm's name <b>DELOITTE TAX LLP</b>	Firm's address <b>12830 EL CAMINO REAL, SUITE 600 SAN DIEGO, CA 92130</b>	Firm's EIN <b>86-1065772</b>	Phone no. <b>(619) 232-6500</b>	

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury  
Internal Revenue Service

File a separate application for each return.  
Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

**Caution:** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>	Name of exempt organization, employer, or other filer, see instructions. <b>TIDES CENTER</b>	Taxpayer identification number (TIN) <b>94-3213100</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. <b>1012 TORNEY AVENUE</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>SAN FRANCISCO, CA 94129</b>	

Enter the Return Code for the return that this application is for (file a separate application for each return) 01

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
Plan Number \_\_\_\_\_  
Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of **KAREN CALDWELL**  
**1012 TORNEY AVENUE - SAN FRANCISCO, CA 94129**

Telephone No. **(415) 561-6400** Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box \_\_\_\_\_
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until **NOVEMBER 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 calendar year 20 **24** or  
tax year beginning \_\_\_\_\_, 20 \_\_\_\_\_, and ending \_\_\_\_\_, 20 \_\_\_\_\_

**2** If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return  
Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TIDES CENTER PROVIDES SOCIAL CHANGE LEADERS COMPREHENSIVE FISCAL SPONSORSHIP - INCLUDING OPERATIONAL, GRANTMAKING, AND CAPACITY-BUILDING SUPPORT - TO PROPEL THE WORK OF COMMUNITY-LED ORGANIZATIONS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 170,919,303. including grants of \$ 40,334,783. ) (Revenue \$ 19,884,226. ) EQUITY AND OPPORTUNITY: WITHIN OUR LARGEST AREA OF IMPACT, TIDES' FISCALLY SPONSORED PROJECTS WORK MULTILATERALLY TO CREATE MORE EQUAL OPPORTUNITY AND EQUITABLE TREATMENT FOR COMMUNITIES HISTORICALLY DENIED POWER. OUR WORK FOCUSES ON ECONOMIC OPPORTUNITY, HUMAN RIGHTS POLICIES, REPRODUCTIVE JUSTICE, AND INCREASED CIVIC ENGAGEMENT. FOR EXAMPLE, WE WORK TO END HOMELESSNESS BY PROVIDING TRANSITIONAL HOUSING AND SOCIAL AND ECONOMIC EMPOWERMENT OF WOMEN AND GIRLS, ACCESS TO QUALITY HEALTH CARE, AND CRIMINAL JUSTICE REFORM.

4b (Code: ) (Expenses \$ 6,621,514. including grants of \$ 1,563,791. ) (Revenue \$ 765,543. ) EDUCATION: IN 2024, TIDES PROJECTS ENRICHED THE EDUCATION OF YOUTH AND ADULTS LIVING IN LOCAL, UNDER-SERVED COMMUNITIES, FOCUSING ON AREAS SUCH AS LEADERSHIP DEVELOPMENT, ARTS EDUCATION, HEALTH AND NUTRITION, FAMILY SELF-SUFFICIENCY, AND STEM. OTHER TIDES PROJECTS INSTITUTED A VARIETY OF PROGRAMS THAT RANGED FROM ADVOCATING AGAINST DOMESTIC VIOLENCE, TO OFFERING ADULT EDUCATION AND CAREER SUPPORT TO EXPLORING THE INTERSECTION OF THE ARTS AND SOCIAL JUSTICE.

4c (Code: ) (Expenses \$ 37,076,163. including grants of \$ 8,756,210. ) (Revenue \$ 4,286,541. ) ENVIRONMENT: IN 2024, TIDES PROJECTS WORKED IN THE AREAS OF ENVIRONMENTAL SUSTAINABILITY AND SUSTAINABLE AGRICULTURE PRACTICES. PROGRAMS WORKED AT THE LOCAL LEVEL TO ADDRESS ENVIRONMENTAL ISSUES FACING LOW-INCOME, MARGINALIZED COMMUNITIES, AS WELL AS THE NATIONAL AND INTERNATIONAL LEVELS TO SPEARHEAD CAMPAIGNS FOR THE PRESERVATION OF OUR NATURAL ENVIRONMENT AND ANIMAL WELFARE. TIDES PROJECTS ADVOCATED FOR A MORE JUST, CLEAN, AND SUSTAINABLE WORLD FROM A VARIETY OF PERSPECTIVES; FROM REDUCING ENVIRONMENTAL MERCURY EXPOSURE TO DEVELOPING REGIONAL FOOD SYSTEMS, AND ENHANCING FOOD SECURITY TO SUPPORTING THE FARM-TO-SCHOOL FOOD MOVEMENT.

4d Other program services (Describe on Schedule O.) (Expenses \$ 885,972. including grants of \$ 304,936. ) (Revenue \$ 0. )

4e Total program service expenses 215,502,952.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for questions 11, 12, and 20. 'X' marks indicate 'Yes' responses.

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b> X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b> X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b> X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b> X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b> X	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b>	X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	<b>38</b> X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V .....

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b> 1761	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b> X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Rows include questions 2a through 17 regarding employee counts, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [ ] Another's website [X] Upon request [ ] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
KAREN CALDWELL - (415) 561-6400
1012 TORNEY AVENUE, SAN FRANCISCO, CA 94129

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JANIECE EVANS-PAGE CEO	10.00 45.00			X			0.	818,625.	42,635.	
(2) JAMES LUM TREASURER AND CFO THRU 9/24	15.00 40.00			X			0.	570,029.	45,726.	
(3) SUNEELA JAIN SEC/CHIEF LEGAL & COMP OFFICER	4.00 51.00			X			0.	447,893.	53,647.	
(4) NIKOLE CONSTAS INTERIM COO	0.00 0.00					X	475,243.	0.	24,357.	
(5) MARK SMOLINSKI DIRECTOR OF GLOBAL HEALTH THREATS	40.00 0.00					X	412,594.	0.	30,696.	
(6) TALIA MILGROM-ELCOTT EXECUTIVE DIRECTOR	40.00 0.00					X	366,438.	0.	33,109.	
(7) AMY LESNICK CHIEF EXECUTIVE AND PRESIDENT	40.00 0.00					X	340,382.	0.	44,169.	
(8) MIRIAM KRINSKY EXECUTIVE DIRECTOR	40.00 0.00					X	353,890.	0.	19,894.	
(9) THRESA NELSON INT CFO&TREASURER 10/24 THRU 11/24	15.00 40.00			X			0.	99,015.	0.	
(10) KAREN CALDWELL TREASURER AND CFO AS OF 11/24	15.00 40.00			X			0.	70,815.	0.	
(11) REGINA JACKSON DIRECTOR AND CHAIR THRU 11/24	2.00 0.00	X		X			0.	0.	0.	
(12) TRISTA HARRIS DIRECTOR AND CHAIR AS OF 11/24	2.00 4.00	X		X			0.	0.	0.	
(13) ANTOINETTE KLATZKY DIRECTOR	2.00 2.00	X					0.	0.	0.	
(14) CHERYL D. ALSTON DIRECTOR	2.00 2.00	X					0.	0.	0.	
(15) DYLAN ORR DIRECTOR	2.00 0.00	X					0.	0.	0.	
(16) EDWARD G. LLOYD DIRECTOR	2.00 0.00	X					0.	0.	0.	
(17) JEFFERY WALLACE DIRECTOR	2.00 2.00	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARC DIAZ DIRECTOR	2.00 2.00	X						0.	0.	0.
(19) SHELBY CHESTNUT DIRECTOR	2.00 2.00	X						0.	0.	0.
(20) TIM WANG DIRECTOR	2.00 2.00	X						0.	0.	0.
<b>1b Subtotal</b>								1,948,547.	2,006,377.	294,233.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								1,948,547.	2,006,377.	294,233.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 350

	Yes	No
3 Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RAISE FOR GOOD LLC, 2261 MARKET STREET UNIT 4260, SAN FRANCISCO, CA 94114	CONSULTING	4,075,713.
STEADY PLATFORM INC., 101 MARIETTA ST. NW SUITE 2500, ATLANTA, GA 30303	CONSULTING	1,202,671.
SAYLES HEALTH INNOVATIONS, LLC 707 N. RIOS AVE, SOLANA BEACH, CA 92075	CONSULTING	1,173,207.
DISCOVERY EDUCATION, INC., 4350 CONGRESS STREET, SUITE 700, CHARLOTTE, NC 28209	CONSULTING	1,111,500.
MICHIGAN ASSOCIATION OF INTERMEDIATE SCHOOL 1001 CENTENNIAL WAY SUITE 300, LANSING, MI	CONSULTING	1,074,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 95

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b> Federated campaigns	<b>1a</b>					
	<b>b</b> Membership dues	<b>1b</b>					
	<b>c</b> Fundraising events	<b>1c</b>	867,059.				
	<b>d</b> Related organizations	<b>1d</b>	8,968,677.				
	<b>e</b> Government grants (contributions)	<b>1e</b>	37,810,397.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	185,181,257.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 10,216,344.				
	<b>h Total.</b> Add lines 1a-1f			232827390.			
	Program Service Revenue	<b>2 a</b> CONTRACT FEES	<b>Business Code</b>				
		541900	13,030,918.	13030918.			
<b>b</b> GOVERNMENT CONTRACT		541900	4,335,450.	4,335,450.			
<b>c</b> PROJECT REVENUES		900099	2,897,317.	2,897,317.			
<b>d</b> RENTAL INCOME		531120	1,919,045.	1,919,045.			
<b>e</b> CONFERENCE/EVENT REVENUE		900099	1,322,435.	1,322,435.			
<b>f</b> All other program service revenue		900099	399,008.	314,698.	84,310.		
<b>g Total.</b> Add lines 2a-2f				23,904,173.			
Other Revenue	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		7,674,686.			7674686.	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties		385.			385.	
	<b>6 a</b> Gross rents	<b>6a</b>	(i) Real				
			(ii) Personal				
	<b>b</b> Less: rental expenses	<b>6b</b>					
	<b>c</b> Rental income or (loss)	<b>6c</b>					
	<b>d</b> Net rental income or (loss)						
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities				
			(ii) Other				
				17,348,399.			
	<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>	17,279,344.				
	<b>c</b> Gain or (loss)	<b>7c</b>	69,055.				
<b>d</b> Net gain or (loss)			69,055.		69,055.		
<b>8 a</b> Gross income from fundraising events (not including \$ 867,059. of contributions reported on line 1c). See Part IV, line 18	<b>8a</b>		188,378.				
		<b>b</b> Less: direct expenses	<b>8b</b>	294,109.			
		<b>c</b> Net income or (loss) from fundraising events			-105,731.		-105,731.
<b>9 a</b> Gross income from gaming activities. See Part IV, line 19	<b>9a</b>						
		<b>b</b> Less: direct expenses	<b>9b</b>				
<b>c</b> Net income or (loss) from gaming activities							
<b>10 a</b> Gross sales of inventory, less returns and allowances	<b>10a</b>						
		<b>b</b> Less: cost of goods sold	<b>10b</b>				
		<b>c</b> Net income or (loss) from sales of inventory					
Miscellaneous Revenue	<b>11 a</b> INSURANCE REIMBURSEMENTS	<b>Business Code</b>					
		900099	682,424.	682,424.			
	<b>b</b>						
	<b>c</b>						
	<b>d</b> All other revenue	900099	349,713.	349,713.			
<b>e Total.</b> Add lines 11a-11d			1,032,137.				
<b>12 Total revenue.</b> See instructions			265402095.	24852000.	84,310.	7638395.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	49,629,831.	49,629,831.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22 .....	6,700.	6,700.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	1,323,189.	1,323,189.		
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	99,456,468.	72,875,069.	9,844,963.	16,736,436.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,087,537.	2,253,902.	308,754.	524,881.
9 Other employee benefits .....	14,024,171.	10,237,814.	1,402,440.	2,383,917.
10 Payroll taxes .....	7,513,431.	5,484,805.	751,343.	1,277,283.
11 Fees for services (nonemployees):				
a Management .....				
b Legal .....	1,137,531.		1,137,531.	
c Accounting .....	83,279.		83,279.	
d Lobbying .....	571,671.			571,671.
e Professional fundraising services. See Part IV, line 17	4,235,132.			4,235,132.
f Investment management fees .....	111,489.	111,489.		
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	46,577,931.	46,224,500.		353,431.
12 Advertising and promotion .....	1,553,899.	1,553,509.		390.
13 Office expenses .....	2,237,532.	2,237,532.		
14 Information technology .....	2,685,792.	2,685,792.		
15 Royalties .....				
16 Occupancy .....	7,400,247.	7,400,247.		
17 Travel .....	7,001,086.	7,001,086.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings .....	2,417,912.	2,409,330.		8,582.
20 Interest .....	751.	751.		
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	126,835.	126,835.		
23 Insurance .....	1,424,331.	1,424,331.		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <b>PROGRAM MATERIALS &amp; SUP</b>	2,999,903.	125,996.	2,871,507.	2,400.
b <b>LICENSES</b>	886,732.	886,732.		
c <b>BANKING FEES</b>	225,764.	225,764.		
d <b>BOARD EXPENSES</b>	8,063.		8,063.	
e All other expenses .....	28,400,166.	1,277,748.	26,917,282.	205,136.
<b>25 Total functional expenses.</b> Add lines 1 through 24e	<b>285,127,373.</b>	<b>215,502,952.</b>	<b>43,325,162.</b>	<b>26,299,259.</b>
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	112,243,713.	<b>1</b>	95,827,299.
	<b>2</b> Savings and temporary cash investments .....		<b>2</b>	
	<b>3</b> Pledges and grants receivable, net .....	62,475,353.	<b>3</b>	48,193,221.
	<b>4</b> Accounts receivable, net .....	3,491,910.	<b>4</b>	3,605,294.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges .....	430,544.	<b>9</b>	2,487,774.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 1,021,528.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 436,150.	677,944.	<b>10c</b> 585,378.
	<b>11</b> Investments - publicly traded securities .....	137,428,728.	<b>11</b>	143,162,973.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>	
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>	
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	6,667,562.	<b>15</b>	3,542,471.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	323,415,754.	<b>16</b>	297,404,410.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	13,041,089.	<b>17</b>	6,385,171.
	<b>18</b> Grants payable .....	11,264,536.	<b>18</b>	538,721.
	<b>19</b> Deferred revenue .....	1,268,516.	<b>19</b>	1,619,674.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	5,037,430.	<b>25</b>	14,477,547.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	30,611,571.	<b>26</b>	23,021,113.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	95,316,701.	<b>27</b>	93,247,149.
	<b>28</b> Net assets with donor restrictions .....	197,487,482.	<b>28</b>	181,136,148.
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	292,804,183.	<b>32</b>	274,383,297.
<b>33</b> Total liabilities and net assets/fund balances .....	323,415,754.	<b>33</b>	297,404,410.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	265,402,095.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	285,127,373.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-19,725,278.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	292,804,183.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	1,304,392.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	0.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	274,383,297.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? .....  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....  
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? .....
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .....

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>	X	
<b>3b</b>	X	



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	250396656	507668796	239022118	191431519	232827390	1421346479.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	250396656	507668796	239022118	191431519	232827390	1421346479.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						133035096
<b>6 Public support.</b> Subtract line 5 from line 4.						1288311383.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>7</b> Amounts from line 4 .....	250396656	507668796	239022118	191431519	232827390	1421346479.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	4457722.	2267967.		7101681.	7675071.	21502441.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....	13,375.			450.	82.	13,907.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....			853,004.	708,853.	1220456.	2782313.
<b>11 Total support.</b> Add lines 7 through 10						1445645140.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	127,868,406.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	89.12	%
<b>15</b> Public support percentage from 2023 Schedule A, Part II, line 14 .....	<b>15</b>	90.41	%
<b>16a 33 1/3% support test - 2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....			<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3; 7b Amounts included on lines 2 and 3; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>2a</b>		
<b>2b</b>		
<b>3a</b>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.  
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>		<b>Current Year</b>
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2024 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2024</b>	<b>(iii) Distributable Amount for 2024</b>
<b>1</b> Distributable amount for 2024 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2024			
<b>a</b> From 2019			
<b>b</b> From 2020			
<b>c</b> From 2021			
<b>d</b> From 2022			
<b>e</b> From 2023			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to under distributions of prior years			
<b>h</b> Applied to 2024 distributable amount			
<b>i</b> Carryover from 2019 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2024 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2024 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2020			
<b>b</b> Excess from 2021			
<b>c</b> Excess from 2022			
<b>d</b> Excess from 2023			
<b>e</b> Excess from 2024			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
 (See instructions.)

**SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:**

**REIMBURSEMENTS**

2022 AMOUNT: \$ 853,004.  
 2023 AMOUNT: \$ 469,277.

**FUNDRAISING EVENTS**

2023 AMOUNT: \$ 239,576.  
 2024 AMOUNT: \$ 188,378.

**OTHER INCOME**

2024 AMOUNT: \$ 1,032,078.

**Schedule B  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>16,841,092.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>15,639,250.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>11,724,516.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>10,050,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>8,949,887.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ <u>8,020,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization  <b>TIDES CENTER</b>	Employer identification number  <b>94-3213100</b>
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**Part II Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

Name of organization  <b>TIDES CENTER</b>	Employer identification number  <b>94-3213100</b>
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE C**  
**(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**  
**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**  
**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>TIDES CENTER</b>	Employer identification number (EIN) <b>94-3213100</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
<b>c</b> Media advertisements? .....	X		10,686.
<b>d</b> Mailings to members, legislators, or the public? .....	X		3,497.
<b>e</b> Publications, or published or broadcast statements? .....	X		4,111.
<b>f</b> Grants to other organizations for lobbying purposes? .....	X		294,936.
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		645,037.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....	X		22,024.
<b>i</b> Other activities? .....	X		87,217.
<b>j</b> Total. Add lines 1c through 1i .....			1,067,508.
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments, and similar amounts from members .....	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

**PART II-B, LINE 1, LOBBYING ACTIVITIES:**

TIDES CENTER, THROUGH ITS FISCALLY SPONSORED PROJECTS, ENGAGES IN LOBBYING ACTIVITIES IN SUPPORT OF A WIDE VARIETY OF ISSUES AND CAUSES TO ADVANCE TIDES' MISSION, INCLUDING IN THE AREAS OF EDUCATION, ENVIRONMENT AND EQUITY.

**SCHEDULE D**  
**(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education)     Preservation of a historically important land area

Protection of natural habitat     Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included on line 2a .....	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year \_\_\_\_\_

4 Number of states where property subject to conservation easement is located \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes     No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \_\_\_\_\_

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes     No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 .....

(ii) Assets included in Form 990, Part X .....

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....

b Assets included in Form 990, Part X .....

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a**  Public exhibition **d**  Loan or exchange program
- b**  Scholarly research **e**  Other \_\_\_\_\_
- c**  Preservation for future generations
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance .....             | <b>1c</b> |
| <b>d</b> Additions during the year .....     | <b>1d</b> |
| <b>e</b> Distributions during the year ..... | <b>1e</b> |
| <b>f</b> Ending balance .....                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance .....					
<b>b</b> Contributions .....					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships .....					
<b>e</b> Other expenditures for facilities and programs .....					
<b>f</b> Administrative expenses .....					
<b>g</b> End of year balance .....					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment \_\_\_\_\_%
- b** Permanent endowment \_\_\_\_\_%
- c** Term endowment \_\_\_\_\_%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes           | No |
|---|---------------|----|
| <b>(i)</b> Unrelated organizations? .....   | <b>3a(i)</b>  |    |
| <b>(ii)</b> Related organizations? .....  | <b>3a(ii)</b> |    |
| <b>b</b> If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ..... | <b>3b</b>     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land .....				
<b>b</b> Buildings .....				
<b>c</b> Leasehold improvements .....		819,889.	285,850.	534,039.
<b>d</b> Equipment .....		78,914.	75,289.	3,625.
<b>e</b> Other .....		122,725.	75,011.	47,714.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) .....				585,378.

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) <b>SECURITY DEPOSITS</b>	250,626.
(3) <b>457 RETIREMENT PLAN</b>	1,313,265.
(4) <b>LEASE LIABILITY</b>	2,056,398.
(5) <b>OTHER LIABILITIES</b>	10,857,258.
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	14,477,547.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements .....		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments .....	<b>2a</b>	
<b>b</b>	Donated services and use of facilities .....	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants .....	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) .....	<b>2d</b>	
<b>e</b>	Add lines 2a through 2d .....		<b>2e</b>
<b>3</b>	Subtract line 2e from line 1 .....		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) .....	<b>4b</b>	
<b>c</b>	Add lines 4a and 4b .....		<b>4c</b>
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) .....		<b>5</b>

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements .....		<b>1</b>
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities .....	<b>2a</b>	
<b>b</b>	Prior year adjustments .....	<b>2b</b>	
<b>c</b>	Other losses .....	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) .....	<b>2d</b>	
<b>e</b>	Add lines 2a through 2d .....		<b>2e</b>
<b>3</b>	Subtract line 2e from line 1 .....		<b>3</b>
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b .....	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) .....	<b>4b</b>	
<b>c</b>	Add lines 4a and 4b .....		<b>4c</b>
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) .....		<b>5</b>

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART X, LINE 2:**

**MANAGEMENT EVALUATED TIDES ORGANIZATIONS' TAX POSITIONS AND CONCLUDED THAT THEY HAD MAINTAINED THEIR TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS.**

**SCHEDULE F  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANT-MAKING		34,302.
EAST ASIA AND THE PACIFIC	0	0	GRANT-MAKING		211,991.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANT-MAKING		133,420.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANT-MAKING		400,663.
NORTH AMERICA	0	0	GRANT-MAKING		23,738.
SOUTH ASIA	0	0	GRANT-MAKING		364,227.
SOUTH AMERICA	0	0	GRANT-MAKING		9,732.
SUB-SAHARAN AFRICA	0	0	GRANT-MAKING		167,381.
<b>3 a Subtotal</b> .....	0	0			1,345,454.
<b>b Total from continuation sheets to Part I</b> .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	0			1,345,454.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	60,540.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	211,940.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH AMERICA	HEALTHY INDIVIDUALS AND COMMUNITIES	9,372.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	273,490.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	15,534.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	74,332.	ELECTRONIC FUND/WIRE TRANSFER	0.		

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... 2

**3** Enter total number of other organizations or entities ..... 15

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	HEALTHY INDIVIDUALS AND COMMUNITIES	34,277.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SOUTH ASIA	HEALTHY INDIVIDUALS AND COMMUNITIES	16,406.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		NORTH AMERICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	23,738.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	HEALTHY INDIVIDUALS AND COMMUNITIES	392,096.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	8,537.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	132,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT	30,000.	ELECTRONIC FUND/WIRE TRANSFER	0.		



**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* .....  Yes  No
  
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* .....  Yes  No
  
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* .....  Yes  No
  
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* .....  Yes  No
  
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* .....  Yes  No
  
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* .....  Yes  No

**Part V** Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

**PART I, LINE 2:**

TIDES CONDUCTS AN INDEPENDENT REVIEW AND DUE DILIGENCE IN ADVANCE OF FUNDING TO ESTABLISH AND CONFIRM THAT SUPPORT FOR A GRANTEE WILL FURTHER TIDES' MISSION AND THAT THE GRANTEE IS APPROPRIATELY STRUCTURED TO RECEIVE THE GRANT. POTENTIAL RECIPIENTS ARE REQUIRED TO PROVIDE PROOF OF TAX STATUS AND/OR REGISTRATION DOCUMENTS AND THEIR ORGANIZATIONAL DOCUMENTS. ALL GRANTEES ARE NOTIFIED OF THE TERMS AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED. ALL INTERNATIONAL GRANTS ARE RESTRICTED FOR USE IN FURTHERANCE OF ONE OR MORE CLEARLY CHARITABLE OR EDUCATIONAL PURPOSES CONSISTENT WITH TIDES' MISSION AND ITS TAX-EXEMPT STATUS. GRANTEES ARE REQUIRED TO CONFIRM THAT THE FUNDS WERE USED EXCLUSIVELY FOR SUCH ACTIVITIES CONDUCTED OUTSIDE OF THE UNITED STATES. TIDES TAKES APPROPRIATE MEASURES TO COMPLY WITH THE TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSET CONTROL (OFAC) REGULATIONS, INCLUDING SCANNING ALL GRANTEES AGAINST OFAC SANCTIONS LISTS.

**PART I, LINE 3:**

THE ORGANIZATION UTILIZES THE ACCRUAL METHOD TO ACCOUNT FOR EXPENDITURES ON SCHEDULE F, PART I, LINE 3.

**SCHEDULE G  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization: **TIDES CENTER** Employer identification number: **94-3213100**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of nongovernment grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
RAISE FOR GOOD LLC - 2261 MARKET STREET UNIT 4260, SAN	CONSULTING		X	2,632,933.	4,065,397.	-1,432,464.
DAMION LEENATALI - 3121 QUITMAN ST, DENVER, CO 80212	CONSULTING		X	0.	75,000.	-75,000.
LESLIE BRAND CONSULTING LLC - 39 W 16TH STREET, NEW YORK,	CONSULTING		X	0.	55,000.	-55,000.
BOJANA STOPARIC - 86 WOODHULL STREET, BROOKLYN, NY 11231	CONSULTING		X	0.	35,685.	-35,685.
<b>Total</b>				2,632,933.	4,231,082.	-1,598,149.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV**

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		CREATING HOPE (event type)	SHINE (event type)	11 (total number)	(add col. (a) through col. (c))
Revenue	1	564,439.	97,328.	393,671.	1,055,438.
	2	524,699.	82,419.	259,942.	867,060.
	3	39,740.	14,909.	133,729.	188,378.
Direct Expenses	4				
	5				
	6	56,567.			56,567.
	7	577.	1,596.	1,848.	4,021.
	8				
	9	43,438.	4,214.	185,869.	233,521.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-105,731.

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1					
	2					
Direct Expenses	3					
	4					
	5					
	6	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: \_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_
- c If "Yes," enter the name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

16 Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: RAISE FOR GOOD LLC

(I) ADDRESS OF FUNDRAISER:

2261 MARKET STREET UNIT 4260, SAN FRANCISCO, CA 94114

(I) NAME OF FUNDRAISER: LESLIE BRAND CONSULTING LLC

(I) ADDRESS OF FUNDRAISER: 39 W 16TH STREET, NEW YORK, NY 10011



**SCHEDULE I  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
9 TO 5 NATIONAL ASSOCIATION OF WORKING WOMEN - 207 E BUFFALO STREET 211 - MILWAKEE, WI 53202	34-1246311	501(C)(3)	10,000.	0.			QUALITY EDUCATION
A BETTER BALANCE 250 WEST 55TH STREET, 17TH FLOOR NEW YORK, NY 10019	20-3664771	501(C)(3)	10,000.	0.			QUALITY EDUCATION
A BETTER WAY FOUNDATION ABWF INC PO BOX 942 HARTFORD, CT 06101	06-1576383	501(C)(3)	25,000.	0.			SUSTAINABLE ENVIRONMENT
A GALVANIZED INNOVATIVE APPROACH TO LEADING EXCELLENCE PLANNING SOLUTIONS - P.O. BOX 318171 - BATON ROUGE, LA 70815	83-0868272	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ADAMS ARAP 28J AURORA AU 15701 E 1ST AVE, SUITE 106. AURORA, CO 80011	84-6000870	GOVERNMENT	10,000.	0.			QUALITY EDUCATION
AGITARTE P.O. BOX 391791 CAMBRIDGE, MA 02139	04-3420465	501(C)(3)	14,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 453.

3 Enter total number of other organizations listed in the line 1 table 8.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AL SUMOUD CENTER 4700 CURTIS ST APT 1W DEARBORN, MI 48126	85-3564020	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALAMEDA HEALTH SYSTEM FOUNDATION 350 FRANK H. OGAWA PLAZA, SUITE 900 OAKLAND, CA 94612	94-3103136	501(C)(3)	35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALIANZA AMERICAS P.O. BOX 23491 CHICAGO, IL 60623	34-2066826	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
ALIANZA NACIONAL DE CAMPESINAS INC P.O. BOX 20033 OXNARD, CA 93034	47-3486630	501(C)(3)	82,500.	0.			SUSTAINABLE ENVIRONMENT
ALL ABOVE ALL 611 PENNSYLVANIA AVE SE WASHINGTON, DC 20003	93-4415070	501(C)(3)	10,000.	0.			QUALITY EDUCATION
ALLEN COUNTY SCHOOLS 570 W OLIVER ST SCOTTSVILLE, KY 42164	46-4212945	GOVERNMENT	7,500.	0.			QUALITY EDUCATION
ALLIANCE FOR GLOBAL JUSTICE 225 EAST 26TH STREET, SUITE 1 TUCSON, AZ 85713	52-2094677	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ALLIANCE MEDICAL CENTER 1381 UNIVERSITY AVENUE HEALDSBURG, CA 95448	94-2308748	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ALLIANCE OF RESIDENT THEATRES NEW YORK INC - 520 8TH AVE, SUITE 319 - NEW YORK, NY 10016	13-2768583	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTAMED HEALTH SERVICES CORP 2040 CAMFIELD AVENUE LOS ANGELES, CA 90040	95-2810095	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
AMIGXS DEL M A R INC CALLE MALLORCA 710 SAN JUAN, PR 00907	66-0864878		43,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ANTHROPOCENE ALLIANCE 105 NE BAY AVE MICANOPY, FL 32667	81-5166043	501(C)(3)	300,000.	0.			SUSTAINABLE ENVIRONMENT
ANTI POLICE TERROR PROJECT INC 1201 MARTIN LUTHER KING JR WAY, SUI OAKLAND, CA 94612	86-2883695	501(C)(3)	30,000.	0.			QUALITY EDUCATION
APPALACHIAN COMMUNITY FUND INC 1405 E MAGNOLIA AVENUE KNOXVILLE, TN 37917	62-1316019	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
APPALACHIAN STATE UNIVERSITY 287 RIVERS ST. BOONE, NC 28608	23-7099379	GOVERNMENT	102,857.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ARISE HIGH SCHOOL 3301 EAST 12TH STREET, SUITE 205 OAKLAND, CA 94601	20-8887944	GOVERNMENT	10,000.	0.			QUALITY EDUCATION
ARTHUR AVILES TYPICAL THEATRE 2474 WESTCHESTER AVENUE BRONX, NY 10461	13-3997265	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN AMERICANS ADVANCING JUSTICE LOS ANGELES - ATTN: DEVELOPMENT, 1145 WILSHIRE BOULEVARD - LOS ANGELES, CA 90017	95-3854152	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASIAN HEALTH SERVICES DEVELOPMENT DEPARTMENT, 101 8TH STREET, SUITE 100 - OAKLAND, CA 94607	94-2235908	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASIAN LAW CAUCUS 55 COLUMBUS AVENUE SAN FRANCISCO, CA 94111	94-2176139	501(C)(3)	150,000.	0.			QUALITY EDUCATION
ASOCIACION DE COMUNIDADES UNIDAS TOMANDO ACCION SOLIDARIA INC - PO BOX 52 - TOA BAJA, PR 00951	66-0911147	501(C)(3)	34,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN - 3200 HOSPITAL DRIVE, SUITE 204 - JUNEAU, AK 99801	92-0118896	501(C)(3)	7,500.	0.			QUALITY EDUCATION
ATTITUDINAL HEALING CONNECTION INC 3111 WEST STREET OAKLAND, CA 94608	94-3178158	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BALLOT INITIATIVE STRATEGY CENTER FOUNDATION - 1825 K STREET NW, SUITE 411 - WASHINGTON, DC 20006	04-3454684	501(C)(3)	10,000.	0.			QUALITY EDUCATION
BARNSTABLE PUBLIC SCHOOLS SCHOOL ADMINISTRATION BUILDING, 230 SOUTH STREET - HYANNIS, MA 02601	APPLIED FOR	GOVERNMENT	11,250.	0.			QUALITY EDUCATION
BAY AREA COMMUNITY HEALTH 40910 FREMONT BOULEVARD FREMONT, CA 94538	23-7255435	501(C)(3)	55,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BERKSHIRE ARTS TECHNOLOGY CHARTER PUBLIC SCHOOL - 1 COMMERCIAL STREET - ADAMS, MA 01220	47-0918667	GOVERNMENT	6,000.	0.			QUALITY EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERKSHIRE COMMUNITY COLLEGE FOUNDATION - 1350 WEST STREET - PITTSFIELD, MA 01201	04-2736585	501(C)(3)	9,000.	0.			QUALITY EDUCATION
BERKSHIRE HILLS REGIONAL SCHOOL DISTRICT - P.O. BOX 617, 50 MAIN STREET - STOCKBRIDGE, MA 01262	APPLIED FOR	GOVERNMENT	22,500.	0.			QUALITY EDUCATION
BLACK CHURCH FREEDOM FUND 1032 15TH STREET NW, SUITE 247 WASHINGTON, DC 20005	99-4934162	GOVERNMENT	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACK FARMER FUND INC 228 PARK AVENUE SOUTH, 38732 NEW YORK, NY 10003	84-2310349	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
BLACK MUSIC ACTION COALITION INC 55 MUSIC SQUARE WEST, 2ND FLOOR NASHVILLE, TN 37203	92-0894392	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACKPUSH INC 542 MORELAND AVENUE SE ATLANTA, GA 30316	47-2146278	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BLACKSTONE MILLVILLE REGIONAL SCHOOL DISTRICT - 200 LINCOLN STREET - BLACKSTONE, MA 01504	APPLIED FOR	GOVERNMENT	6,750.	0.			QUALITY EDUCATION
BOAT PEOPLE SOS INC 6066 LEESBURG PIKE, SUITE 100 FALLS CHURCH, VA 22041	54-1563619	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BREACH COLLECTIVE PO BOX 5291 EUGENE, OR 97405	85-0743122	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRIDGE BUILDERS TO THE NEW GENERATION - 3501 LONE TREE WAY, SUITE 4 - ANTIOCH, CA 94509	85-1665741	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BROOKLYN ARTS COUNCIL 20 JAY STREET, SUITE 616 BROOKLYN, NY 11201	23-7072915	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BUSHWICK WORKSHOP SPACE INC 176 ST. NICHOLAS AVENUE, ATTN: MAYD BROOKLYN, NY 11237	47-1841469	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
BUSINESS COALITION FOR JUSTICE 1710 E FRANKLIN STREET, SUITE 100 RICHMOND, VA 23223	82-1533505	501(C)(3)	90,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CALIFORNIA BLACK POWER NETWORK 3553 ATLANTIC AVENUE, SUITE B, 1240 LONG BEACH, CA 90807	87-1975655	501(C)(3)	37,500.	0.			QUALITY EDUCATION
CALIFORNIA COMPETES 1999 HARRISON STREET, SUITE 1900 OAKLAND, CA 94612	88-2393598	501(C)(3)	10,000.	0.			QUALITY EDUCATION
CARIBBEAN COMMUNITY SERVICE CENTER 111 EAST KIRBY STREET DETROIT, MI 48202	82-1816468	501(C)(3)	31,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CASA PROTEGIDA JULIA DE BURGOS INC P.O. BOX 362433 SAN JUAN, PR 00936	66-0387659	501(C)(3)	16,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR COLLABORATIVE EDUCATION METRO BOSTON INC - 33 HARRISON AVENUE, 6TH FLOOR - BOSTON, MA 02111	04-3241676	501(C)(3)	6,000.	0.			QUALITY EDUCATION

Schedule I (Form 990)

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CENTER FOR COMMUNITY CHANGE 1536 U STREET NW WASHINGTON, DC 20009	52-0888113	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR COMMUNITY WEALTH BUILDING - 2900 N DOWNING ST, UNIT 1B - DENVER, CO 80205	85-2257483	501(C)(3)	7,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR DEATH PENALTY LITIGATION - 3326 DURHAM-CHAPEL HILL BOULEVARD, BUILDING D, SUITE 201 - DURHAM, NC 27707	56-1939274	501(C)(3)	11,540.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR ECONOMIC RESEARCH AND SOCIAL CHANGE INC - 800 W BUENA AVENUE - CHICAGO, IL 60613	36-4400754	501(C)(3)	17,200.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CENTER FOR EXPLORATORY AND PERCEPTUAL ARTS INC - 617 MAIN STREET, SUITE 201 - BUFFALO, NY 14203	23-7442268	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR POPULAR DEMOCRACY 449 TROUTMAN STREET, SUITE A BROOKLYN, NY 11237	45-3813436	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR RURAL AFFAIRS 145 MAIN STREET, PO BOX 136 LYONS, NE 68038	47-0553823	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
CENTER FOR SUSTAINABLE ECONOMY 1322 WASHINGTON STREET, PO BOX 705 PORT TOWNSEND, WA 98368	36-4541988	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
CENTER FOR THIRD WORLD ORGANIZING 1714 FRANKLIN STREET, 100-245 OAKLAND, CA 94612	52-1211059	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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CENTER FOR TRANSFORMATIVE ACTION PO BOX 760 ITHACA, NY 14851	16-0990318	501(C)(3)	61,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTER FOR TRANSFORMING COMMUNITIES INC - 258 NORTH MERTON - MEMPHIS, TN 38112	62-1769933	501(C)(3)	17,050.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRAL COAST ALLIANCE UNITED FOR A SUSTAINABLE ECONOMY - 56 E MAIN STREET, SUITE 210 - VENTURA, CA 93001	77-0578864	501(C)(3)	14,400.	0.			QUALITY EDUCATION
CENTRAL GENERAL DE TRABAJADORES 2 INC - PO BOX 192901 - SAN JUAN, PR 00919-2901	66-0741799	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRAL NEIGHBORHOOD HEALTH FOUNDATION - 714 WEST OLYMPIC BOULEVARD, SUITE 801 - LOS ANGELES, CA 90015	75-2986675	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRO CULTURAL DE MEXICO EN EL CONDADO DE ORANGE - P.O. BOX 133 - SANTA ANA, CA 92702	33-0614169	501(C)(3)	50,000.	0.			QUALITY EDUCATION
CENTRO DE APOYO MUTUO BUCARABONES UNIDO - CARR, 409 KM. 3.1 - LAS MARIAS, PR 00670	66-0900105	501(C)(3)	6,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRO DE ECONOMIA CREATIVA INC PO BOX 13041 SAN JUAN, PR 00908	66-0943858	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CENTRO DE PERIODISMO INVESTIGATIVO INC - P.O. BOX 6834 - SAN JUAN, PR 00914-6834	66-0705065	501(C)(3)	29,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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CENTRO LABORAL DE GRATON P.O. BOX 42 GRATON, CA 95444	68-0472311	501(C)(3)	50,000.	0.			QUALITY EDUCATION
CENTRO PARA LA RECONSTRUCCION DEL HABITAT - P.O BOX 20074 - SAN JUAN, PR 00928-0074	66-0895294	501(C)(3)	79,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHARITABLE VENTURES OF ORANGE COUNTY INC - 1505 E. 17TH STREET, SUITE 101 - SANTA ANA, CA 92705	20-8756660	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHELSEA PUBLIC SCHOOLS 500 BROADWAY, CITY HALL ROOM 216 CHELSEA, MA 02150	41-2240509	GOVERNMENT	18,000.	0.			QUALITY EDUCATION
CHICAGO COMMUNITY FOUNDATION 33 S. STATE STREET, SUITE 750 CHICAGO, IL 60603	36-3432023	501(C)(3)	19,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CHILD CARE SERVICES ASSOCIATION ATTN: DEVELOPMENT, P.O. BOX 901 CHAPEL HILL, NC 27514	56-1514058	501(C)(3)	165,000.	0.			QUALITY EDUCATION
CHILDRENS HOSPITAL CORPORATION 300 LONGWOOD AVE BOSTON, MA 02115	04-2774441	501(C)(3)	86,235.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U. LUM PLACE SAN FRANCISCO, CA 94108	94-2161304	501(C)(3)	93,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CITIZENS OF THE WORLD CHARTER SCHOOLS - 5371 WILSHIRE BLVD, SUITE 210 - LOS ANGELES, CA 90036	45-2823612	GOVERNMENT	6,250.	0.			QUALITY EDUCATION

Schedule I (Form 990)

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CITY FUTURES INC 80 EIGHTH AVENUE, SUITE 704 NEW YORK, NY 10011	13-3185114	501(C)(3)	165,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CITY OF TAUNTON 215 HARRIS STREET TAUNTON, MA 02780	APPLIED FOR	GOVERNMENT	22,500.	0.			QUALITY EDUCATION
CIVIL LIBERTIES DEFENSE CENTER 1711 WILLAMETTE ST. STE 301 359 EUGENE, OR 97401	58-2670951	501(C)(3)	48,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COALITION FOR GOOD SCHOOLS 3 WHITMAN STREET, UNIT 2 SOMERVILLE, MA 02144	APPLIED FOR	GOVERNMENT	36,289.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COALITION FOR HUMANE IMMIGRANT RIGHTS - C/O DEVELOPMENT, 2533 WEST 3RD STREET, SUITE 101 - LOS ANGELES, CA 90057	95-4421521	501(C)(3)	50,000.	0.			QUALITY EDUCATION
COLECTIVO EDUCAR T Y MAS PO BOX 361138 SAN JUAN, PR 00936	66-0995209	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLECTIVO EL ANCON DE LOIZA INCORPORADO - 401 AVENUE AMRICO MIRANDA, APT. 110B COOP LOS ROBLES - SAN JUAN, PR 00927	66-0907038	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COLECTIVO ILE CORPORACION PO BOX 6055 CAGUAS, PR 00726	66-0808702	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMEDORES SOCIALES DE PUERTO RICO INC - PO BOX 3181 - CAGUAS, PR 00726-3181	66-0912044	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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COMING CLEAN INC 28 VERNON STREET, SUITE 434 BRATTLEBORO, VT 05301	04-3429794	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
COMMITTEE AGAINST ANTI ASIAN VIOLENCE INC - 55 HESTER STREET, STOREFRONT - NEW YORK, NY 10002	13-3526938	501(C)(3)	59,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMON CAUSE EDUCATION FUND 2009 FAIRVIEW ROAD, P.O. BOX 6207 RALEIGH, NC 27628	31-1705370	501(C)(3)	62,500.	0.			QUALITY EDUCATION
COMMON COUNSEL FOUNDATION 1624 FRANKLIN STREET 1022 OAKLAND, CA 94612	94-3214166	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMON DEFENSE EDUCATION FUND INC 251 WEST 30TH STREET SUITE 511 NEW YORK, NY 10001	87-1262978	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
COMMUNITIES FOR A NEW CALIFORNIA EDUCATION FUND - 4120 DOUGLAS BOULEVARD 306-418 - GRANITE BAY, CA 95746-5936	45-1636468	501(C)(3)	107,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY INC - 406 MAIN STREET, SUITE 207 - WATSONVILLE, CA 95076	94-2523780	501(C)(3)	50,000.	0.			QUALITY EDUCATION
COMMUNITY FOUNDATION OF GREATER JOHNSTOWN - 216 FRANKLIN STREET, SUITE 400 - JOHNSTOWN, PA 15901	25-1637373	501(C)(3)	20,000.	0.			SUSTAINABLE ENVIRONMENT
COMMUNITY INITIATIVES 1000 BROADWAY, SUITE 480 OAKLAND, CA 94607	94-3255070	501(C)(3)	7,500.	0.			SUSTAINABLE ENVIRONMENT

Schedule I (Form 990)

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COMMUNITY LEARNING PARTNERSHIP INC 710 CANYON OAKS DRIVE UNIT G OAKLAND, CA 94605	83-2188601	501(C)(3)	10,000.	0.			QUALITY EDUCATION
COMMUNITY MEDICAL CENTERS INC DEVELOPMENT OFFICE, 7210 MURRAY DRI STOCKTON, CA 95210	94-2437106	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY PARTNERS P.O. BOX 741265 LOS ANGELES, CA 90074-1265	95-4302067	501(C)(3)	45,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY RESOURCES FOR SCIENCE 1611 SAN PABLO AVENUE, SUITE 10 B BERKELEY, CA 94702	94-3262587	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMMUNITY WATER CENTER 222 N. GARDEN STREET, SUITE 130 VISALIA, CA 93291	80-0267674	501(C)(3)	73,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COMUNIDAD VIDA NUEVA INC 5824 FOREST POINT ROAD RALEIGH, NC 27610	20-4348860	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CONGREGATIONS ORGANIZED FOR PROPHETIC ENGAGEMENT - 1505 WEST HIGHLAND AVENUE, SUITE 1 - SAN BERNARDINO, CA 92411	33-0938212	501(C)(3)	81,600.	0.			QUALITY EDUCATION
CONNECTICUT OFFICE OF EARLY CHILDHOOD - 450 COLUMBUS BLVD, 3RD FLOOR - HARTFORD, CT 06103	06-6000798	GOVERNMENT	40,000.	0.			QUALITY EDUCATION
COORDINADORA PAZ PARA LA MUJER INC PO BOX 193008 SAN JUAN, PR 00919	66-0550935	501(C)(3)	96,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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COUNCIL ON FOUNDATIONS INC. 1255 23RD STREET, NW, SUITE 200 WASHINGTON, DC 20037	13-6068327	501(C)(3)	25,000.	0.			SUSTAINABLE ENVIRONMENT
COUNTY OF SOLANO 3375 SONOMA BOULEVARD, SUITE 30 VALLEJO, CA 94590	94-6000538	GOVERNMENT	725,000.	0.			SUSTAINABLE ENVIRONMENT
COURAGE CALIFORNIA 7119 W. SUNSET BOULEVARD, NO. 215 LOS ANGELES, CA 90046	20-4841338	501(C)(4)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
COURAGE CALIFORNIA INSTITUTE 7119 WEST SUNSET BOULEVARD, NO. 195 LOS ANGELES, CA 90046	27-0343297	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
CVS HEALTH FOUNDATION 1 CVS DRIVE WOONSOCKET, RI 02895	22-3206973	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DANCE SERVICE NEW YORK CITY INC 218 EAST 18TH STREET, 4TH FLOOR NEW YORK, NY 10003	46-0830780	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DEEP SOUTH CENTER FOR ENVIRONMENTAL JUSTICE - 9801 LAKE FOREST BOULEVARD - NEW ORLEANS, LA 70127	56-2466977	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
DEFINE AMERICAN 453 S SPRING STREET SUITE 400, PMB LOS ANGELES, CA 90013	46-4610491	501(C)(3)	57,500.	0.			QUALITY EDUCATION
DISABILITY RIGHTS INTERNATIONAL INC - 1825 K STREET NW, SUITE 950 - WASHINGTON, DC 20006	52-2035860	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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DIVISION OF HOMELAND MINISTRIES P.O. BOX 1986 INDIANAPOLIS, IN 46206	35-1290911	501(C)(3)	50,000.	0.			SUSTAINABLE ENVIRONMENT
DOLORES C HUERTA FOUNDATION P.O. BOX 2087 BAKERSFIELD, CA 93303	91-2145992	501(C)(3)	41,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DOMESTIC WORKERS UNITED INC 1000 DEAN STREET, SUITE 432 BROOKLYN, NY 11238	27-0441096	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
DRUM DESIS RISING UP AND MOVING INC - 72-18 ROOSEVELT AVENUE, 2ND FLOOR - JACKSON HEIGHTS, NY 11372	38-3652741	501(C)(3)	5,350.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
DUXBURY PUBLIC SCHOOLS 93 CHANDLER STREET DUXBURY, MA 02332	APPLIED FOR	GOVERNMENT	12,000.	0.			QUALITY EDUCATION
EARTH ISLAND INSTITUTE INC 2150 ALLSTON WAY, SUITE 460 BERKELEY, CA 94704	94-2889684	501(C)(3)	55,000.	0.			SUSTAINABLE ENVIRONMENT
EARTHSHARE 1717 K STREET NW, SUITE 900 WASHINGTON, DC 20006	52-1601960	501(C)(3)	50,000.	0.			SUSTAINABLE ENVIRONMENT
EARTHWORKS 1612 K STREET NW, SUITE 904 WASHINGTON, DC 20006	52-1557765	501(C)(3)	150,000.	0.			SUSTAINABLE ENVIRONMENT
ECONOMIC SECURITY PROJECT INC 228 PARK AVE S, PMB 32482 NEW YORK, NY 10003	85-3888872	501(C)(3)	39,678.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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EDUCATION TRUST INC 580 SECOND STREET SUITE 200 OAKLAND, CA 94607	52-1982223	501(C)(3)	60,000.	0.			QUALITY EDUCATION
EDVANCE 3848 MCHENRY AVE SUITE 135 - 101 MODESTO, CA 95356	87-3077790	501(C)(3)	30,000.	0.			QUALITY EDUCATION
EL DORADO COUNTY COMMUNITY HEALTH 4212 MISSOURI FLAT ROAD PLACERVILLE, CA 95667	42-1533531	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EL PUENTE DE WILLIAMSBURG INC 211 SOUTH 4TH STREET BROOKLYN, NY 11211	11-2614265	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
ELICA HEALTH CENTERS 1860 HOWE AVENUE, SUITE 440 SACRAMENTO, CA 95825	37-1424390	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EMERALD CITIES COLLABORATIVE INC 1660 L STREET NW, SUITE 204 WASHINGTON, DC 20036-4003	27-0920269	501(C)(3)	64,333.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EMERALD ISLE IMMIGRATION CENTER INC - 59-26 WOODSIDE AVENUE - WOODSIDE, NY 11377	11-2932528	501(C)(3)	37,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EMERGING PRACTITIONERS IN PHILANTHROPY INC - 201 NORTH UNION STREET SUITE 110 - ALEXANDRIA, VA 22314	92-1261173	501(C)(3)	5,549.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EMPOWERING COMMUNITIES FROM WITHIN INC - 2019 BINFORD STREET, SUITE C - GREENSBORO, NC 27403	88-2337669	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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ENERGETIC ENTERPRISE YOUTH COMMUNITY STUDIO INC - 800 JERUSALEM AVE. - UNIONDALE, NY 11553	11-3437790	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ENGAGE FLORIDA CIVIC FUND INC 10800 BISCAYNE BLVD SUITE 570 MIAMI, FL 33161	92-3726398	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ENVIRONMENTAL HEALTH COALITION 2727 HOOVER AVENUE, SUITE 202 NATIONAL CITY, CA 91950	95-3798792	501(C)(3)	12,000.	0.			SUSTAINABLE ENVIRONMENT
EQUAL GROUND EDUCATION FUND INC 424 E. CENTRAL BOULEVARD, UNIT 650 ORLANDO, FL 32801	83-4438498	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
EQUALITY ALLIANCE OF SAN DIEGO COUNTY - P.O. BOX 12266 - SAN DIEGO, CA 92112	26-1712580	501(C)(3)	57,500.	0.			QUALITY EDUCATION
ERNESTINE S DAUGHTER NFP 101 163RD STREET CALUMET CITY, IL 60409	92-2588367	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
EUGENIO MARIA DE HOSTOS COMMUNITY COLLEGE FOUNDATION - C/O HOSTOS COMMUNITY COLLEGE/CUNY, 450 GRAND CONCOURSE, ROOM C-141 - BRONX, NY	13-3116643	501(C)(3)	7,500.	0.			QUALITY EDUCATION
EVANGELICAL ENVIRONMENTAL NETWORK PO BOX 340 WESTFIELD, IN 46074-0340	23-2827214	501(C)(3)	25,000.	0.			SUSTAINABLE ENVIRONMENT
FAITH IN FLORIDA INC 406 EAST AMELIA STREET ORLANDO, FL 32803	59-3151613	501(C)(3)	150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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FAITH IN THE VALLEY 2027 E. HARDING WAY STOCKTON, CA 95205	77-0635938	501(C)(3)	43,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FAMILIES TOGETHER OF ORANGE COUNTY 661 WEST FIRST STREET TUSTIN, CA 92780	20-0310654	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FAMILY HEALTH CENTERS OF SAN DIEGO INC - 823 GATEWAY CENTER WAY - SAN DIEGO, CA 92102	95-2833205	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FAMILY RESOURCES NAVIGATORS 101 CALLAN AVENUE SUITE 200 SAN LEANDRO, CA 94577	47-5477207	501(C)(3)	35,000.	0.			QUALITY EDUCATION
FAMILY VALUES AT WORK A MULTI STATE CONSORTIUM - 207 E. BUFFALO STREET, SUITE 211 - MILWAUKEE, WI 53202	27-0321696	501(C)(3)	10,000.	0.			QUALITY EDUCATION
FARMWORKER JUSTICE FUND INC 1126 16TH ST NW, SUITE LL-101 WASHINGTON, DC 20036	52-1196708	501(C)(3)	57,500.	0.			QUALITY EDUCATION
FEDERACION DE MAESTROS DE PUERTO RICO - URB. EL CARIBE 1572 AVE PONCE DE LEON - SAN JUAN, PR 00926	66-0267056		159,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FELLOWS OF THE RSA IN THE UNITED STATES - 342 N. QUEENS ST - WAREHOUSE D - LANCASTER, PA 17603	23-2647480	501(C)(3)	39,678.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FIDEICOMISO DE LA TIERRA DEL CANO MARTIN PENA - PMB 1838, 243 CALLE PARS - SAN JUAN, PR 00917	32-6092938	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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FILIPINO YOUTH LEADERSHIP PROGRAM ORGANIZATION - 123 W NYE LANE, SUITE 129 - CARSON CITY, NV 89706	47-3782661	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FILOMEN M DAGOSTINO GREENBERG MUSIC SCHOOL INC - 2130 BROADWAY SUITE 1904 - NEW YORK, NY 10023	83-2582279	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FIRST FOCUS ON CHILDREN 1400 EYE STREET NW, SUITE 450 WASHINGTON, DC 20005	81-3185002	501(C)(3)	405,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FIRST FRIENDS OF NEW JERSEY AND NEW YORK - 53 S HACKENSACK AVENUE - KEARNY, NJ 07032	26-2325815	501(C)(3)	16,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FLORIDA IMMIGRANT COALITION INC 2800 BISCAYNE BOULEVARD, SUITE 300 MIAMI, FL 33137	20-2123833	501(C)(3)	50,000.	0.			SUSTAINABLE ENVIRONMENT
FORGOTTEN THIRD INC 16111 CAIRNWAY DRIVE, SUITE 110 HOUSTON, TX 77084	87-2911566	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FORTUNE SOCIETY INC 29-76 NORTHERN BOULEVARD LONG ISLAND CITY, NY 11101	13-2645436	501(C)(3)	147,300.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FOUR CORNERS ENVIRONMENTAL AND ECONOMIC JUSTICE - C/O NEW MEXICO COMMUNITY CAPITAL, 301 GOLD AVE. SW, SUITE 102 - ALBUQUERQUE, NM	86-1664619	501(C)(3)	8,000.	0.			SUSTAINABLE ENVIRONMENT
FRACTURED ATLAS INC PO BOX 55 HARTSDALE, NY 10530-0055	11-3451703	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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FRANKLIN SCHOOL DISTRICT 119 CENTRAL STREET FRANKLIN, NH 03235	APPLIED FOR	GOVERNMENT	15,250.	0.			QUALITY EDUCATION
FRESNO METRO BLACK CHAMBER OF COMMERCE - 1600 FULTON STREET - FRESNO, CA 93721	27-2369570	501(C)(3)	32,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
FRIENDS OF GANONDAGAN INC PO BOX 113 VICTOR, NY 14564	16-1353895	501(C)(3)	47,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
FRIENDS OF THE EARTH PO BOX 7010 MERRIFIED, VA 22116-7010	23-7420660	501(C)(3)	175,000.	0.			SUSTAINABLE ENVIRONMENT
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY STREET, THE PRESIDIO SAN FRANCISCO, CA 94129	94-3110973	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GARMENT WORKER CENTER 309 E. 8TH STREET, SUITE 302 LOS ANGELES, CA 90014	81-0622327	501(C)(3)	50,000.	0.			QUALITY EDUCATION
GATEWAY REGIONAL SCHOOL DISTRICT 12 LITTLEVILLE ROAD HUNTINGTON, MA 01050	APPLIED FOR	GOVERNMENT	22,500.	0.			QUALITY EDUCATION
GENESEE ORLEANS REGIONAL ARTS COUNCIL - 201 EAST MAIN STREET - BATAVIA, NY 14020	16-1067054	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GEOS INSTITUTE 84 FOURTH STREET ASHLAND, OR 97520	93-0880205	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT

Schedule I (Form 990)

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GET SOME HEALTH FOUNDATION 1510 HOUSTON ROAD BOLTON, MS 39041	92-2325344	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GIVSUM FOUNDATION 2070 MEADOW VIEW LANE COSTA MESA, CA 92627	27-3460415	501(C)(3)	457,012.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GLOBAL CAMPAIGN FOR EDUCATION US INC - 2316 RHODE ISLAND AVENUE NE - WASHINGTON, DC 20018	46-5308134	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GLOBAL DEAF MUSLIM 5510 CHEROKEE AVENUE, SUITE 300 105 ALEXANDRIA, VA 22312	84-1684165	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GLORIA EVE PERFORMING ARTS FOUNDATION - 1225 FRANKLIN AVENUE - GARDEN CITY, NY 11530	75-3120234	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GOOD LIFE FOUNDATION INC 2610 S. SALINA STREET, SUITE 4 SYRACUSE, NY 13205	26-1123420	501(C)(3)	61,600.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
GREENLATINOS 1919 14TH STREET, SUITE 700 BOULDER, CO 80302	26-3386082	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
GRUPO CULTURAL LATINOS EN ROCHESTER NY INC - 36 WOODCREST CIRCLE - FAIRPORT, NY 14450	46-3340559	501(C)(3)	32,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
GUILD HALL OF EAST HAMPTON INC 158 MAIN STREET, PO BOX 5063 EAST HAMPTON, NY 11937	11-1776034	501(C)(3)	101,950.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

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GYRLS IN THE H O O D FOUNDATION 605 E 71ST CHICAGO, IL 60619	81-4646922	501(C)(3)	35,000.	0.			QUALITY EDUCATION
HAITIAN BRIDGE ALLIANCE 4560 ALVARADO CANYON ROAD SAN DIEGO, CA 92120	81-3558713	501(C)(3)	50,000.	0.			QUALITY EDUCATION
HAMILTON HILL DROP IN ARTS CRAFTS CENTER - 409 SCHENECTADY ST. - SCHENECTADY, NY 12307	14-1577799	501(C)(3)	42,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HARBOR COMMUNITY CLINIC INC 593 WEST 6TH STREET SAN PEDRO, CA 90731	23-7103245	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HARRIETT TUBMAN FREEDOM FIGHTERS 1418 MANOTAK POINT DRIVE, UNIT 105 JACKSONVILLE, FL 32210	85-3303620	501(C)(3)	14,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HASER INC PO BOX 368035 SAN JUAN, PR 00936-8035	66-0861655	501(C)(3)	826,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HEALTHY ENVIRONMENT ALLIANCE OF UTAH - 824 SOUTH 400 WEST, SUITE B111 - SALT LAKE CITY, UT 84101	84-1409393	501(C)(3)	8,000.	0.			SUSTAINABLE ENVIRONMENT
HIGHER HEIGHTS LEADERSHIP FUND 147 PRINCE STREET BROOKLYN, NY 11201	46-3554404	501(C)(3)	10,000.	0.			QUALITY EDUCATION
HINSDALE SCHOOL DISTRICT P.O. BOX 27 HINSDALE, NH 03451	02-6000397	GOVERNMENT	6,250.	0.			QUALITY EDUCATION

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HMONG NATIONAL DEVELOPMENT INC 1075 ARCADE STREET SAINT PAUL, MN 55106	52-1804060	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HOLYOKE PUBLIC SCHOOLS 57 SUFFOLK STREET HOLYOKE, MA 01040	APPLIED FOR	GOVERNMENT	7,500.	0.			QUALITY EDUCATION
HOPE HIGH SCHOOL 324 HOPE STREET PROVIDENCE, RI 02906	05-0515596	GOVERNMENT	10,500.	0.			QUALITY EDUCATION
HOPEWELL FUND 1828 L ST NW, SUITE 300-D WASHINGTON, DC 20036	47-3681860	501(C)(3)	10,000.	0.			QUALITY EDUCATION
HOUSING WORKS INC 57 WILLOUGHBY STREET, 2ND FLOOR NEW YORK, NY 11201	13-3584089	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HUNTINGTON ARTS COUNCIL INC 213 MAIN STREET HUNTINGTON, NY 11743	11-2205617	501(C)(3)	30,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HURLEYVILLE PERFORMING ARTS CENTRE INC - PO BOX 504 - HURLEYVILLE, NY 12747	84-3970874	501(C)(3)	101,950.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
HURTT FAMILY HEALTH CLINIC INC ONE HOPE DRIVE TUSTIN, CA 92782	33-0906866	501(C)(3)	45,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
HYP ACCESS INC PO BOX 370522 BROOKLYN, NY 11237	87-3781023	501(C)(3)	90,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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ILLINOIS COALITION FOR COMMUNITY SERVICES - 400 CHATHAM ROAD, STE. 201 - SPRINGFIELD, IL 62704	37-1203458	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
IMMIGRANT FREEDOM FUND 2725 SOUTH UTICA STREET DENVER, CO 80236	92-3227185	501(C)(3)	42,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
IN OUR OWN VOICE NATIONAL BLACK WOMENS REPRODUCTIVE JUSTICE AGENDA - 601 13TH STREET NW, SUITE 650 N - WASHINGTON, DC 20005	82-1672086	501(C)(3)	10,000.	0.			QUALITY EDUCATION
INCLUSIVE ACTION FOR THE CITY 2900 E CESAR E CHAVEZ AVENUE LOS ANGELES, CA 90033	27-0584116	501(C)(3)	13,300.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
INCOME MOVEMENT FOUNDATION 725 NE JESSUP STREET PORTLAND, OR 97211	85-0995395	501(C)(3)	12,250.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INICIATIVA DE ECODesarrollo DE BAHIA DE JOBOS - P.O. BOX 6 - ARROYO, PR 00714	66-0758170	501(C)(3)	30,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INLAND EMPIRE UNITED 515 S. FIGUEROA STREET, SUITE 1110 LOS ANGELES, CA 90071	47-5301639	501(C)(4)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INLAND EMPIRE UNITED EDUCATION FUND - 515 FIGUEROA ST. STE 1110 - LOS ANGELES, CA 90071	88-3118296	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INSTITUTE FOR COLLEGE ACCESS AND SUCCESS INC - 1999 HARRISON STREET, SUITE 655 - OAKLAND, CA 94612	20-1368860	501(C)(3)	57,500.	0.			QUALITY EDUCATION

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INSTITUTO PARA LA INVESTIGACION Y ACCION EN AGROECOLOGIA - URB. JARDINES DE CAYEY II, K2 CALLE MARGINAL S - CAYEY, PR 00736	66-0910974		214,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
INTERACTION AMERICAN COUNCIL FOR VOLUNTARY INTERNATIONAL ACTION INC - 1400 16TH STREET NW, SUITE 210 - WASHINGTON, DC 20036	13-3287064	501(C)(3)	110,000.	0.			QUALITY EDUCATION
JAKARA MOVEMENT 6089 N 1ST STREET, SUITE 102 FRESNO, CA 93710-5464	26-3225754	501(C)(3)	43,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JK MOVEMENT 1063 IGLEHART AVENUE ST. PAUL, MN 55104	45-5052650	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JOHN BROWN LIVES INC PO BOX 357 WESTPORT, NY 12993	45-4553106	501(C)(3)	18,750.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
JOLIET JUNIOR COLLEGE 1215 HOUBOLT ROAD JOLIET, IL 60431	36-2638684	501(C)(3)	30,000.	0.			QUALITY EDUCATION
JUNTOS PO BOX 2436 PHILADELPHIA, PA 19147	01-0769538	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
JUSTICE ACTION CENTER 4147 CAMERO AVE LOS ANGELES, CA 91104	83-3991239	501(C)(3)	57,500.	0.			QUALITY EDUCATION
KANATSIOHAREKE INC 4934 STATE HIGHWAY 5 FONDA, NY 12068	14-1787364	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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KEEP RISING TO THE TOP 119 E 102ND STREET, SUITE 5B NEW YORK, NY 10029	13-3948379	501(C)(3)	22,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
KEIKI O KA AINA PRESCHOOL INC 3097 KALIHI STREET HONOLULU, HI 96817	99-0327534	GOVERNMENT	15,000.	0.			QUALITY EDUCATION
KENNEDY CHILDREN S CENTER 2212 3RD AVENUE 2ND FLOOR NEW YORK, NY 10035	13-5671639	501(C)(3)	45,000.	0.			QUALITY EDUCATION
KERES CHILDRENS LEARNING CENTER P.O. BOX 113 COCHITI PUEBLO, NM 87072	45-4511408	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KHA P O COMMUNITY SCHOOL 625 KEE STREET ESPANOLA, NM 87532	32-0493541	GOVERNMENT	150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KOREAN COMMUNITY SERVICES INC 451 WEST LINCOLN AVENUE, SUITE 100 ANAHEIM, CA 92805	95-3245254	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KOREAN IMMIGRANT WORKERS ADVOCATES OF SOUTHERN CALIFORNIA - 941 S. VERMONT AVENUE, SUITE 101 301 - LOS ANGELES, CA 90006	95-4392004	501(C)(3)	21,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
KQED INC 2601 MARIPOSA STREET SAN FRANCISCO, CA 94110	94-1241309	501(C)(3)	17,990.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LA CLINICA DE LA RAZA INC ATTN: DEVELOPMENT DEPARTMENT, P.O. OAKLAND, CA 94601	94-1744108	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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LA MARANA 225 CALLE DEL PARQUE SAN JUAN, PR 00912	66-0838654	501(C)(3)	80,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LABORATORIA BORICUA DE VOGUE INC 524 CALLE SAGRADO CORAZON, APT. 202 SAN JUAN, PR 00915	66-1037498	501(C)(3)	16,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LABORS TRAINING AND COMMUNITY DEVELOPMENT ALLIANCE - 4161 HOME AVE, SUITE 201 - SAN DIEGO, CA 92105	95-6136389	501(C)(3)	50,000.	0.			QUALITY EDUCATION
LAKE COUNTY VOICES OF REASON 35624 CYPRESS COURT LEESBURG, FL 34788-2311	84-1837832	501(C)(3)	14,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LAOTIAN AMERICAN NATIONAL ALLIANCE 1612 K STREET, NW, SUITE 600 WASHINGTON, DC 20006	35-2260474	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LATINK PLAYWRIGHTS CIRCLE INC 22 RED BARN LANE MIDDLETOWN, NY 10940	84-5058808	501(C)(3)	35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LAW FORWARD INC 222 W. WASHINGTON AVENUE, SUITE 250 MADISON, WI 53703	84-2803392	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LGBT CENTER INTERCULTURAL COLLECTIVE INC - 37-63 83RD STREET, SUITE 1B - JACKSON HEIGHTS, NY 11372	82-4397912	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LIFELONG MEDICAL CARE P.O. BOX 11247 BERKELEY, CA 94712	94-2502308	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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LINCOLN CHILD CENTER 150 LINDEN STREET OAKLAND, CA 94607	94-1156501	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LITTLE MANILA FOUNDATION 2154 SOUTH SAN JOAQUIN STREET STOCKTON, CA 95206	20-2661354	501(C)(3)	8,000.	0.			SUSTAINABLE ENVIRONMENT
LOCAL FIRST ARIZONA 407 E. ROOSEVELT ST. PHOENIX, AZ 85004	26-1657951	501(C)(3)	45,000.	0.			SUSTAINABLE ENVIRONMENT
LOFT THE LESBIAN AND GAY COMMUNITY SERVICES CENTER INC - 252 BRYANT AVENUE - WHITE PLAINS, NY 10605	13-3603559	501(C)(3)	100,700.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
LOS ANGELES COUNTY UNIV OF SOUTHERN CA MEDICAL CENTER FOUNDATION - 1200 NORTH STATE STREET, SUITE 1008 - LOS ANGELES,	95-4192908	501(C)(3)	140,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
LOS ANGELES EDUCATION PARTNERSHIP 1541 WILSHIRE BOULEVARD SUITE 200 LOS ANGELES, CA 90017	95-3909218	501(C)(3)	18,000.	0.			QUALITY EDUCATION
LOYOLA UNIVERSITY OF CHICAGO 820 N. MICHIGAN AVENUE CHICAGO, IL 60611	36-1408475	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MA YI FILIPINO THEATRE ENSEMBLE INC - MA-YI THEATER COMPANY, 520 8TH AVENUE SUITE 309 - NEW YORK, NY 10018	13-3607832	501(C)(3)	59,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN, NY 11237	11-3344389	501(C)(3)	52,500.	0.			QUALITY EDUCATION

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAKING FISHERS OF MEN AND WOMEN INCORPORATED - 30 18TH ST - BUFFALO, NY 14213	26-1084352	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MANO A MANO MEXICAN CULTURE WITHOUT BORDERS - 550 W 155TH STREET - NEW YORK, NY 10032	56-2545700	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MARIN COMMUNITY CLINIC ATTN: DEVELOPMENT, PO BOX 5008 NOVATO, CA 94948	94-2237120	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MAS HOUSE BIPOC ART STUDIO P.O. BOX 2338 SOUTHAMPTON, NY 11969	85-3881183	501(C)(3)	32,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MASA MEXED INC 2770 THIRD AVE, 1ST FLOOR BRONX, NY 10455	11-3640210	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MASSACHUSETTS BAIL FUND INC 1452 DORCHESTER AVENUE, 4TH FLOOR DORCHESTER, MA 02122	82-4924766	501(C)(3)	6,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MATILDA JOSLYN GAGE FOUNDATION INC 210 EAST GENESEE STREET FAYETTEVILLE, NY 13066	16-1581669	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MAURITANIAN NETWORK FOR HUMAN RIGHTS IN THE US - PO BOX 18033 - CINCINNATI, OH 45218	83-2281205	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MENTES PUERTORRIQUENAS EN ACCION INC - PO BOX 30518 - SAN JUAN, PR 00929	66-0728293	501(C)(3)	90,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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MI FAMILIA VOTA EDUCATION FUND 3030 NORTH CENTRAL AVENUE, NINTH FLOOR, SUITE 900 - PHOENIX, AZ 85012	20-0182824	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MI VECINOS 3175 S. CONGRESS AVENUE SUITE 204-C WEST PALM BEACH, FL 33461	87-4474492	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MIDDLE EAST CHILDRENS ALLIANCE 1101 8TH STREET, SUITE 100 BERKELEY, CA 94710	94-3074600	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MIL MUNDOS EN COMUN LTD 323 LINDEN STREET BROOKLYN, NY 11237	86-3016019	501(C)(3)	35,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MILLBURY PUBLIC SCHOOLS 12 MARTIN STREET MILLBURY, MA 01527	04-6001225	GOVERNMENT	12,000.	0.			QUALITY EDUCATION
MILPA 339 MELODY LANE SALINAS, CA 93901	83-2137871	501(C)(3)	50,000.	0.			QUALITY EDUCATION
MILWAUKEE FREEDOM FUND INCORPORATED - 6918 W. BROWN DEER ROAD - MILWAUKEE, WI 53223	88-2570189	501(C)(3)	40,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
MINDBUILDERS CREATIVE ARTS INC 3415 OLINVILLE AVENUE BRONX, NY 10467	13-2988157	501(C)(3)	243,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MINKWON CENTER FOR COMMUNITY ACTION INC - 133-29 41ST AVENUE, SUITE 202 - FLUSHING, NY 11355	11-2710506	501(C)(3)	59,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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MINNEAPOLIS FOUNDATION 800 IDS CENTER, 80 SOUTH EIGHTH STR MINNEAPOLIS, MN 55402	41-6029402	501(C)(3)	200,000.	0.			SUSTAINABLE ENVIRONMENT
MIXTECO INDIGENA COMMUNITY ORGANIZING PROJECT - 200 WEST FIFTH STREET - OXNARD, CA 93030	30-0045901	501(C)(3)	45,000.	0.			QUALITY EDUCATION
MOHAWK TRAIL REGIONAL SCHOOL DISTRICT - 24 ASHFIELD ROAD - SHELBURNE FALLS, MA 01370	04-6135347	GOVERNMENT	8,250.	0.			QUALITY EDUCATION
MONTANA ENVIRONMENTAL INFORMATION CENTER INC - P.O. BOX 1184 - HELENA, MT 59624	23-7337100	501(C)(3)	15,000.	0.			SUSTAINABLE ENVIRONMENT
MOUNTAIN ASSOCIATION FOR COMMUNITY ECONOMIC DEVELOPMENT - 433 CHESTNUT STREET - BEREA, KY 40403	31-0900246	501(C)(3)	400,000.	0.			SUSTAINABLE ENVIRONMENT
MOVEMENT GENERATION P.O. BOX 102 BERKELEY, CA 94701	85-4168043	501(C)(3)	50,000.	0.			SUSTAINABLE ENVIRONMENT
MOVEMENT STRATEGY CENTER 1625 CLAY STREET, 6TH FLOOR OAKLAND, CA 94612	20-1037643	501(C)(3)	80,000.	0.			SUSTAINABLE ENVIRONMENT
MOVIMIENTO ANANSE INC VIA 56 3JS 11, VILLA FONTANA CAROLINA, PR 00983	66-1017656	501(C)(3)	75,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
MUJERES DE ISLAS INC PO BOX 358 CULEBRA, PR 00775	66-0768054	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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MUJERES UNIDAS Y ACTIVAS 3543 18TH STREET 23 SAN FRANCISCO, CA 94110	20-2986926	501(C)(3)	75,000.	0.			QUALITY EDUCATION
MULTIPLIER 548 MARKET STREET, PMB 81178 SAN FRANCISCO, CA 94105	91-2166435	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
MUNSON WILLIAMS PROCTOR INSTITUTE 310 GENESEE STREET UTICA, NY 13502	15-0532214	501(C)(3)	56,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL ASIAN AMERICAN PACIFIC ISLANDER MENTAL HEALTH ASSOCIATION - 565 S HIGH STREET - DENVER, CO 80209	84-1605911	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL ASIAN PACIFIC AMERICAN FAMILIES AGAINST SUBSTANCE ABUSE - 1500 W ALHAMBRA RD, SUITE 4 - ALHAMBRA, CA 91801-8006	52-1577685	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL BLACK THEATRE WORKSHOP INCORPORATED - 2031 NATIONAL BLACK THEATRE WAY - NEW YORK, NY 10035	13-2632596	501(C)(3)	103,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL CENTER FOR WOMEN AND INFORMATION TECHNOLOGY - 1906 26TH STREET, 2ND FLOOR - BOULDER, CO 80302	68-0591481	501(C)(3)	5,700.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIONAL DAY LABORER ORGANIZING NETWORK - 1030 S ARROYO PARKWAY, SUITE 106 - PASADENA, CA 91105	20-8802586	501(C)(3)	50,000.	0.			QUALITY EDUCATION
NATIONAL NETWORK OF ABORTION FUNDS 9450 SW GEMINI DR., PMB 16009 BEAVERTON, OR 97008-7105	04-3236982	501(C)(3)	10,000.	0.			QUALITY EDUCATION

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NATIONAL PARTNERSHIP FOR NEW AMERICANS - 1805 SOUTH ASHLAND AVENUE - CHICAGO, IL 60608	45-3419142	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
NATIONAL RELIGIOUS PARTNERSHIP FOR THE ENVIRONMENT INC TR - 110 MARYLAND AVENUE, NE, SUITE 203 - WASHINGTON, DC 20002	13-6996770	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
NATIONAL WOMENS LAW CENTER 1350 I ST NW, SUITE 700 WASHINGTON, DC 20005	52-1213010	501(C)(3)	10,000.	0.			QUALITY EDUCATION
NATIVE AMERICAN COMMUNITY ACADEMY FOUNDATION - 1000 INDIAN SCHOOL ROAD NW - ALBUQUERQUE, NM 87104	27-2193660	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIVE AMERICAN HEALTH CENTER INC 2920 INTERNATIONAL BOULEVARD OAKLAND, CA 94601	23-7135928	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NATIVE AMERICANS IN PHILANTHROPY 1140 3RD STREET NE, 2ND FLOOR WASHINGTON, DC 20002	56-1849598	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
NEIGHBORHOOD DEVELOPMENT COLLABORATIVE INC - 1000 N. GRANT STREET 1505 - DENVER, CO 80203	26-4810482	501(C)(3)	7,200.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NEIGHBORHOOD HEALTHCARE 425 N. DATE STREET ESCONDIDO, CA 92025	95-2796316	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW LEGACY CHARTER HIGH SCHOOL 2091 DAYTON ST. AURORA, CO 80010	46-3841363	GOVERNMENT	16,500.	0.			QUALITY EDUCATION

Schedule I (Form 990)

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NEW SANCTUARY MOVEMENT OF PHILADELPHIA - 2601 POTTER STREET - PHILADELPHIA, PA 19125	46-4056973	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NEW VENTURE FUND 1828 L STREET, NW, SUITE 300-A WASHINGTON, DC 20036	20-5806345	501(C)(3)	140,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW YORK CIVIL LIBERTIES UNION FOUNDATION - 125 BROAD STREET, 19TH FLOOR - NEW YORK, NY 10004	90-0808294	501(C)(3)	103,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW YORK COMMUNITIES FOR CHANGE INC - 470 VANDERBILT AVE. 9TH FL. - BROOKLYN, NY 11238	27-1359103	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW YORK SHAKESPEARE FESTIVAL 425 LAFAYETTE STREET NEW YORK, NY 10003-7087	13-1844852	501(C)(3)	147,300.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NEW YORKERS FOR CULTURE AND ARTS INC - 64 BLEECKER STREET 120 - NEW YORK, NY 10012	83-1837569	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORCAL RESIST PO BOX 188331 SACRAMENTO, CA 95818-8331	83-1003248	501(C)(3)	31,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
NORTH EAST MEDICAL SERVICES ATTN: DONATIONS, 2171 JUNIPERO SERRA BLVD, SUITE 370 - DALY CITY, CA 94014	94-1722562	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
NORTHEAST VALLEY HEALTH CORPORATION - 1172 NORTH MACLAY AVENUE - SAN FERNANDO, CA 91340	23-7120632	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

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NORTHERN CALIFORNIA GRANTMAKERS 160 SPEAR STREET, SUITE 360 SAN FRANCISCO, CA 94105	94-2761355	501(C)(3)	10,000.	0.			SUSTAINABLE ENVIRONMENT
NYC ARTS CYPHER INC 12 BROAD STREET STATEN ISLAND, NY 10304	57-1229930	501(C)(3)	27,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OCCIDENTAL COLLEGE 1600 CAMPUS ROAD, M-36 LOS ANGELES, CA 90041	95-1667177	501(C)(3)	50,000.	0.			SUSTAINABLE ENVIRONMENT
OHIO STATE UNIVERSITY 1050 CARMACK ROAD COLUMBUS, OH 43210	APPLIED FOR	GOVERNMENT	6,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OKO URBAN FARMS INC 1777 EASTERN PARKWAY, 3 BROOKLYN, NY 11233	83-1456025	501(C)(3)	27,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ONE FAIR WAGE INC 393 CANAL STREET SUITE 103 NEW YORK, NY 10013	85-0692228	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
OPUS DANCE THEATRE AND COMMUNITY SERVICES INC - 127 WEST 141 STREET, SUITE 23 - NEW YORK, NY 10030	13-3548252	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ORANGE COUNTY COMMUNITIES ORGANIZED FOR RESPONSIBLE DEVELOPMENT - 1505 E. 17TH STREET, SUITE 122 - SANTA ANA, CA 92705	43-2092827	501(C)(3)	50,000.	0.			QUALITY EDUCATION
ORANGE COUNTY JUSTICE FUND PO BOX 10113 SANTA ANA, CA 92711	82-3099041	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

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ORGANIZATION OF CHINESE AMERICANS INC - 900 19TH STREET NORTHWEST, 6TH FLOOR - WASHINGTON, DC 20006	23-7250499	501(C)(3)	26,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
P A C T A INC CALLE DOMINGO RUBIO 60 SUITE 2 ARECIBO, PR 00612	66-0529242	501(C)(3)	40,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PAN AFRICAN COMMUNITY OF CENTRAL NEW YORK - P.O. BOX 37033 - SYRACUSE, NY 13235	16-1479125	501(C)(3)	18,750.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PANORAMA GLOBAL 2101 4TH AVENUE, SUITE 2100 SEATTLE, WA 98121	81-4204119	501(C)(3)	10,000.	0.			QUALITY EDUCATION
PARCELERAS AFORCARIBENAS POR LA TRANSFORMACION BARRIAL INC - P.O. BOX 1321 - SAINT JUST, PR 00978-1321	66-0924847	501(C)(3)	8,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PARENTS INSTITUTE FOR QUALITY EDUCATION - 22 WEST 35TH STREET SUITE 202 - NATIONAL CITY, CA 91950	33-0259359	501(C)(3)	35,000.	0.			QUALITY EDUCATION
PAROLE PREPARATION PROJECT INC 135 WEST 20TH STREET, SUITE 401 NEW YORK CITY, NY 10011	82-1096572	501(C)(3)	105,700.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PARTNERSHIP PROJECT INC PO BOX 65826 WASHINGTON, DC 20035	52-2192070	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
PASTORS WIVES COMMUNITY OUTREACH INC TUBC - 1123 HICKORY AVENUE - SANFORD, FL 32771	34-1998633	501(C)(3)	7,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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PEACE DEVELOPMENT FUND INC PO BOX 1280 AMHERST, MA 01004-1280	04-2738794	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PEOPLES SOLAR ENERGY FUND 418 BROADWAY, 8339 ALBANY, NY 12207	84-3011433	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
PETALUMA HEALTH CENTER 11790 NORTH MCDOWELL BOULEVARD, SUI PETALUMA, CA 94954	68-0437840	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PHYSICIANS FOR SOCIAL RESPONSIBILITY INC - 617 S. OLIVE ST., SUITE 1100 - LOS ANGELES, CA 90014	95-3956136	501(C)(3)	82,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PHYSICIANS SCIENTISTS AND ENGINEERS FOR SUSTAINABLE AND HEALTHY ENERGY - 1440 BROADWAY, SUITE 750 - OAKLAND, CA 94612	27-4364320	501(C)(3)	150,000.	0.			SUSTAINABLE ENVIRONMENT
PINONES APRENDE Y EMPRENDE CORP HC 2 BOX 7553 LOIZA, PR 00772	66-0955190	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PIONEER VALLEY REGIONAL SCHOOL DISTRICT - 97 F SUMNER TURNER ROAD - NORTHFIELD, MA 01360	APPLIED FOR	GOVERNMENT	19,500.	0.			QUALITY EDUCATION
PLAYLAB EDUCATION INC PO BOX 3048 UNION CITY, CA 94587	93-2978957	501(C)(3)	40,250.	0.			QUALITY EDUCATION
PLEASE CALLCOK 4731 GRAND RIVER AVENUE, SUITE 400 DETROIT, MI 48208	01-0559608	501(C)(3)	34,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES

Schedule I (Form 990)

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POINT COMMUNITY DEVELOPMENT CORPORATION - 940 GARRISON AVENUE - BRONX, NY 10474	13-3765140	501(C)(3)	59,100.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
POLITICAL RESEARCH ASSOCIATES 1310 BROADWAY, SUITE 201 SOMERVILLE, MA 02144	36-3193323	501(C)(3)	113,750.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
POMONA ECOMOMIC OPPORTUNITY CENTER P.O. BOX 2496 POMONA, CA 91769	95-4657497	501(C)(3)	75,000.	0.			QUALITY EDUCATION
PORTER LEATH 3400 PRESCOTT ROAD MEMPHIS, TN 38118	58-1409385	501(C)(3)	15,000.	0.			QUALITY EDUCATION
PORTLAND PUBLIC SCHOOLS 353 CUMBERLAND AVE PORTLAND, ME 04101	APPLIED FOR	GOVERNMENT	6,000.	0.			QUALITY EDUCATION
POSITIVE COACHING ALLIANCE P.O. BOX 103916 PASADENA, CA 91189-3916	77-0485946	501(C)(3)	62,500.	0.			QUALITY EDUCATION
POWDER RIVER BASIN RESOURCE COUNCIL - 934 N MAIN STREET - SHERIDAN, WY 82801	74-2183158	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
PRIME PRODUCE LIMITED C/O AROPA CONSULTING, 139 ORANGE STREET FLOOR 4 - NEW HAVEN, CT 06510	26-1188925	501(C)(3)	50,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
PROJECT EVIDENT INC 501 BOYLSTON STREET, 9TH FLOOR BOSTON, MA 02116	88-3216649	501(C)(3)	51,054.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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PROJECT LEARN INC 58 PRESCOTT STREET, SUITE C1 LOWELL, MA 01863	46-4885366	501(C)(3)	12,000.	0.			QUALITY EDUCATION
PUBLIC EDUCATION AND BUSINESS COALITION - 3607 MARTIN LUTHER KING JR. BLVD. - DENVER, CO 80205	74-2357262	501(C)(3)	6,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
PUEBLO CRITICO INC 1162 CALLE TAVREZ, URB. GARCA UBARR SAN JUAN, PR 00925	66-0882626	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RANDALL CHILDRENS HOSPITAL FOUNDATION - P.O. BOX 4500, UNIT 96 - PORTLAND, OR 97208	93-1314469	501(C)(3)	100,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RE POWER FUND 2136 FORD PARKWAY 5523 ST. PAUL, MN 55116	35-2191193	501(C)(3)	10,000.	0.			QUALITY EDUCATION
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY - 1608 FOURTH STREET - BERKELEY, CA 94710-1103	94-6002123	501(C)(3)	800,723.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REGENTS OF THE UNIVERSITY OF CALIFORNIA AT BERKELEY INSTITUTE FOR RESEARCH ON LA - 2521 CHANNING WAY 5555 - BERKELEY, CA 94720	94-6002123	501(C)(3)	58,866.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REGENTS OF THE UNIVERSITY OF CALIFORNIA IRVINE - UNIVERSITY ADVANCEMENT, 160 ALDRICH HALL - IRVINE, CA 92697	95-2226406	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REGENTS OF THE UNIVERSITY OF COLORADO - 1800 GRANT STREET, SUITE 800 - DENVER, CO 80203	84-6000555	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
REINVENT SOUTH STOCKTON COALITION 110 NORTH SAN JOAQUIN STREET, 322 STOCKTON, CA 95203	99-2149563	GOVERNMENT	447,014.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REINVEST TOLEDO 910 PARKSIDE BLVD. TOLEDO, OH 43607	84-4332231	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REMATRIATION INC 102 1/2 CONCORD PLACE SYRACUSE, NY 13210	85-1101586	501(C)(3)	50,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
REPAIR THE WORLD INC ATTN: DEVELOPMENT DEPARTMENT, 25 BROADWAY, 17TH FLOOR - NEW YORK, NY 10004	36-4524686	501(C)(3)	12,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RESEAU DOCTEUR INC 2475 ENON RD SW ATLANTA, GA 30331	82-3829847	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
RESTORE THE DELTA 2616 PACIFIC AVE 4296 STOCKTON, CA 95202	27-4179166	501(C)(3)	60,000.	0.			SUSTAINABLE ENVIRONMENT
RICHMOND DISTRICT NEIGHBORHOOD CENTER INC - 741 30TH AVENUE - SAN FRANCISCO, CA 94121	94-2684271	501(C)(3)	12,500.	0.			QUALITY EDUCATION
RIDER UNIVERSITY UNIVERSITY ADVANCEMENT, 2083 LAWRENCEVILLE ROAD - LAWRENCEVILLE, NJ 08648	21-0650678	501(C)(3)	18,000.	0.			QUALITY EDUCATION
RIDESHARE 2 VOTE AWARE PO BOX 801034 DALLAS, TX 75380	84-2764403	501(C)(3)	7,200.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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ROAD LESS TRAVELED PRODUCTIONS LTD P.O BOX 542 BUFFALO, NY 14205	65-1226927	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
ROCKEFELLER PHILANTHROPY ADVISORS INC - 120 BROADWAY, SUITE 3475 - NEW YORK, NY 10271	13-3615533	501(C)(3)	621,200.	0.			QUALITY EDUCATION
ROXBURY ARTS GROUP INC 5025 VEGA MOUNTAIN ROAD P.O. BOX 93 ROXBURY, NY 12474	14-1605368	501(C)(3)	15,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
RURAL ARIZONA ENGAGEMENT 381 WEST CENTRAL AVENUE COOLIDGE, AZ 85128	83-3114207	501(C)(3)	16,000.	0.			SUSTAINABLE ENVIRONMENT
RURAL PEOPLES PLATFORM PO BOX 1452 WINTHROP, WA 98862	84-4377602	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
S T R O N G YOUTH INC 599 JERUSALEM AVENUE UNIONDALE, NY 11553	11-3590740	501(C)(3)	56,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAAD K IDILYE 9315 CANDELARIA RD NE ALBUQUERQUE, NM 87112	88-1729823	501(C)(3)	100,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SADIE NASH LEADERSHIP PROJECT INC 4 W 43RD STREET, SUITE 502 NEW YORK, NY 10036	11-3633912	501(C)(3)	59,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAGE INTACCT INC 300 PARK AVE, SUITE 1400 SAN JOSE, CA 95110	77-0526515		11,002.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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SALINAS VALLEY MEMORIAL HOSPITAL FOUNDATION INC - PO BOX 4760 - SALINAS, CA 93912	94-2641137	501(C)(3)	45,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SAN JUAN CITIZENS ALLIANCE PO BOX 2461, 1309 EAST 3RD AVENUE, DURANGO, CO 81302	84-1447465	501(C)(3)	27,000.	0.			SUSTAINABLE ENVIRONMENT
SAN MATEO COUNTY HEALTH FOUNDATION ATTN: JOHN JUROW, 222 WEST 39TH AVE SAN MATEO, CA 94403	94-3116070	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SANTA ROSA COMMUNITY HEALTH CENTERS - 3569 ROUND BARN CIRCLE - SANTA ROSA, CA 95403	68-0365296	501(C)(3)	10,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SAVANNAH RIVERKEEPER INCORPORATED P.O. BOX 60 AUGUSTA, GA 30903	58-2630660	501(C)(3)	7,500.	0.			SUSTAINABLE ENVIRONMENT
SAY YES BUFFALO SCHOLARSHIP INC 1166 JEFFERSON AVENUE, SUITE A BUFFALO, NY 14208	46-2867677	501(C)(3)	375,300.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SCHOOL HEALTH CLINICS OF SANTA CLARA COUNTY - 6840 VIA DEL ORO, SUITE 210 - SAN JOSE, CA 95119	77-0031679	GOVERNMENT	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SCHWEINFURTH MEMORIAL ART 205 GENESEE ST. AUBURN, NY 13021	16-1097876	501(C)(3)	64,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SCIENCE FRIDAY INITIATIVE INC 30 BROAD STREET, SUITE 801 NEW YORK, NY 10004	13-4252173	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

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SEMILLERO DE LAS ARTES CALLE RAMON VALDEZ 55A, BAO, PUEBLO MAYAGUEZ, PR 00680	66-0874286	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SENECA NATION OF INDIANS 12837 ROUTE 438 IRVING, NY 14081-9330	16-0786768		154,928.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SIKH AMERICAN LEGAL DEFENSE AND EDUCATION FUND INC - 1612 K STREET, NW, SUITE 600 - WASHINGTON, DC 20006	04-3382840	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SIKH COALITION INC 165 BROADWAY, 23RD FLOOR NEW YORK, NY 10006	22-3834037	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SISTERS SUPPORTERS WORKING AGAINST GUN VIOLENCE - P. O. BOX 11204 - LEXINGTON, KY 40574	46-4884304	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SMARTMEME INC PO BOX 71928 OAKLAND, CA 94612	20-1897585	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
SMITHSONIAN INSTITUTION P.O. BOX 37012 MRC 516 WASHINGTON, DC 20013-7012	53-0206027	501(C)(3)	24,805.	0.			SUSTAINABLE ENVIRONMENT
SOCIAL AND ENVIRONMENTAL ENTREPRENEURS INC - 23564 CALABASAS ROAD, SUITE 201 - CALABASAS, CA 91302	95-4116679	501(C)(3)	149,557.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOCIAL GOOD FUND INC P.O. BOX 5473 RICHMOND, CA 94805	46-1323531	501(C)(3)	283,253.	0.			SUSTAINABLE ENVIRONMENT

Schedule I (Form 990)

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SOCIAL VENTURE PARTNERS BOULDER COUNTY INC - 3701 ARAPAHOE AVE - BOULDER, CO 80303	46-1384125	501(C)(3)	5,700.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SONOMA COUNTY INDIAN HEALTH PROJECT INC - 144 STONY POINT ROAD - SANTA ROSA, CA 95401	94-1741896	501(C)(3)	45,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTH ASIAN PUBLIC HEALTH ASSOCIATION INCORPORATED - 9408 HOLBROOK LN - POTOMAC, MD 20854	04-3640744	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SOUTHEAST CLIMATE ENERGY NETWORK INC - 9311 NW 43RD MANOR - SUNRISE, FL 33351	83-2442623	501(C)(3)	400,000.	0.			SUSTAINABLE ENVIRONMENT
SOUTHERN ALLIANCE FOR CLEAN ENERGY PO BOX 1842 KNOXVILLE, TN 37901	58-1620669	501(C)(3)	150,000.	0.			SUSTAINABLE ENVIRONMENT
SOUTHERN APPALACHIAN MOUNTAIN STEWARDS SAMS - PO BOX 445 - BIG STONE GAP, VA 24219	86-1692721	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
SOUTHERN TIER AIDS PROGRAM 22 RIVERSIDE DRIVE BINGHAMTON, NY 13905	16-1290951	501(C)(3)	20,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM, NC 27717	61-1639641	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
SOUTHWEST ORGANIZING PROJECT 211 10TH STREET SW ALBUQUERQUE, NM 87102	85-0368743	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT

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ST LAWRENCE COUNTY ARTS COUNCIL PO BOX 252 POTSDAM, NY 13676	16-1330880	501(C)(3)	275,850.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
STANISLAUS COUNTY OFFICE OF EDUCATION - BUSINESS SERVICES 005, 1100 H ST - MODESTO, CA 95354	94-6002388	GOVERNMENT	37,500.	0.			QUALITY EDUCATION
STATE INNOVATION EXCHANGE 1360 REGENT ST PMB 257 MADISON, WI 53715	46-1368531	501(C)(3)	10,000.	0.			QUALITY EDUCATION
STATEN ISLAND URBAN CENTER INC 208 BAY STREET STATEN ISLAND, NY 10301	37-1833463	501(C)(3)	20,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
STEAM ACADEMY 1555 GEORGETOWN RD. LEXINGTON, KY 40511	61-6001059	GOVERNMENT	7,500.	0.			QUALITY EDUCATION
STEM TEACHERS OF NEW YORK CITY INC 245 WEST 107TH STREET, SUITE 10B NEW YORK, NY 10025	46-4068881	501(C)(3)	17,774.	0.			QUALITY EDUCATION
STUDENT SENATE FOR CALIFORNIA COMMUNITY COLLEGES - 1121 L STREET, SUITE 600 - SACRAMENTO, CA 95814	47-5327498	501(C)(3)	57,000.	0.			QUALITY EDUCATION
STUTTERING ASSOCIATION FOR THE YOUNG INC - 247 WEST 37TH STREET, FIFTH FLOOR - NEW YORK, NY 10018	33-1049070	501(C)(3)	59,100.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
SUMA 7450 N CHARLESTON AVE PORTLAND, OR 97203	85-0565824	501(C)(3)	25,000.	0.			SUSTAINABLE ENVIRONMENT

Schedule I (Form 990)

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SUNNYSIDE UNIFIED SCHOOL DISTRICT 2238 EAST GINTER ROAD TUCSON, AZ 85706	APPLIED FOR	501(C)(3)	7,000.	0.			QUALITY EDUCATION
SYRACUSE UNIVERSITY 640 SKYTOP ROAD, ROOM 240 SYRACUSE, NY 13244-5160	15-0532081	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TALLER SALUD INC PO BOX 524 LOIZA, PR 00772-0524	66-0494692	501(C)(3)	125,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TEATRO EXPERIMENTAL YERBABRUJA INC SECOND AVENUE FIREHOUSE GALLERY, 17 2ND AVENUE - BAY SHORE, NY 11706	11-3735206	501(C)(3)	32,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TEXAS FREEDOM NETWORK EDUCATION FUND - P.O. BOX 1624 - AUSTIN, TX 78767	74-2788317	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
THE ACTORS FUND OF AMERICA 729 SEVENTH AVENUE, 10TH FLOOR NEW YORK, NY 10019	13-1635251	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE ALLIANCE FOR COMMUNITY WELLNESS - 24301 SOUTHLAND DRIVE, SUITE 300 - HAYWARD, CA 94545	94-2297155	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS - SPONSORED PROGRAMS ADMINISTRATION, 1901 SOUTH FIRST STREET, SUITE A -	37-6000511	501(C)(3)	95,651.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE BRONX DOCUMENTARY CENTER 614 COURTLANDT AVENUE BRONX, NY 10451	45-2403312	501(C)(3)	421,900.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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THE CANTATA SINGERS PO BOX 952 ELMIRA, NY 14902	16-0989756	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE CRENLATED COMPANY LTD 1512 TOWNSEND AVE BRONX, NY 10452	14-1719016	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE GOOD NATION FOUNDATION INC 100 CROSBY STREET, SUITE 301 NEW YORK, NY 10012	81-4768448	501(C)(3)	229,519.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE HADANOU COLLECTIVE PO BOX 300579 DENVER, CO 80203	47-5606568	501(C)(3)	198,584.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE IMANI GROUP INC P. O. BOX 1666 AIKEN, SC 29802	57-1122166	501(C)(3)	20,000.	0.			SUSTAINABLE ENVIRONMENT
THE NEW YORK CITY ARTS IN EDUCATION ROUNDTABLE INC - TIMES SQUARE STATION, P.O. BOX 2094 - NEW YORK, NY 10108	13-4024584	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
THE OAKLAND PUBLIC EDUCATION FUND PO BOX 71005 OAKLAND, CA 94612	43-2014630	501(C)(3)	153,000.	0.			QUALITY EDUCATION
THE PRAXIS PROJECT INC PO BOX 7259 OAKLAND, CA 94601	30-0044814	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
THE SPRINGVILLE CENTER FOR THE ARTS INC - PO BOX 62 - SPRINGVILLE, NY 14141	16-1093588	501(C)(3)	101,950.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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THE US CLIMATE ACTION NETWORK ATTN: OPERATIONS DIRECTOR, 50 F STREET NW, 8TH FLOOR - WASHINGTON, DC 20001	20-4597308	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
THE W O W PROJECT INC 26 MOTT STREET NEW YORK, NY 10013	85-3155239	501(C)(3)	227,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TIDES ADVOCACY 8605 SANTA MONICA BLVD, PMB 771982 WEST HOLLYWOOD, CA 90069-4109	94-3153687	501(C)(4)	13,095,792.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TIDES FOUNDATION LAMBENT FOUNDATION, P.O. BOX 889389 - LOS ANGELES, CA 90088-9389	51-0198509	501(C)(3)	8,837,683.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TIKKUN OLAM PRODUCTIONS INCORPORATED - 165 MIDDLESEX AVE 1018 - SOMERVILLE, MA 02145	83-0681681	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
TO NIZHONI ANI PO BOX 483 KYKOTSMOVI VILLAGE, AZ 86039	57-1153178	501(C)(3)	84,000.	0.			SUSTAINABLE ENVIRONMENT
TOGETHER FOR GIRLS INC C/O UNAIDS, 1889 F STREET NW, SUITE WASHINGTON, DC 20006	45-4664343	501(C)(3)	85,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TRANS QUEER PUEBLO SEMILLA DE LIBERACION - 1726 E. ROOSEVELT ST. - PHOENIX, AZ 85006	81-3625797	501(C)(3)	25,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TRANSART AND CULTURAL SERVICES INC P.O. BOX, 148 WEST PARK, NY 12493	11-2922264	501(C)(3)	27,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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TRANSFORMING RESEARCH INTO ACTION TO IMPROVE THE LIVES OF STUDENTS - 535 WEST WILLIAM STREET, SUITE 302 - ANN ARBOR, MI 48104	93-3809957	501(C)(3)	5,362,697.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TREEHOUSE SHAKERS INC RADIO CITY STATION, P.O. BOX 186 NEW YORK, NY 10101-0186	57-1194398	501(C)(3)	61,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TROY REHABILITATION AND IMPROVEMENT PROGRAM INC - 415 RIVER STREET, 3RD FLOOR - TROY, NY 12180	14-1503655	501(C)(3)	101,950.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
TRUE SELF FOUNDATION INC 386 AVE. DOMENECH SAN JUAN, PR 00918	66-0881019	501(C)(3)	37,000.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
TRYBE INC 3542 FRUITVALE AVENUE 135 OAKLAND, CA 94602	46-4328520	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UNITED STATES ARTISTS INC 200 WEST MADISON STREET, FL 3 CHICAGO, IL 60606	22-3903993	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UNITED STATES FUND FOR UNICEF 125 MAIDEN LANE NEW YORK, NY 10038	13-1760110	501(C)(3)	104,500.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
UNITED TERRITORIES OF PACIFIC ISLANDERS WASHINGTON UTOPIA WA - 841 CENTRAL AVENUE N C-106 - KENT, WA 98032	61-1668192	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
UNIVERSIDAD DE PUERTO RICO RECINTO DE RIO PIEDRAS - 14 AVENIDA UNIVERSIDAD SUITE 1401 - SAN JUAN, PR 00926	66-0433760	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

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UNIVERSITY OF CALIFORNIA SAN FRANCISCO - CONTROLLERS OFFICE, BOX 0815, 1855 FOLSOM STREET, SUITE 425 - SAN FRANCISCO, CA	94-6036493	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
URBAN FAMILY CENTER ASSOCIATION 746 INDUSTRY DRIVE TUKWILA, WA 98188	27-3962439	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
URBAN INSTITUTE 500 LENFANT PLAZA SW WASHINGTON, DC 20024	52-0880375	501(C)(3)	39,838.	0.			HEALTHY INDIVIDUALS AND COMMUNITIES
URBAN TEACHER CENTER C/O CITY TEACHING ALLIANCE, 8 MARKE BALTIMORE, MD 21202	27-0989006	501(C)(3)	15,000.	0.			QUALITY EDUCATION
URGE UNITE FOR REPRODUCTIVE AND GENDER EQUITY - 1012 14TH STREET NW, SUITE 305 - WASHINGTON, DC 20005	52-1772575	501(C)(3)	10,000.	0.			QUALITY EDUCATION
VILLAGE CONNECT INC 1250A FAIRMONT DRIVE, 317 SAN LEANDRO, CA 94578	27-0955890	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
VIOLENCE INTERVENTION PREVENTION FORT WORTH - 959 E. ROSEDALE ST - FORT WORTH, TX 76104	86-2343141	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
VIRGINIA ORGANIZING INC 703 CONCORD AVENUE CHARLOTTESVILLE, VA 22903	54-1674992	501(C)(3)	100,000.	0.			SUSTAINABLE ENVIRONMENT
VOTE MAMA FOUNDATION 32 AVON PLACE AMITYVILLE, NY 11701	84-2454432	501(C)(3)	10,000.	0.			QUALITY EDUCATION

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOTE SOLAR 360 22ND ST, 730 OAKLAND, CA 94612	46-4396728	501(C)(3)	10,000.	0.			SUSTAINABLE ENVIRONMENT
VOYAGE MOVEMENT INC 440 W. 7TH STREET PARIS, KY 40361	81-3814209	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WASHINGTON UNIVERSITY IN ST LOUIS ONE BROOKINGS DRIVE, MSC 1082-414-2555 - ST. LOUIS, MO 63130	43-0653611	501(C)(3)	400,000.	0.			SUSTAINABLE ENVIRONMENT
WE THE PEOPLE OF DETROIT P.O. BOX 7033 DETROIT, MI 48207	47-5123903	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
WESPAC FOUNDATION INC 77 TARRYTOWN ROAD, SUITE 2W WHITE PLAINS, NY 10607	13-3109400	501(C)(3)	17,500.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WESTERN ORGANIZATION OF RESOURCE EDUCATION PROJECT - PO BOX 31037 - BILLINGS, MT 59107	84-1123481	501(C)(3)	400,000.	0.			SUSTAINABLE ENVIRONMENT
WHIPPOORWILL ARTS INC 193 OAK DRIVE SAN RAFAEL, CA 94901-2547	87-0962408	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WILLOW DOMESTIC VIOLENCE CENTER OF GREATER ROCHESTER INC - PO BOX 39601 - ROCHESTER, NY 14604	16-1099257	501(C)(3)	56,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WITNESS TO INNOCENCE 1501 CHERRY STREET PHILADELPHIA, PA 19102	20-2394229	501(C)(3)	150,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOMEN BUILDING UP INC 401 STATE STREET BROOKLYN, NY 11217	87-1413975	501(C)(3)	1,459,854.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WOMEN S HOUSING AND ECONOMIC DEVELOPMENT CORPORATION - 50 E 168TH ST. - BRONX, NY 10452	11-3099604	501(C)(3)	94,134.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WOODCRAFT RANGERS 340 E. 2ND STREET LOS ANGELES, CA 90012	95-1729319	501(C)(3)	37,000.	0.			QUALITY EDUCATION
WOODSIDE ON THE MOVE INC 51-23B QUEENS BOULEVARD WOODSIDE, NY 11377	11-2435565	501(C)(3)	105,700.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WORCESTER TECHNICAL HIGH SCHOOL C/O WORCESTER PUBLIC SCHOOLS, OFFICE OF GRANT MANAGEMENT - WORCESTER, MA 016	04-6001418	GOVERNMENT	13,500.	0.			QUALITY EDUCATION
WORKER S CENTER OF CENTRAL NEW YORK INC - 2013 E. GENESEE STREET - SYRACUSE, NY 13210	61-1706974	501(C)(3)	61,600.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WORKERS LAB 1111 BROADWAY, FLOOR 3 OAKLAND, CA 94607	82-4788124	501(C)(3)	15,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
WORKSHOP LEARNING 822 MONTGOMERY AVE, SUITE 318 NARBERTH, PA 19072	27-0139226	501(C)(3)	6,250.	0.			QUALITY EDUCATION
WORLD VISION INC P.O. BOX 9716 FEDERAL WAY, WA 98063-9716	95-1922279	501(C)(3)	60,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YELLOWSTONE TO YUKON CONSERVATION INITIATIVE - P.O. BOX 157 - BOZEMAN, MT 59771-0157	81-0535303	501(C)(3)	75,000.	0.			SUSTAINABLE ENVIRONMENT
YOUNG MENS CHRISTIAN ASSOCIATION OF THE EAST BAY - 42111 MARTIN LUTHER KING JR WAY - BERKELEY, CA 94704	94-1156635	501(C)(3)	36,805.	0.			QUALITY EDUCATION
YOUTH ACTIVISM PROJECT 4701 SANGAMORE ROAD, SUITE 100N 203 BETHESDA, MD 20816	75-3163810	501(C)(3)	50,000.	0.			SUSTAINABLE ENVIRONMENT
YOUTH ALIVE 3300 ELM STREET OAKLAND, CA 94609	94-3143254	501(C)(3)	25,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT
YOUTH SHELTER PROGRAM OF WESTCHESTER INC - 220 EAST 8TH STREET - MOUNT VERNON, NY 10550	13-2883065	501(C)(3)	10,000.	0.			EQUITY, HUMAN RIGHTS, AND ECONOMIC EMPOWERMENT

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STIPEND/SUPPORT/SCHOLARSHIP	9	6,700.	0.		

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

**PART I, LINE 2:**

TIDES CONDUCTS DUE DILIGENCE IN ADVANCE OF FUNDING, INCLUDING REVIEW OF THE GROUP'S TAX-EXEMPT STATUS AND WHETHER THE GRANT WOULD ADVANCE TIDES' MISSION. GRANTEEES RECEIVE A WRITTEN GRANT AWARD NOTIFICATION. BY ACCEPTING PAYMENT, THE GRANTEE AGREES TO USE THE FUNDS EXCLUSIVELY FOR PURPOSES CONSISTENT WITH TIDES' EXEMPT STATUS UNDER IRC SECTION 501(C)(3). IF A GRANT IS RESTRICTED FOR A SPECIFIC PROGRAM OR SPECIFIC ACTIVITIES, GRANTEEES FURTHER AGREE THAT ANY PORTION OF THE GRANT NOT USED FOR THE STATED PURPOSE MUST BE REPAID AND ANY CHANGE OF THE PURPOSES MUST BE APPROVED BY TIDES IN ADVANCE IN WRITING. GRANT AWARD NOTIFICATIONS FOR GRANTS THAT ARE RESTRICTED TO A NON-LOBBYING PURPOSE ALSO PROHIBIT THE USE OF GRANT FUNDS TO ENGAGE IN LOBBYING ACTIVITY. NO GRANT FUNDS MAY BE USED TO ENGAGE IN PROHIBITED CAMPAIGN INTERVENTION. BASED ON A RISK ASSESSMENT AND CONSIDERATION OF THE GRANTEE'S TAX-EXEMPT STATUS, NARRATIVE AND FINANCIAL REPORTS DESCRIBING USE OF GRANTS FUNDS ARE REQUIRED FOR CERTAIN GRANTS AFTER THE GRANT AWARD.

IN LIMITED SITUATIONS, TIDES CENTER PROVIDES PAYMENTS TO INDIVIDUALS

**Part IV Supplemental Information**

(HONORARIUMS, STIPENDS, SCHOLARSHIPS, ETC.) IN FURTHERANCE OF ITS MISSION. SUCH INDIVIDUALS UNDERGO THE SAME DUE DILIGENCE PROCESS AS OTHER GRANTEEES. EACH INDIVIDUAL GRANTEE WHO MEETS THE REPORTING REQUIREMENT THRESHOLD IS ISSUED A FORM 1099 AT THE END OF THE YEAR.

**PART II:**

TIDES CENTER RECOGNIZES GRANT DISBURSEMENTS ON AN ACCRUAL BASIS CONSISTENT WITH GAAP AND OUR AUDITED FINANCIALS, INCLUDING ADJUSTMENTS TO ACCURATELY REFLECT TOTAL GRANT DISBURSEMENTS TO EACH GRANTEE.

Multiple horizontal lines for supplemental information.

**SCHEDULE J  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public  
Inspection

Name of the organization

TIDES CENTER

Employer identification number

94-3213100

**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....	<b>2</b>	
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
<b>a</b> Receive a severance payment or change-of-control payment? .....	<b>4a</b>	X
<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? .....	<b>4b</b>	X
<b>c</b> Participate in or receive payment from an equity-based compensation arrangement? .....	<b>4c</b>	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
<b>a</b> The organization? .....	<b>5a</b>	X
<b>b</b> Any related organization? .....	<b>5b</b>	X
If "Yes" on line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
<b>a</b> The organization? .....	<b>6a</b>	X
<b>b</b> Any related organization? .....	<b>6b</b>	X
If "Yes" on line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....	<b>7</b>	X
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....	<b>8</b>	X
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....	<b>9</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JANIECE EVANS-PAGE CEO	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	639,465.	177,180.	1,980.	13,667.	28,968.	861,260.	0.
(2) JAMES LUM TREASURER AND CFO THRU 9/24	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	304,277.	675.	265,077.	15,279.	30,447.	615,755.	0.
(3) SUNEELA JAIN SEC/CHIEF LEGAL & COMP OFFICER	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	356,065.	91,528.	300.	16,334.	37,313.	501,540.	0.
(4) NIKOLE CONSTAS INTERIM COO	(i)	156,194.	3,766.	315,283.	9,900.	14,457.	499,600.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MARK SMOLINSKI DIRECTOR OF GLOBAL HEALTH THREATS	(i)	379,259.	31,355.	1,980.	15,013.	15,683.	443,290.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TALIA MILGROM-ELCOTT EXECUTIVE DIRECTOR	(i)	320,969.	45,000.	469.	13,421.	19,688.	399,547.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) AMY LESNICK CHIEF EXECUTIVE AND PRESIDENT	(i)	287,431.	51,705.	1,246.	14,964.	29,205.	384,551.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MIRIAM KRINSKY EXECUTIVE DIRECTOR	(i)	225,297.	2,000.	126,593.	12,534.	7,360.	373,784.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART I, LINE 3:**

THE ORGANIZATION'S CEO IS COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND THE CEO'S LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF THE CEO'S TOTAL COMPENSATION. TIDES NETWORK UTILIZES THE FOLLOWING METHODS TO ESTABLISH COMPENSATION FOR THE CEO: INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND REVIEW AND APPROVAL BY THE EXECUTIVE COMPENSATION SUBCOMMITTEE AND THE BOARD OF DIRECTORS.

**PART I, LINE 4B:**

SUNEELA JAIN AND MARK SMOLINSKI PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN DURING THE YEAR.

**PART I, LINE 4A:**

THE FOLLOWING INDIVIDUALS RECEIVED SEVERANCE PAYMENTS DURING FY24:

- JAMES LUM - \$205,000
- MIRIAM KRINSKY - \$71,641
- NIKOLE CONSTAS - \$287,650

**PART I, LINE 7:**

DISCRETIONARY BONUSES ARE PAID TO SELECT EXECUTIVES AND AWARDED BASED ON PRE-ESTABLISHED CRITERIA AND AS A PERCENTAGE OF TOTAL BASE SALARY. EXECUTIVE BONUSES ARE FACTORED INTO TOTAL COMPENSATION AND REVIEWED FOR REASONABLENESS IN ACCORDANCE WITH BOARD (AS REGARDS THE CEO AND CFO) AND COMPANY PRACTICES (FOR ANY OTHERS). BONUSES FOR THE CEO AND CFO WERE REVIEWED AND APPROVED BY THE BOARD FOLLOWING REVIEW AND APPROVAL BY THE BOARD'S COMPENSATION COMMITTEE.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

**TIDES CENTER**

Employer identification number

**94-3213100**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art .....				
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....				
5 Clothing and household goods .....	X		56,108.	COST OR SELLING PRIC
6 Cars and other vehicles .....				
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....	X	74	10,190,525.	COST OR SELLING PRIC
10 Securities - Closely held stock .....				
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution - Historic structures .....				
14 Qualified conservation contribution - Other .....				
15 Real estate - Residential .....				
16 Real estate - Commercial .....				
17 Real estate - Other .....				
18 Collectibles .....				
19 Food inventory .....				
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ( _____ )				
26 Other ( _____ )				
27 Other ( _____ )				
28 Other ( _____ )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement .....

**29**

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? .....

	Yes	No
30a		X
31	X	
32a		X
33		

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024



**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:  
FACILITATES SOLUTIONS THAT COME DIRECTLY FROM COMMUNITIES HISTORICALLY  
DENIED POWER BY OFFERING COMPREHENSIVE FISCAL SPONSORSHIP, MANAGEMENT,  
CONSULTING, AND GRANTMAKING SERVICES.**

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:  
TIDES CENTER, THROUGH ITS FISCALLY SPONSORED PROJECTS, ENGAGES IN  
LOBBYING ACTIVITIES IN SUPPORT OF A WIDE VARIETY OF ISSUES AND CAUSES  
TO RESTORE SOCIAL AND ECONOMIC POWER TO COMMUNITIES HISTORICALLY DENIED  
IT.  
EXPENSES \$ 885,972. INCLUDING GRANTS OF \$ 304,936. REVENUE \$ 0.**

**FORM 990, PART VI, SECTION A, LINE 2:  
MARC DIAZ, SHELBY CHESTNUT, TRISTA HARRIS, REGINA JACKSON, ED LLOYD, DYLAN  
ORR, TIM WANG, CHERYL ALSTON, JEFFERY WALLACE, AND ANTOINETTE KLATZKY ARE  
ALSO MEMBERS OF THE TIDES NETWORK BOARD OF DIRECTORS, A RELATED  
ORGANIZATION TO TIDES CENTER. IN ADDITION, JANIECE EVANS-PAGE, SUNEELA  
JAIN, JAMES LUM, THRESA NELSON, AND KAREN CALDWELL WERE OFFICERS OF TIDES  
NETWORK, AS WELL AS EMPLOYEES OF TIDES NETWORK.**

**FORM 990, PART VI, SECTION A, LINE 6:  
TIDES CENTER HAS ONE SOLE MEMBER, TIDES NETWORK, A SECTION 501(C)3  
ORGANIZATION.**

**FORM 990, PART VI, SECTION A, LINE 7A:  
EACH OF THE DIRECTORS OF TIDES CENTER ARE APPOINTED BY THE ORGANIZATION'S  
SOLE MEMBER, TIDES NETWORK.**

**FORM 990, PART VI, SECTION A, LINE 7B:  
ACTION BY THE BOARD OF DIRECTORS OF TIDES CENTER ON THE FOLLOWING MATTERS  
IS EFFECTIVE ONLY WITH THE CONSENT OF THE BOARD OF DIRECTORS OF TIDES  
NETWORK: (I) ANY CHANGE IN THE FUNDAMENTAL NATURE OR STATED PURPOSES FOR  
WHICH TIDES CENTER IS ORGANIZED, (II) THE ADOPTION OF THE STRATEGIC PLANS  
FOR TIDES CENTER, (III) THE ADOPTION OF THE ANNUAL CAPITAL AND OPERATING  
BUDGETS FOR TIDES CENTER, (IV) MERGER, CONSOLIDATION OR SIMILAR  
REORGANIZATION OF TIDES CENTER STRUCTURE, (V) DISPOSITION OF ALL OR  
SUBSTANTIALLY ALL OF THE ASSETS OF TIDES CENTER; (VI) SELECTION OF THE  
AUDITORS OF TIDES CENTER; (VII) REMOVAL OF A DIRECTOR OF THE CORPORATION  
WITHOUT CAUSE; AND (VIII) AMENDMENT, REPEAL OR ADOPTION OF THE ARTICLES OF  
INCORPORATION OR BYLAWS. TIDES NETWORK, AS THE SOLE MEMBER OF TIDES CENTER  
HAS THE SOLE POWER TO: (I) VOTE ON ANY AMENDMENT TO ARTICLE 4 (SOLE MEMBER)  
OF THE BYLAWS, (II) THE DISSOLUTION OF TIDES CENTER, PROVIDED TIDES NETWORK  
SHALL FIRST SOLICIT THE OPINION OF THE BOARD OF DIRECTORS OF TIDES CENTER,  
AND (III) THE SELECTION OF CHIEF EXECUTIVE OFFICER OF TIDES CENTER, AND  
(IV) THE NUMBER OF AUTHORIZED DIRECTORS AND THE APPOINTMENT OF DIRECTORS.**

**FORM 990, PART VI, SECTION B, LINE 11B:  
THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT IN CONJUNCTION  
WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING DEPARTMENT. THE  
TREASURER/CFO AND LEGAL COUNSEL, AND COMPLIANCE REVIEW A DRAFT OF THE FORM  
990; ADJUSTMENTS ARE MADE AS NECESSARY. THE FORM 990 IS THEN SENT TO THE  
FINANCE COMMITTEE FOR REVIEW PRIOR TO FILING.**

Name of the organization <b>TIDES CENTER</b>	Employer identification number <b>94-3213100</b>
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FORM 990, PART VI, SECTION B, LINE 12C:  
 UNDER THE TERMS OF THE CONFLICT OF INTEREST POLICY, THE DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO SUBMIT CONFLICT OF INTEREST DISCLOSURE STATEMENTS ON AN ANNUAL BASIS. WHEN A POTENTIAL OR ACTUAL CONFLICT OF INTEREST IS IDENTIFIED, DISCLOSURE OF ALL MATERIAL FACTS MUST BE MADE TO THE BOARD OF DIRECTORS AND THE MEMBERS OF COMMITTEES WITH BOARD-DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT OR THE CHIEF LEGAL AND COMPLIANCE OFFICER, IF THE TRANSACTION IS BEING CONTEMPLATED OUTSIDE OF THE CONTEXT OF A MEETING. IF IT IS DETERMINED THAT A CONFLICT OF INTERESTS EXISTS, THE CONFLICTED INDIVIDUAL, MAY PROVIDE ADDITIONAL FACTUAL INFORMATION REGARDING THE AFFECTED TRANSACTION, BUT MAY NOT PARTICIPATE IN OR ATTEMPT TO INFLUENCE DELIBERATION AND VOTING. THE CONFLICTED INDIVIDUAL MUST BE EXCUSED FROM THE MEETING PRIOR TO DELIBERATION, AND MAY NOT RETURN UNTIL DELIBERATION AND VOTING ON THE MATTER HAVE BEEN CONCLUDED. IF QUESTIONS ARISE WITH RESPECT TO THE POLICY OR PROCEDURES FOR DISCLOSING A POTENTIAL OR ACTUAL CONFLICT, THE MATTER MAY BE REFERRED TO HUMAN RESOURCES OR THE LEGAL DEPARTMENT.

FORM 990, PART VI, SECTION B, LINE 15:  
 THE CEO, OFFICERS, AND KEY EMPLOYEES OF THE ORGANIZATION ARE ALL COMPENSATED BY TIDES NETWORK, A RELATED ORGANIZATION AND SUCH PERSONS' LEGAL EMPLOYER. THROUGH A COST SHARING ARRANGEMENT, TIDES CENTER PAYS TIDES NETWORK AN ALLOCATED PORTION OF SUCH PERSONS' TOTAL COMPENSATION. AS SUCH, FORM 990, PART VI, SECTION B, LINES 15A AND 15B HAVE BEEN MARKED "NO", AS PROVIDED BY THE FORM 990 INSTRUCTIONS. PLEASE REFERENCE THE DISCLOSURE IN SCHEDULE O OF THE TIDES NETWORK FORM 990 FOR A DISCUSSION REGARDING HOW COMPENSATION IS DETERMINED FOR THESE INDIVIDUALS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:  
 AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, NC, ND, NH, NJ, NM, NY, OR, PA, RI, SC, TN, VA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19:  
 THE FINANCIAL STATEMENTS ARE PROVIDED ON THE ORGANIZATION'S WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT GENERALLY PROVIDED.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS AND CONTRACT SERVICES:	
PROGRAM SERVICE EXPENSES	46,224,500.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	353,431.
TOTAL EXPENSES	46,577,931.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	46,577,931.

**SCHEDULE R  
(Form 990)**

(Rev. January 2025)

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

OMB No. 1545-0047

**Open to Public  
Inspection**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization **TIDES CENTER** Employer identification number **94-3213100**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
TIDES CENTER SOCIAL PURPOSE REAL ESTATE HOLDINGS LLC, 1012 TORNEY AVENUE, SAN FRANCISCO, CA 94129	REAL ESTATE	CALIFORNIA	0.	0.	TIDES CENTER
401 STATE STREET WBU LLC 55 EXCHANGE PLACE, SUITE 402 NEW YORK, NY 10005	REAL ESTATE	NEW YORK	0.	0.	TIDES CENTER

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
TIDES, INC. - 57-1138099 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	DEVELOP/OPERATE FACILITIES MGMT AND MULTI-TENANT NONPROFIT CENTERS	CALIFORNIA	501(C)(3)	10	TIDES NETWORK	<input checked="" type="checkbox"/>	
TIDES TWO RIVERS FUND - 20-1588459 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	DEVELOP/OPERATE FACILITIES MGMT AND MULTI-TENANT NONPROFIT CENTERS	CALIFORNIA	501(C)(3)	12A, I	TIDES NETWORK	<input checked="" type="checkbox"/>	
TIDES FOUNDATION - 51-0198509 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	GRANTMAKING	CALIFORNIA	501(C)(3)	7	TIDES NETWORK	<input checked="" type="checkbox"/>	
TIDES NETWORK - 20-3395198 1012 TORNEY AVENUE SAN FRANCISCO, CA 94129	CHARITABLE GOVERNANCE AND OPERATIONS	CALIFORNIA	501(C)(3)	12B, II	N/A		<input checked="" type="checkbox"/>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	X	
<b>d</b> Loans or loan guarantees to or for related organization(s) .....		X
<b>e</b> Loans or loan guarantees by related organization(s) .....		X
<b>f</b> Dividends from related organization(s) .....		X
<b>g</b> Sale of assets to related organization(s) .....		X
<b>h</b> Purchase of assets from related organization(s) .....		X
<b>i</b> Exchange of assets with related organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	X	
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	X	
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....		X
<b>r</b> Other transfer of cash or property to related organization(s) .....		X
<b>s</b> Other transfer of cash or property from related organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) TIDES FOUNDATION	C	8,949,887.	BOOK VALUE
(2) TIDES FOUNDATION	B	8,837,683.	BOOK VALUE
(3) TIDES TWO RIVERS FUND	K	195,873.	BOOK VALUE
(4) TIDES NETWORK	M	29,774,450.	BOOK VALUE
(5)			
(6)			

